

Pennsylvania Department of Health Bureau of Women, Infants and Children (WIC) Federal Fiscal Year 2025 State Plan

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Please note that there is no Checklist IX.

PA WIC FFY2025 Goals and Objectives

By Program Functional Area

Vendor and Farmer Management

1. Increase by 5% the number of PA WIC-authorized vendors by September 30, 2025.

Nutrition and Breastfeeding Services

- 1. PA WIC will implement changes made in the Final Rule for Revisions in the WIC Food Package according to USDA mandated schedule.
- 2. Local agencies will demonstrate improvement during routine program monitoring efforts in at least 2 of the following areas related to nutrition assessment and documentation:
 - a. conducting a complete nutrition and breastfeeding assessment
 - b. lead screening and referrals;
 - c. documenting thorough participant care plans;
 - d. obtaining medical documentation when required;
 - e. nutrition risk code identification.
- 3. PA WIC will increase breastfeeding rates by 2.5% in breastfeeding incidence and 2% in breastfeeding duration between October 1, 2024 and September 30, 2025.
- 4. Local agencies will raise awareness of the BFPC program in a variety of settings and expand BFPC service settings in FFY 25 by:
 - a. Providing BFPC contacts to WIC mothers through home visits, hospital visits, peer support groups, and other means of in-person contacts that promotes breastfeeding support.
 - b. Promoting the BFPC program in the community by providing mailings, telephone calls, or other means of communication to organizations and/or community events.
- 5. Implement PA WIC branded nutrition education materials statewide to provide consistent and equitable access to necessary information to participants in each local WIC agency.
- 6. The State agency will successfully lead 2 local agencies to implement a new breastfeeding peer counselor program.
- 7. The State agency will streamline the USDA Breastfeeding Curriculum for levels 1 and 2 in the statewide new hire orientation program (WICademy) by reducing redundancy of content and including statespecific content in newly developed TRAIN modules.

Management Information System (MIS)

1. Complete the changes required to make a successful transition from one offline EBT processor to a new offline EBT processor.

- 2. Continue to gather the information needed to work towards an online solution for eWIC benefit delivery.
- 3. Evaluate the MIS to determine how it will meet the new food package requirements set forth in the final food package rule published in April 2024.

Organization and Management

- 1. Bureau of WIC leadership will evaluate the roles and responsibilities of State WIC agency staff and make organizational changes as needed to enhance the efficacy of State agency business.
- 2. The State WIC Agency will maintain 5 Strategic Goals that have been created to align with the newly revised PA WIC mission, vision and values. The current 5 Strategic goals are listed below:
 - Create a space for employees to be comfortable expressing ideas, concerns, and feedback. Listen and continuously communicate expectations and ways that management can help.
 - Operate as one unit and provide consistency in messaging policy, and program requirements with LAs.
 - Ensure transparency and accountability amongst all LAs; improving QA by improving monitoring tools to include Findings, CAPs, and Repeat Findings.
 - Develop a comprehensive all-encompassing marketing and outreach team across PA.
 - Improve technology to modernize the WIC experience.
- 3. The Bureau of WIC will expand upon the current disaster plan to include more details and coordination with various emergency assistance programs and community partners based on the types of disasters that may occur.
- 4. The Bureau of WIC will finalize all revisions to the policy manual by September 30, 2025.
- 5. The Bureau of WIC will utilize GIS mapping to inform programmatic decisions, outreach efforts and coordination of program services.

Nutrition Services and Administration (NSA) Expenditures

- 1. The State agency will revise policy to align with changes to 7 CFR 200.
- 2. The State agency will utilize SAP to monitor expenditures to ensure they are coded correctly.
- 3. The State agency will review, and update as needed, current process of assessing and monitoring travel vouchers and related expenses to ensure that only allowable costs are charged to FNS programs.
- 4. The State agency will share quarterly financial reports with the Local Agencies to monitor grant spenddown (NSA). These reports will also assist in identifying and resolving discrepancies that may occur before closeout.

Food Funds Management

- 1. The State agency will use SAP with food fund reconciliation to better manage food funds.
- 2. The State agency will work with the PA Comptroller Office to reconcile all draws in the SAP system to mitigate issues during reconciliation of all USDA grants.
- 3. The State agency will share quarterly financial reports with the Local Agencies to monitor grant spenddown (Food Funds for Breast Pumps). These reports will also assist in identifying and resolving discrepancies that may occur before closeout.

Caseload Management

1. The State agency will resume monitoring local WIC agency no-show rates and continue to assist, as needed, with reaching applicants and participants who miss appointments.

Certification, Eligibility & Coordination of Services

- 1. The State agency will provide refresher training on eligibility requirements following policy revisions.
- 2. Provide clear and concise policy and guidance to the Local Agencies in order to convey State Agency expectations. This will help address any statewide issues that may be found during the review process.

Monitoring and Audits

- 1. Implement new monitoring criteria based on revised policy and make criteria more clear for both State and local agency staff use in program monitoring.
- 2. Streamline the local agency monitoring process to reduce the time burden on State agency staff by implementing a fully digitized process similar to USDA's MEMS system.

Outreach

- 1. Increase PA WIC Participation by 1% in FFY25.
- 2. Local agencies will utilize at least two objectives to increase participation in FFY 25.
- 3. The State Agency will streamline referrals for 2 target populations by improving statewide communications with community partners.

FFY 2025 State Plan – FFY 2024 Public Meetings Status Report

The State Agency conducted five Public Comment Sessions in 2024 to receive comments and recommendations for the 2025 State Plan and the WIC Program in general.

Five Public Comment Sessions were held virtually and in person.

- 1. Wednesday, May 1, 2024 from 1:00pm 4:00pm Hosanna House, 807 Wallace Ave, Wilkinsburg, PA 15221
- 2. Friday, May 3, 2024 from 11:00am 2:00pm Hamilton Health Center, 110 S 17th Street, Harrisburg, PA 17104
- 3. Friday, May 3, 2024 from 1:00pm 4:00pm 556 W. Fourth Street, Erie, PA 16507
- 4. Wednesday, May 15, 2024 from 1:00pm 4:00pm 3401 Hartzdale Drive, Camp Hill, PA 17011
- 5. Friday, May 17, 2024 from 1:00pm 5:00pm 1034 Park Ave, Meadville, PA 16335

The Department of Health published a sunshine notice of the Public Comment Sessions in the Pennsylvania Bulletin, the official government publication of the Commonwealth. The meeting notice was placed on the Pennsylvania WIC website, and the Department of Health website, and in the *The Patriot News*.

In addition to these announcements and advertisements, notices were emailed to various stakeholder groups and health and human service agencies across the Commonwealth inviting individuals wishing to comment on the WIC Program to do so virtually or in-person at the Public Comment Sessions, by email, voicemail or by submitting written comments to the state agency by May 31, 2024.

The State Agency issued a memorandum to the Local Agencies, which outlined approaches to use to involve WIC participants, health professionals, stakeholders and the general public in the Public Comment Process. Local Agencies were requested to post notices of the Public Comment Sessions at clinic sites during the month of May 2024 and they also gave participants the opportunity to provide written comments. Local Agency announcements included community organizations, Head Start, home visiting programs, social service programs, professional organizations, health care providers and text messaging to WIC participants.

Summarized Public Comment Session feedback includes comments with focus on topics such as positive feedback of the WIC program, access and communication improvement, request to offer additional benefits, expansion of WIC allowable foods, expand self-check out, improve program moderinization including offline system and expansion of app features.

I. FOOD DELIVERY

(Please indicate) State Agency: Pennsylvania

for **FY 2025**

The Food Delivery State Plan checklist collects information regarding vendor and farmer / farmers' market management as well as food delivery systems, food instruments, and electronic benefits. This checklist has combined the previous years' checklists "I. Vendor Management" and "IX. Food Delivery". Many questions pertaining to paper food instruments were removed, and the checklist was revised to capture the EBT environment. All new questions which were not pulled from either of the previous checklists, and new options for SAs to select in certain questions, are highlighted for ease of identification.

Vendor and farmer/farmers' market management includes all those activities associated with selecting, authorizing, training, and monitoring, stores and farmers/markets participating in the WIC Program.

Food delivery accountability includes the issuance, redemption, and monitoring of the Retail Food Delivery System, and the procurement and delivery of supplemental foods to participants in the Home Food and Direct Distribution Delivery Systems.

During disasters, emergencies, public health emergencies, or a supply chain disruption, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan and should not be reflected in answers below. Instead, waiver flexibilities impacting Program benefits and services should be recorded in Appendix C. However, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

I. GENERAL ADMINISTRATION

II. HOME FOOD DELIVERY SYSTEMS

7 CFR 246.4(a)(14), 7 CFR 246.4(a)(14)(viii), 7 CFR 246.12(m):

Describe how the home delivery system operates including the types of authorized home food delivery contractors, the frequency of deliveries, and the procedures for documenting deliveries. Include a description of specialty infant formula, if applicable.

III. DIRECT DISTRIBUTION FOOD DELIVERY SYSTEMS

7 CFR 246.4(a)(14), 7 CFR 246.12(n):

Describe the methodology and procedures used in the direct distribution of supplemental foods, including types of foods distributed, warehouse and distribution centers, the

verification process, and assurance of safety. Include a description of specialty infant formula, if applicable.

IV. RETAIL FOOD DELIVERY SYSTEMS: BENEFIT ISSUANCE AND FOOD INSTRUMENTS

- A. Electronic Benefit Transfer (EBT) Management 7 CFR <u>246.12(y)(4)(ii):</u>
 Describe updates on any active EBT projects.
- **B. Food Instrument Overview** 7 CFR <u>246.4(a)(11)(iii)</u>, <u>(14)(i)</u>, <u>(vi)</u>, <u>(xii)</u>:

 Describe the policies and procedures used by the State agency in producing, monitoring, and accounting for the use of food instruments.
- C. Benefit Issuance 7 CFR 246.4(a)(11)(iii), (14)(xx); 7 CFR 246.12(r)(4); 7 CFR 246.4(a)(14)(i), (x), (xi), (xv):

Describe the State agency's procedures for issuing food instruments to participants, including procedures for verifying identity, providing education on how to use food instruments, and proxy policies. Include alternative benefit issuance procedures for special circumstances.

D. Food benefit redemption and disposition – 7 CFR 246.4(a)(14)(xiii), (xix):

Describe the procedures used to monitor food benefit redemption and disposition and the management of lost/stolen/damaged food instruments.

V. RETAIL FOOD DELIVERY SYSTEMS: VENDOR MANAGEMENT

- **A.** Participant Access –7 CFR <u>246.4(a)(14)(xiv)</u>, <u>7 CFR 246.12(l)(1)(ix)</u>:

 Provide information about the State agency's definition of participant access.
- **B.** Vendor Selection and Authorization 7 CFR <u>246.4(a)(14)</u>, <u>(15)</u>, <u>246.12(g)(3)</u>, <u>(8)</u>; 7 CFR <u>246.12(h)(1)(ii)</u>:

Describe limiting criteria, application periods, selection criteria, relevant exemptions (if applicable), how above-50-vendors are assessed, and if pharmacies are authorized. Attach a sample vendor agreement. Include description of peer groups, and a brief description of how the SA informs vendors of allowable infant formula providers.

C. Vendor Cost Containment (including management of above 50 percent vendors) – 7 CFR 246.4(a)(14), 7 CFR 246.12(g)(4)(vi):

If the State agency authorizes or plans to authorize any above-50-percent vendors, FNS must certify the State agency's vendor cost containment system. For certification, the State agency must describe the competitive pricing and reimbursement methods implemented to ensure that average payments per food instrument to above-50-percent vendors do not exceed average payments per food instrument to comparable regular vendors.

- D. Vendor Agreements –7 CFR 246.4(a)(14)(iii):
 - Describe information regarding the vendor agreement.
- **E.** Vendor Training 7 CFR <u>246.4(a)(14)</u>, 7 CFR <u>246.12(i)</u>:

 Describe State and local agency procedures for training WIC Program vendors.
- F. Routine monitoring 7 CFR 246.4(a)(14), 7 CFR 246.12(j)(2):

Describe the criteria used to select vendors for routine monitoring as well as the methods and scope of on-site routine monitoring activities. Include any relevant information about the State agency's plans for improvement in the coming year.

G. Administrative Review of State Agency Actions – 7 CFR 246.4(a)(14), (a)(18): Describe the procedures for conducting both full and abbreviated administrative reviews.

VI. RETAIL FOOD DELIVERY SYSTEMS: FARMERS AND FARMERS' MARKETS (if applicable) – 7 CFR 246.4(a)(14)(iii), (a)(14)(xii), (a)(14)(v); 7 CFR 246.12(v): If the State agency allows farmers / farmers' markets to transact cash value benefits, describe the farmer / farmers' market agreement, monitoring, and training procedures.

I. GENERAL ADMINISTRATION

1.	which of the following food delivery systems does your State agency operate? Be sure to consider how the State agency provides specialty formula to participants.
	☐ Direct Distribution Food Delivery (please fill out section III)
	□ Retail Food Delivery (please fill out sections IV, V, and VI)
	DDITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or p here to enter text.
II.	HOME FOOD DELIVERY SYSTEMS
	Does not apply (proceed to next section)
1.	The State agency uses home food delivery systems to:
	☐ Provide all WIC program foods
	☐ Reach select remote / rural participants
	\square Reach select participants with mobility or transportation concerns
	☑ Provide specialty infant formula and/or medical foods
	☐ Other (specify): Click or tap here to enter text.
2.	Home food deliveries take place:
	☐ Bi-monthly
	☐ Every three month
	☐ Other (specify): Click or tap here to enter text.
3.	Home food delivery vendors include:
	☐ Dairies
	☐ Private delivery service doing WIC business only
	☐ Private delivery service
	☐ Infant formula providers
	☐ Hospitals
	☑ Other (specify): CAP Lancaster Special Formula Distribution Center, SFDC
4.	Participants who receive home food delivery:
	☐ Are notified in writing of the types and quantities of food they will receive
	☐ Indicate by authorized signature on FI, receipt, or signature device that supplemental
	foods were received
	\square Are delivered only a one-month supply of supplemental foods per delivery

l.	FOOD DELIVERY CHECKLIST
	☑ Other (specify): The SFDC ships one month of special formula to the client's home or the WIC office depending on the type of formula and safety of the neighborhood.
5.	Supplemental foods may be delivered: ☐ Only to the participant ☐ To the proxy ☐ To any adult at home during time of delivery ☐ To anyone at home during time of delivery ☒ Other (specify): Formula is delivered to the client's address as long as there isn't a reasonable expectation of the products being stolen.
6.	Documentation:
	 a. The forms verifying delivery are reconciled against vendor invoices: ☑ Weekly ☐ Monthly ☐ Other (specify): Click or tap here to enter text.
	b. Signatures of participants who sign the receipt are compared to signatures on file:□Yes☒No
7.	Please attach a list of the names of contractors/providers that the State agency works with to provide Home Delivery services: CAP Lancaster Special Formula Distribution Center, SFDC
	DITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or tape to enter text.
III.	DIRECT DISTRIBUTION FOOD DELIVERY SYSTEMS
	Does not apply (proceed to next section)
1.	The State agency uses direct distribution food delivery systems to: ☐ Distribute all WIC program foods ☐ Distribute specialty infant formula and/or medical foods ☐ Distribute foods to accommodate the needs of select participants ☐ Other (specify): Click or tap here to enter text.
2.	The State agency uses: ☑ One central warehouse and delivers directly to local agencies ☐ One central warehouse from which foods are sent to one or more subsidiary

	warehouses before delivery to local agencies
	☐ Other (specify): Click or tap here to enter text.
3.	Warehouses are operated by: ☐ State agency ☐ Local agencies ☐ Other public agency ☐ Under contract with private business ☐ Other (specify): CAP Lancaster Special Formula Distribution Center is contracted by the State agency for their service.
4.	Warehouses used for WIC foods are also used to store other FNS program commodities (please specify which):
	☐ Yes, Click or tap here to enter text. ☐ No
5.	Foods are distributed to participants: ☐ Grocery store fashion ☐ Pre-packaged ☒ Other (specify): Formula is shipped to local agency for participant pick up in the packaging that SFDC ships it in.
6.	Upon receipt of foods, participants / caregivers / proxies are required to sign: ☐ A receipt for each food received ☐ A receipt for all foods received (as a whole package) ☒ Other (specify): Participants/caregivers/proxies are required to sign at the time of benefit issuance. Local agencies verify identification at the time of participant pick up of products delivered by SFDC.
7.	Foods are distributed to participants: ☑ Monthly ☐ Every three months ☐ Other (specify): Click or tap here to enter text.
8.	Participants with limited access to distribution sites can utilize: ☐ Home food delivery ☐ Cost-free transportation ☐ Other (specify):
9.	Monitoring and Inventory Control: Describe the State agency's methods for ensuring WIC supplemental foods are adequately received, in stock, and issued. CAP Lancaster SFDC shares inventory semi-weekly with the State agency for review.

I.

FOOD DELIVERY CHECKLIST

Please indicate the provisions the State agency includes in its inventory control policies fo direct distribution contractors:
☐ Performance of perpetual and physical inventory duties☐ Reconciliation against issuance records
□ Neconclination against issuance records □ Other (specify): Local WIC agencies do not stock formulas for distribution to participants as they are only the delivery site for certain participants to pick up their product.
10. Please attach a list of the names of contractors that the State agency works with to provid Direct Distribution Delivery services: CAP Lancaster Special Formula Distribution Center
ADDITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation):: Click of tap here to enter text.
IV. RETAIL FOOD DELIVERY SYSTEMS: BENEFIT ISSUANCE AND FOOD INSTRUMENTS
A. Electronic Benefit Transfer (EBT) Management
 Does the State agency have any future EBT changes planned? ✓ Yes
a. If yes, what type of changes: ☐ EBT contract re-procurement
 ☐ Self-checkout installation at vendors ☑ Offline to Online EBT transition
☐ Other (specify): Click or tap here to enter text.
b. If yes, please provide a short description of the type of changes and when they are expected to be implemented. Offline processor change from Solutran to CDP - kickoff in July 2024, implementation will be in spring 2025. Online eWIC RFP will be released in the for 2024 with an estimated implementation in spring 2027.
Additional information if applicable: Click or tap here to enter text.
B. Food Instrument Overview
 The State agency uses the following types of Food Instruments (check all that apply): ☑ EBT card ☑ QR code
☐ Other (e.g., paper voucher): Click or tap here to enter text.

I.

FOOD DELIVERY CHECKLIST

2. Please provide a description of the State agency's system for ensuring the accountability and security of food instruments and electronic benefits. Attach and cite relevant policies and procedures. P&P 4.02 EBT Card Management B.2 -6.

Additional information: Please provide a facsimile of the EBT card as an Appendix or cite the location in the State agency's Food Delivery Policy: Appendix E – eWIC card

C. Benefit Issuance

1.	for sch	e State agency: Requires participants to pick up food instruments at the local agency when scheduled an in-person nutrition education or a certification appointment Allows benefits to be issued remotely to participants except when the participant is neduled for nutrition education or a certification appointment Mails food instruments to participants Other (specify): Click or tap here to enter text.
2.		e State agency requires the following proof of receipt when issuing Food Instruments: Participant / caretaker / proxy signature confirming receipt Local agency staff initials Documented in MIS Other (specify): Staff are selecting No Signature - TeleWIC – waivers when mailing y cards.
3.	Ma	niling of Food Instruments:
	a.	The State agency provides local agencies with guidelines / procedures for mailing Food Instruments to participants: ☐ No
	b.	The State agency has implemented the following policy regarding mailing Food Instruments (FI) (check all that apply) If I are sent first class mail *(first class is considered regular mail) If I are sent registered mail If I are sent certified mail Return receipt is requested on FIs sent certified mail Envelope specifies, "do not forward, return to sender" or "do not forward, address correction requested" Other (specify): Click or tap here to enter text.

c. The State agency approves mailing Food Instruments under the following conditions:

		☐ Participant resides in rural area
		☐ Participant is unable to visit clinic during operating hours (e.g., due to employment or childcare)
		☐ Clinic management (e.g., temporary clinic closure)
		☐ Participant safety (e.g., circumstances where participant safety can't be guaranteed at the clinic location)
		☐ Cost effectiveness (e.g., the clinic is temporarily understaffed)
		□ Public Health Emergency
		☑ Other (specify): If a teleWIC or virtual certification appointment has taken place and all required documents have been received.
	4 /W	hen mailing Food Instruments, documentation of issuance is:
	u. vv	☐ Signed by participant at the next in-person appointment
		□ Signed by participant at the flext in-person appointment □ Documented in the MIS by local agency staff
		□ Other (specify): Staff are selecting No Signature - TeleWIC – waivers when
		mailing any cards.
	fo	ease describe how the state agency ensures program integrity in the mailing of od instruments: When staff are mailing cards, they are sent by First Class Mail and ear "Return Service Requested" or "Do Not Forward" by the address.
4.		tate agency requires local agency staff to educate each new participant / caretaker
	/ prox	xy regarding: ☑ Authorized vendors / farmers
		 ☒ Transaction procedures
		□ Transaction procedures □ Transacting WIC-approved foods
		□ Use of a proxy □ Use of a proxy
		 ☑ Reporting problems / requesting assistance
		 ☑ Participant violations (i.e., selling WIC benefits)
		□ Food Instrument security tips (i.e., regularly changing PIN)
		☐ Other (specify): Click or tap here to enter text.
5.	The St	tate agency's proxy policy includes the following:
		nits the number of participants a single proxy may sign for, except that a proxy may
		p Food Instruments for all homeless WIC participants in a facility
	Lim	nits proxy to specified number of Food Instrument pick-ups
		nits proxy to a minimum age
		nits proxy assignment to local WIC staff
		oxies are required to show identification card at Food Instrument pick up
	☐ Oth	ner (specify): Click or tap here to enter text.

١.

	6.	What are the State agency procedures for providing customer service during non-business hours for participant / vendor / farmer inquiries?
		☐ EBT toll free number
		☐ Other (specify): Clinics have answering machines that anyone can leave a message
		on. Staff will listen to messages on the next business day.
	7.	Special Food Instrument Issuance Accommodations
		a. The State agency has established food delivery procedures in cases of natural
		disaster and emergencies including:
		Mailing food instruments □
		☐ Remote benefit issuance
		☐ Direct distribution
		☐ Home food delivery
		☐ Other (specify): Click or tap here to enter text.
		b. Does the State agency adapt its food delivery system to accommodate the needs of homeless individuals?
		If yes, please cite and attach policy: P&P 5.07 Food Package Tailoring, B.11.
		IONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or re to enter text.
D.	Fo	od Instrument Redemption and Disposition
	1.	The State agency system assures 100% disposition of all Food Instruments:
		✓ Yes □ No
		If no, specify the circumstances that prevent 100% disposition: Click or tap here to enter text.
	2.	For EBT systems disposition, does the State agency link the Primary Account Number (PAN) associated with the electronic transaction to valid issuance records? (This can be done by matching the electronic benefit record for the household to redemptions by the EBT card number (PAN) at the aggregate household benefit level.) No
		If no, specify how the State agency ensures disposition for EBT: Click or tap here to enter text.
	3.	Does the disposition happen within 120 days of the first date of use for the participant? ☑ Yes □ No

I.

FOOD DELIVERY CHECKLIST

If no, specify when disposition occurs: Click or tap here to enter text.

4. Customer Service Standards

- a. The State agency's customer service procedures enable participants or proxies to do the following during non-business hours:
 - ☑ Report a lost/stolen/damaged card
 - ☑ Report other card or benefit issues
 - ☑ Receive information on the EBT food balance
 - Receive the current benefit end date
 - ☐ Other (specify): Click or tap here to enter text.
- b. Describe how the State agency responds to reports of lost/stolen/damaged cards within one business day of the date of the report. Staff will hot card the card immediately in the MIS, once they have been made aware that the card has been lost, stolen or damaged.
- Lost / Stolen / Damaged Food Instruments Please attach and cite the policies and procedures for replacing lost, stolen, or damaged Food Instruments, including how the associated benefits are transferred within seven business days. P&P 4.02 EBT Card Management B.7.

ADDITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or tap here to enter text.

V. RETAIL FOOD DELIVERY SYSTEMS: VENDOR MANAGEMENT

A. Participant Access

1. Please provide the State agency definition for participant access. Include full criteria, including geography, density, and any other parameters in your response: The State Agency defines participant access broadly to include instances where removal of a store may lead to inadequate participant access. The State agency presumes that removal of a store creates a participant access issue unless there exists convincing evidence that shows otherwise. To make participant access determinations, the State agency views the criteria set forth at 28 Pa. Code § 1103.7 as well as additional considerations such as store volume.

ADDITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): PA Code 28 Section 1103.7

B. Vendor Selection and Authorization

I. FOOD DELIVERY CHECKLIST Number and Distribution of Authorized Vendors. a. Does the State agency use limiting criteria to limit the number of vendors it authorizes? ☐ Yes ⊠ No b. If yes, check and specify the type(s) of criteria used (e.g., vendor / participant ratio of 1:100 per county): ☐ Vendor / participant ratio ☐ Vendors / local agency ratio ☐ Vendors / local service area or county ratio ☐ Vendors / geographic area ☐ Vendor / State agency staff ratio ☐ Statewide cap on the number of vendors ☐ Other (specify): Click or tap here to enter text. 2. Vendor Application periods: a. The State agency considers applications: □ On an ongoing basis ☐ Annually in Choose an item. for a new agreement that begins in Choose an item. ☐ Every two years (specify month): Choose an item. ☐ Every three years (specify month): Choose an item. ☐ Any time there is a participant access need The State agency is currently under a: ☐ Federal Moratorium ☐ State agency – imposed deferral of application processing ☐ Other (specify): Click or tap here to enter text. b. If the State agency does not accept applications on an ongoing basis, please explain how the State agency processes applications if it is determined there will otherwise be inadequate participant access: Click or tap here to enter text. 3. Vendor Selection and Authorization a. The vendor selection criteria used to select vendors for program authorization

 The vendor selection criteria used to select vendors for program authorization includes:

Required criteria:

⊠ EBT capable as defined in 7 CFR 246.12(aa)(4)(ii)

	etitive price criteria based on:
□Ма	rket basket prices
□ Ver	ndor applicant prices
\boxtimes WI	C redemption data
□ A S ⁻	tate agency standard drawn from a price survey
☐ Oth	ner (specify): Click or tap here to enter text.
⊠ Minim	um stocking requirements (MSR) that include the federal minimum. MSR
are:	
	tewide
□ Pee	er group specific
Please	e attach a copy and cite: Click or tap here to enter text.
⊠ A requ	irement to obtain infant formula only from sources included in the State
and manu	ist of State licensed infant formula wholesalers, distributors, and retailers afacturers registered with the U.S. Food and Drug Administration
	ness integrity criteria that includes:
mana	history during the past six years, among the vendor's owners, officers, or gers of criminal convictions or civil judgments for activities listed in 7 CFR 2(g)(3)(ii)
	history of other business-related criminal convictions or civil judgments
	ner (specify): Click or tap here to enter text.
	f current SNAP disqualification or civil money penalty for hardship per 7
	.2(g)(3)(iii)
	ve items management (if the State agency is certified to authorize A50
	(specify): Click or tap here to enter text.
Optional o	<u>criteria</u>
oxtimes A requ foods	irement to stock a full range of foods in addition to WIC supplemental
	ption of a minimum value/volume of food instruments and CVBs ctory compliance with previous vendor agreement
	ration by an approved State or local health department
	of authorization as a SNAP retailer, including SNAP authorization number
	f previous WIC sanctions
	of operation which meet State agency criteria (specify): 8 hours a day, 6
days per v	
⊠ Other (permaner dated allo	(specify): Store must be located in PA, be a full-time grocery store in a nt location, be clean, have foods properly stored and may not have stale twable foods on the sales floor. Store may not qualify, or expect to qualify, we 50% store. Store must meet the minimum inventory technology
requireme for author	ent set by the Department. Stores outside of the state are only considered rization if not authorizing the store would result in Inadequate Participant or §1103.7.

I. FOOD DELIVERY CHECKLIS					_	_										_	_	_	-	_	_	
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	b.	Infant formula: Please attach or briefly explain the policies and procedures for compiling and distributing to authorized WIC vendors, on an annual or more frequent basis, a list of authorized infant formula wholesalers, distributors, and retailors: P&P 4.05 Special Formula Distribution System
	C.	Does the State agency assess all vendor applications not meeting selection criteria for participant access? ☐ No
		Describe or attach and as an appendix the procedures used for assessing vendor applications for participant access: The State Agency defines participant access broadly to include instances where removal of a store may lead to inadequate participant access. The State agency presumes that removal of a store creates a participant access issue unless there exists convincing evidence that shows otherwise. To make participant access determinations, the State agency views the criteria set forth at 28 Pa. Code § 1103.7 as well as additional considerations such as store volume.
	d.	Does the State agency authorize mobile stores? ☐ No
		If yes, please explain the special need: Mobile Vendors authorized are needed for participant access issues. The primary participant access special need the mobile vendor addresses, is the mobile vendor serves low income and low access areas, food deserts, as defined by USDA ERS Food Access Research Atlas: USDA ERS - Go to the Atlas. The only authorized mobile vendor serves the Pittsburgh area. An additional special need the mobile vendor addresses is the physical barrier that is the geography of Pittsburgh. Many of the residential areas of Pittsburgh have rapid elevation changes over short distances that add a significant degree of difficulty to walk to grocery stores and transport goods home.
ΑD	DITION	AL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or tap
her	e to en	ter text.
c.	Vendo	or Cost Containment
	1. As	sessing for above-50-percent (A50) status:
	а	 Does the State agency authorize any vendors that derive more than 50 percent of their annual food sales from WIC transactions (i.e. A50 vendors)? ☐ Yes, please attach a copy of the latest FNS-approved certification and cite as an Appendix Click or tap here to enter text. ☒ No

			☐ At authorization☑ 6 months after a☐ Annually☑ Other (specify):	
	c.	110	☑ Use the Potenti☑ Collect food sale☑ Collect food sale	al A50 Vendors report in FDP (previously WIC-6 in TIP) es documentation from vendor es documentation from another agency (specify): STARS Click or tap here to enter text.
	d.	the	e State agency's policie	rizes above-50-percent vendors, please provide a copy of es and procedures on incentive items in accordance with 7 or tap here to enter text.
2.			- · · · · · · · · · · · · · · · · · · ·	ate agency has an exemption to use an alternative cost of a vendor peer group system, proceed to question 3)
				establish distinct competitive price criteria and maximum ent levels for each vendor peer group?
				□ No
			<u></u>	
			area when establishing reimbursement levels. least two criteria select of a store sales floor, nowned, and a measure areas that form distinct annually publish the perior based upon inforcompleted by the store 1103.1(b)(1) (relating the requirements). The Deprior to conducting an store seeking reauthor for the store unless others.	The Department will create peer groups based upon at sted by the Department. These criteria may include the size number of cash registers in the store, number of stores of geography, such as metropolitan or other statistical at labor and product markets. The Department will eer group selection criteria in the Pennsylvania Bulletin. lace a store seeking authorization into an appropriate peer ormation gathered from the store's application as e and returned to the local agency in accordance with § to authorization and reauthorization process and epartment will notify a store of its peer group classification onsite review under § 1103.1(b)(5). A WIC authorized rization shall remain in the peer group previously selected herwise notified by the Department.
	1	b.	Are vendors assigned t	to peer groups for selection / authorization?

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FOOD DELIVERY CHECKLIST

c.	Are vendors assigned to peer groups for reimbursement purposes?
	⊠ Yes □ No
d.	Peer groups are based on the following: ☐ WIC sales volume ☐ Gross food sales ☑ Number of cash registers ☑ Square footage ☐ Type of Store ☑ Location of store ☐ Local agency service area ☐ City, county, or regional divisions ☐ Urban, suburban, rural, island ☐ ZIP codes ☐ Other (specify): Click or tap here to enter text.
e.	Has the State agency received approval for an exemption from the requirement to use geography as one of the criteria for developing the peer groups? ☐ Yes - date of most recent FNS approval: Click or tap here to enter text. ☒ No
f.	The State agency assesses the effectiveness of its peer group system and competitive price criteria to enhance system performance: ☑ Annually ☐ Biennially ☐ Every three years ☐ Other (specify): Click or tap here to enter text.
g.	How does the State agency assess the effectiveness of its peer group system and competitive price criteria? A report on the financial justification for the determination of the Pennsylvania WIC program's five vendor peer groups be

g. How does the State agency assess the effectiveness of its peer group system and competitive price criteria? A report on the financial justification for the determination of the Pennsylvania WIC program's five vendor peer groups be scheduled to run at the same time each year (in this case, in advance of preparation of the annual WIC Program State Plan (of operations) that is submitted to the USDA). The stakeholders have established July 1 as the target date for running the report on an annual basis. The report shall provide the average claim amount with respect to food items Similac Advance powder, Low fat milk ½ gallon, Juice – 64 oz, and Eggs (1 dozen) over the 60 days preceding report generation within each of the five vendor peer groups. Stores that do not confirm to the set peer group determination will be considered for reclassification.

- i. Provide date of most recent FNS peer group assessment of effectiveness per 7 CFR 246.12(g)(4)(ii)(C): 11/14/2022
- ii. Using the Vendor Peer Groups Chart (see Attachment 1), describe the peer groupings that the State agency plans to use during the upcoming fiscal year (e.g., supermarkets, medium and small grocery stores, convenience stores).

3. Vendor E

ndo	r Exemptions
a.	If the State agency has no peer group system, and instead uses an alternative cost containment system:
	 i. Has the State agency received approval for an exemption from the vendor peer group system requirement (7 CFR 246.12(g)(4)(v))? ☐ Yes, date of most recent approved exemption Click or tap to enter a date.
	□ No
	ii. Describe the State agency's alternative system for comparing the prices of new vendor applicants and currently authorized vendors and selecting for authorization or reauthorization vendors that offer the program the most competitive prices: Click or tap here to enter text.
b.	Does the State agency exempt from competitive price criteria pharmacies that provide only exempt infant formula or WIC-eligible medical foods to participants?
	☐ Yes
	If yes, please provide the notification sent to FNS explaining the exemption.
	Click or tap here to enter text.
c.	Did the State agency exempt non-profit WIC vendors (other than health or human services agencies that provide food under contract with the State agency) from competitive price criteria?
	□ Yes

D. Vendor Agreements

- 1. Please provide a copy of the State agency's current standard vendor agreement as an appendix and cite: See I - Appendix A - WIC Vendor Agreement
- 2. Describe how the State agency transmits to vendors the sanction schedule and the

I.	FOOD DELIVERY CHECKLIST
	process for notification of violations. This information is contained in Pennsylvania code 28 PA Code §1107 Sanctions (see I – Appendix D – Sanctions) as well as in the WIC Retail Store Agreement (see I – Appendix A – WIC Vendor Agreement) and WIC Retail Vendor Handbook (I- Appendix B – WIC Retail Vendor Handbook).
3	Does the State agency use a nonstandard vendor agreement to meet any unique circumstances (e.g. commissaries, etc.)? ☐ Yes, if yes, please attach a copy of the agreement as an appendix and cite: Click or tap here to enter text. ☒ No
4.	Does the State agency delegate the signing of vendor agreements to its local agencies? ☐ Yes, provide a description of the supervision and instruction provided to local agencies to ensure the uniformity and quality of this activity: Click or tap here to enter text. ☒ No
	DDITIONAL DETAIL — Food Delivery Appendix and/or Procedure Manual (citation): Click or bere to enter text.
E. V	endor Training
1.	Does annual vendor training cover the required content in 7 CFR 246.12(i)(2)? ⊠ Yes □ No (please explain why): Click or tap here to enter text.
2.	 Vendors or vendor representatives receive training on the following occasions and / or through the following materials: ☑ On-site (in-store) meetings/conferences ☑ Off-site meetings/conferences ☑ During routine monitoring visits (e.g., educational buys) ☑ When specialized technical assistance is requested ☑ Written materials (e.g., newsletters) ☑ Audio or video recordings

3. Vendors or vendor representatives receive interactive training as follows:

oximes Teleconference, video conference, or webinars

□ At or before initial authorization

□ At least once every three years

☐ Vendor hotline

meetings

☑ Annually or more frequently than once every three years

☑ Other (specify): State or local agency website; Initial and Annual Training, retail store

4. Delegation of Vendor training

a.	The State agency delegates its vendor training to:
	☐ None (State agency conducts all vendor training)
	□ Local agencies
	☐ A contractor (specify):
	☐ A vendor association / representative (specify):
	☑ Other (specify):The State Agency may provide training to vendors as needed

b. If not conducted by the State agency, please provide a description of the supervision and instruction provided to the training party to ensure the uniformity and quality of training: The training itself is created, updated, and supplied by the state agency. This is then supplied to the LA's along with sign-in sheets for in-person training, for years when interactive training is not done the LA's will schedule the trainings and then provide the State agency with the vendors who have attended. Deadlines are established for the vendors to complete the training through the LA. At the deadline the State Agency then will attempt to complete training with any vendors who have not done so yet. Once it is established that a vendor has not completed any of the training offering the vendor would be terminated from the program.

5. Documentation of Vendor Training

a. Please describe how the State agency documents the content of and vendor participation in vendor training. Each vendor (owner and primary store contacts) will receive the vendor annual training PowerPoint presentation via email. The email will have a delivery receipt and read receipt rules on it. The PowerPoint will be reviewed by the vendor staff. Once completed the vendor will send an email to their Retail Store Coordinator (RSC) indicating the following: individual responsible for reviewing the material, acknowledgement that all vendor staff reviewed the information; and the date it was completed. The RSC will track the information and enter it into the MIS. The RSC and SA will identify any vendors who have not completed training. Failure to complete the Vendor Annual Training may result in a one-year disqualification of the store from participating in the WIC Program under 28 Pa. Code § 1107.1a(d)(15). The State Agency will send appropriate notification of such to the vendor via certified mail and email if training was not completed.

ADDITIONAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): P&P 4.04 Training of WIC Vendors

F. Routine Monitoring

1. Routine monitoring visits

I. FOOD DELIVERY CHECKLIS	I.	FOOD DELIVERY CHECKLIS	ST
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a.	Visits are conducted by: ☐ State agency staff ☐ Local agency staff ☐ Contractor ☐ Other (specify): Click or tap here to enter text.
b.	If not conducted by the State agency, please provide a description of the supervision and instruction provided to the monitoring party to ensure the uniformity and quality of monitoring: A randomized list of Active vendors is provided to each Local Agency at the beginning of each FFY. Each Local Agency receives a Routine Monitoring Letter which lists the number of routine monitoring reviews required. The required documents are the same for each Local Agency: Minimum Inventory & Price Form, Retail Store Monitoring Review Form, DPA (if review does not pass). Additionally, the Local Agency staff are required to pull the Vendor UPC.PLU Sales Report and Exceptions to Minimum Inventory Form prior to the review. A Results letter is required after the review is completed. State and Local Agency staff are required to follow all guidelines set forth by: Federal Regulations 7 CFR 246.12(j), State regulations 28 Pa. Code 1105.6, and Policy 4.03 Retail Store Quality Assurance. The Routine Monitoring process is audited during the LA Retail Store Review to ensure compliance and provide corrective training as necessary. The State Agency will also conduct a comprehensive Routine Monitoring Interactive Training.
c.	The following procedures are used in determining whether a vendor is selected for a routine monitoring visit: ☑ Random selection ☐ Periodic / scheduled training ☐ Periodic / scheduled review ☑ Complaints ☐ Other (specify): Click or tap here to enter text.

2. Vendor monitoring improvement plan - Please briefly describe the State agency's plan to follow up on last year's monitoring results in the coming fiscal year: Monitoring reviews are completed within the federal fiscal year in which they were initiated.

3. Vendor Sanctions

a. Attach the State agency's sanction schedule and the process for vendor notification. Cite attachments This information is contained in Pennsylvania code 28 PA Code §1107 Sanctions (see I – Appendix D – Sanctions) as well as in the WIC Retail Store Agreement (see I – Appendix A – WIC Vendor Agreement) and WIC Retail Vendor Handbook (I- Appendix B – WIC Retail Vendor Handbook).

		b.	Does the State agency's sanction schedule contain the required vendor sanctions as described under regulation 7 CFR 246.12(I)? ☑ Yes □ No
			If no, please explain why: Click or tap here to enter text.
		C.	Does the State agency impose civil money penalties in lieu of permanent disqualifications?
			☑ Yes ☐ No If yes, please describe the instances in which this occurs: Disqualification of the vendor would result in inadequate participant access; or the vendor had, at the time of the violation, an effective policy and program in effect to prevent trafficking; and the ownership of the vendor was not aware of, did not approve of, and was not involved in the conduct of the violation.
			Pursuant to § 246.12(I)(1)(i) - In lieu of disqualifying a vendor for trafficking convictions, does the State agency choose to impose a civil monetary penalty when it determines and documents that:
			☑ (A) Disqualification of the vendor would result in inadequate participant access; or
			☑ (B) The vendor had, at the time of the violation, an effective policy in place to prevent trafficking; and the ownership of the vendor was not aware of, did not approve of, and was not involved in the conduct of the violation.
			If yes, how many times has the State agency used this option in the previous two fiscal years? 0.
			AL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or enter text.
G.	Admin	nistr	ative Review of State Agency Actions
1.			ach a copy of the administrative appeals process for vendors, farmers, and narkets (citation): See I – Appendix C- Store Appeals
			AL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or enter text.
•	RETAIL	L FO	OD DELIVERY SYSTEMS: FARMERS / FARMERS' MARKETS
	⊠ Doe	es n	ot apply

I.

VI.

1. Food instrument:

	Diagon describe the time of food instrument used for CVD at forms only resultate.
a.	Please describe the type of food instrument used for CVB at farmers' markets:
	☐ QR code on mobile app
	☐ Printed QR code
	☐ Mobile wallet
	☐ Other (specify): Click or tap here to enter text.
	Other (specify). Click of tap here to effect text.
2. G	eneral Management
a.	Is CVB at farmers' markets state-wide?
	☐ Yes ☐ No, selected areas (specify): Click or tap here to enter text.
b.	Does the State agency delegate any tasks related to the management of the Farmers
	or Farmers' Markets to another entity?
	\square Yes, to whom? Click or tap here to enter text. \square No
	If yes, which tasks?
	☐ Authorization / agreements
	☐ Monitoring
	☐ Training
	☐ Administrative reviews
	☐ Other (specify): Click or tap here to enter text.
c.	Does the State agency authorize farmers / farmers' markets to accept CVB based on
-	authorization by the WIC Farmers' Market Nutrition Program (FMNP)?
	☐ Yes ☐ No
	If no, please describe the selection criteria: Click or tap here to enter text.
3 Δ	greements: Please provide a copy of the State agency's current farmer / farmers'
	narket agreement as an appendix and cite: Click or tap here to enter text.
4. T	raining:
a.	How often is training conducted for farmer / farmers' markets?
	\square At or before initial authorization
	☐ Annually
	\square At least every three years following initial authorization
	☐ Other (specify): Click or tap here to enter text.

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D.	How is training conducted? ☐ Newsletter
	☐ Web-Based Training
	☐ Video Conference
	☐ In person
	☐ Other (specify): Click or tap here to enter text.
c.	Training is conducted by:
	☐ State agency
	☐ Local agency
	☐ Contractor
	☐ Other (specify): Click or tap here to enter text.
d	If training is conducted by an entity other than the State agency, please provide a
	description of the supervision and instruction provided to the entity responsible for
	training to ensure the uniformity and quality of this Training: Click or tap here to enter text.
5. r	Monitoring:
a.	Farmers/farmers' markets are included in the:
	\square FMNP sample of farmers / farmers' markets for monitoring
	☐ WIC sample of vendors for monitoring
	☐ Other (specify):
b.	Monitoring includes:
	\square Covert methods, such as compliance buys
	☐ Overt methods, such as routine monitoring
	☐ Other (specify): Click or tap here to enter text.
	NAL DETAIL – Food Delivery Appendix and/or Procedure Manual (citation): Click or to enter text.

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FOOD DELIVERY CHECKLIST

February 2024

(Please indicate) State Agency: Pennsylvania for FY 2025

Nutrition services include the full range of activities performed by a variety of staff to operate a WIC Program such as, participant screening and assessment, nutrition education and counseling, breastfeeding promotion and support and health promotion, food package prescriptions, and health care referrals. WIC State agencies should refer to the WIC Nutrition Service Standards, available WIC Works Resource System at Home | WIC Works Resource System (usda.gov) for recommended criteria and best practices to incorporate activities that are consistent with providing quality nutrition services and revitalizing quality nutrition services (RQNS).

During disasters, emergencies, public health emergencies, or a supply chain disruption, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan and should not be reflected in answers below. Instead, waiver flexibilities impacting Program benefits and services should be recorded in Appendix C. However, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

In April 2024, the final Food Package Rule was issued. State agencies will be required to implement the provisions outlined in the rule by the prescribed due dates. To assist State agencies with implementing the new provisions, WIC Policy Memorandum #2024-5: <a href="Implementing the Provisions of the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC): Revisions in the WIC Food Packages Final Rule was issued on April 23, 2024. As State agencies plan to meet the new provisions, they should also consider any potential impacts to their MIS, where applicable.

A. <u>Nutrition Education-7 CFR 246.4(a)(9)</u>; <u>246.11(a)(1-3)</u> (c)(1,3-7): describe the nutrition education goals and action plan and the provisions for providing nutrition education contacts and materials to all participants including the special nutrition education needs of migrant farmworkers and their families, Native Americans, and homeless persons. Also describe methods to be used to provide drug and other harmful substance abuse prevention information. Establish standards for breastfeeding promotion and support including the development and/or maintenance of a peer counselor program consistent with the WIC Breastfeeding Model Components for Peer Counseling.

B. <u>Food Package Design</u>-7 <u>CFR 246.10</u>: describe the procedures for determining which foods should be authorized and how the food package should be nutritionally tailored and by whom and plans for substitutions or eliminations to WIC food package. In addition to regulations at 246.10, State

agencies should refer to the Food Package Guidance Handbook and Frequently Asked Questions.

C. <u>Staff Training-7 CFR 246.11(c)(2)</u>: describe the training and technical assistance provided to WIC professional and paraprofessional personnel who provide nutrition education, and breastfeeding promotion/education to participants.

A. Nutrition Education

1.	Nutrition Education Plans (7 CFR 246.11)
a.	The State agency develops and coordinates the nutrition education component with consideration of local agency plans, needs, and available nutrition education resources. $(246.11(c)(1))$
	⊠ Yes □ No
b.	The State agency monitors local agency activities to ensure compliance with provisions set forth in paragraphs $\underline{246.11(c)(7)}$, $\underline{(d)}$, and $\underline{(e)}$ of this section. $\underline{(246.11(c)(5))}$
C.	The local agency develops an annual nutrition education plan that is consistent with the State's nutrition education component of Program operations. (246.11(d)(2))
	oxtimes Yes $oxtimes$ No $oxtimes$ N/A, State agency has no authorized local agencies
d.	The State agency requires that local agency nutrition education include:
	 ☑ A needs assessment ☑ Relevant information for healthier outcomes
	□ Evaluation/follow-up
	oximes Other (list): Goal setting is required at certification and health evaluation appointments.
e.	The State agency monitors local agency progress toward meeting nutrition education goals, nutrition education action plans, and objectives via:
	☑ Quarterly or annually written reports
	☐ Year-end summary report
	☐ Annual local agency reviews
	☐ Other (specify): Click or tap here to enter text.
f.	State policies reflect the definition of "nutrition education" as defined in <u>7 CFR 246.2</u> and in the Child Nutrition Act. The definition is "Nutrition education means individual and group sessions and the provision of materials that are designed to improve health status and achieve positive change in dietary and physical activity habits, and that emphasize the relationship between nutrition, physical activity, and health, all in keeping with the personal and cultural preferences of the individual."

	⊠ Yes	□ No
		DETAIL: Nutrition Services Supporting Documentation: Policy 5.00, Nutrition and Risk Policy 5.01, Nutrition Education and Counseling
2.	Annual A	assessment of Participant Views on Nutrition Education and Breastfeeding Promotion port
a.		ual Assessment of Participant Views on Nutrition Education and Breastfeeding on and Support conducted?
	⊠ Yes	□ No
b.		elow the method(s) used in the past fiscal year to assess participant views on nutrition nand breastfeeding promotion and support provided by WIC:
	☐ State	e-developed questionnaire issued by local agencies
	⊠ State	lly-developed questionnaires (need approval by SA) e-developed questionnaire issued by State agency as groups (questionnaires need approval by SA)
	□ Othe	er (Specify): Click or tap here to enter text.
c.	Results o	f participant views are:
	⊠ Used	d in the development of the State Plan
		d in the development of local agency nutrition education plans and breastfeeding notion and support plans
	☐ Othe	er (specify): Click or tap here to enter text.
		. DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): II –

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): II – Appendix A - FFY 2023 Breastfeeding Services Satisfaction Survey Results; FFY 2024 Nutrition Services Satisfaction Survey Results (survey in progress, results will be submitted with FFY 2026 State Plan.

3. Nutrition Education (7 CFR 246.11(a)(1-3): (1) Nutrition education shall be considered a benefit of the program, and shall be made available at no cost to the participant. Nutrition education shall be designed to be easily understood by participants, and it shall bear a practical relationship to participant nutritional needs, household situations, and cultural preferences including information on how to select food for themselves and their families. Nutrition education shall be thoroughly integrated into participant health care plans, the delivery of supplemental foods, and other Program operations. (2) Nutrition education is

made available to all participants. Nutrition education may be provided through the local agencies directly, or through other agencies. At the time of certification, the local agency shall stress the positive, long-term benefits of nutrition education and encourage the participant to attend and participate in nutrition education activities. However, individual participants shall not be denied supplemental foods for failure to attend or participate in nutrition education activities. (3) The State agency shall ensure that local agencies provide drug and other harmful substance abuse information to all pregnant, postpartum, and breastfeeding women and to parents or caretakers of infants and children participants. Drug and other harmful substance abuse information may also be provided to pregnant, postpartum, and breastfeeding women and to parents or caretakers of infants and children participating in local agency services other than the Program.)

a.	The State agency assures that each local agency offers adult participants, parents, or caretakers of infant and child participants, and whenever possible, the child participants themselves at least two (≥2) nutrition education contacts per 6 month certification period, and quarterly nutrition education contacts to participants certified in excess of 6 months, to ensure adequate nutrition education in accordance with 7 CFR 246.11(e) via:				ı
	☐ Local agency address	es in the annual nutrit	ion ed	ucation plan	
	State nutrition staff I	monitoring annually d	uring lo	ocal agency reviews	
	☐ Local agency providir	ng periodic reports to	State a	gency	
	☐ Other (specify): Click	or tap here to enter t	ext.		
b.	. As required per Federal regulations, the State agency has developed minimum nutrition education standards for the following participant categories:				
	□ Pregnant women	□ Breastfeeding work □ Breastfeed	men	⊠ Postpartum women	
	□ Children	☑ Infants			
	These minimum nutrition education standards address the following topics:				
☑ Exit counseling ☑ Protocols (e.g., Language barriers, cultural relevance)				inguage barriers, cultural relevance)	
	Number of contacts	□ Documentation	⊠ Inf	formation on substance use prevention	
	□ Care plans	□ Referrals	⊠ Nu	strition topics relevant to participant	
assessment				sment	
	□ Counseling methods/	teaching strategies		oxtimes Breastfeeding promotion and suppo	rt
	□ Content (WIC approp	riate topics)			
	□ Appropriate use of ed	ducational reinforceme	ent (vid	leos, brochures, posters, etc.)	
c.	The State agency allows	the following nutrition	on edu	cation delivery methods:	

	⊠ Face-to-face, individually or group
	☑ Online/internet (individually or group)
	⊠ Telephone
	☑ A delivery method performed by other agencies, (i.e., EFNEP, SNAP-Ed). Please describe the type of nutrition education delivered. Education delivered by other agencies is supplemental to WIC education contacts.
	☐ Other (specify): Click or tap here to enter text.
d.	The State agency ensures that nutrition risk data is used in providing appropriate nutrition education by:
	oximes Individual nutrition education contacts tailored to the participant's needs
	☑ Group nutrition education contacts relevant to the participant's needs (please explain how appropriate group nutrition classes are identified and offered to the participant.)
	Group education is typically provided in addition to individual education contacts. If a local agency is offering group education, they recruit participants who may benefit from that topic. For instance, pregnant women interested in breastfeeding may be offered breastfeeding classes.
	☐ Other (specify): Click or tap here to enter text.
e.	An individual care plan is provided based on:
	Nutritional risk
	☐ Priority level
	☑ Participant set goals based on nutrition assessment
	☑ Other (specify): Care Plans are required at certification, health evaluation, and high risk appointments. Care Plans are written at benefit pick up (secondary nutrition education) appointments as well, typically in less detail due to the nature of the appointment.

g.

f. Individual care plans developed include the following components:

	Must Include	May Include
Individualized food package		\boxtimes
Identification of nutrition-related problems	\boxtimes	
Nutrition education and breastfeeding support	\boxtimes	
A plan for follow-up	\boxtimes	
Referrals		\boxtimes
Timeframes for completing care plan		\boxtimes
Documentation of completing care plan	\boxtimes	
A practical relationship to a participant's nutritional needs, h situations, and cultural preferences including information on select food for themselves and their families		
Participant set goal		\boxtimes
Other (Specify by typing into the cells below)		
	General Nutrition Education	High-Risk Nutrition Contact
	Education	Nutrition
Paraprofessionals (non-B.S. degree with formal WIC training by SA or LA)	B 🗵	
Licensed Practical Nurses	\boxtimes	
Registered Nurses	\boxtimes	\boxtimes
B.S. in Home Economics	\boxtimes	
B.S. in the field of Human Nutrition	\boxtimes	\boxtimes
Registered Dietitian or M.S. in Nutrition (or related field)		\boxtimes
Dietetic Technician (2-year program completed)	\boxtimes	
Other (specify by typing into the cells below):		
Anyone who completes nutrition education for a high-risk		

h.	The State agency allows adult participants to receive nutrition education by proxy, per <u>7 CFR</u> <u>246.12(r)(1-4)</u> .					
	□No					
	oxtimes Yes (If yes, check the applicable conditions below):					
	☑ Proxy is a spouse/significant other					
	☑ Proxy is a parent of adolescent participant					
	☑ Proxy is a neighbor					
	☑ Other (specify): Any other adult the participant lists as a proxy who is able to actively participate in nutrition education contacts related to the WIC participant.					
	\square Only for certain priorities (specify): Click or tap here to enter text.					
i.	The State agency allows parents/guardians of infant and child participants to receive nutrition education by proxy.					
	□ No					
	oxtimes Yes (If yes, check the applicable conditions below):					
	☑ Proxy is a grandparent or legal guardian of infant or child participant					
	☑ Proxy is a neighbor					
	☑ Other (specify): Any other adult the participant lists as a proxy who is able to actively participate in nutrition education contacts related to the WIC participant.					
	☐ Only for certain priorities (specify): Click or tap here to enter text.					
	ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): Policy 3.02, Local Agency Staffing; Policy 5.01, Nutrition Education and Counseling					

4. Nutrition Education Materials (7 CFR 246.11(c)(1,3,4,6,7): The State agency shall (1) develop and coordinate the nutrition education component of Program operations with consideration of local agency plans, needs, and available nutrition education resources; (3) identify or develop resources and educational materials for use in local agencies, including breastfeeding promotion and instruction materials, taking reasonable steps to include materials in languages other than English in areas where a significant number or proportion of the population needs the information in a language other than English; (4) develop and implement procedures to ensure that nutrition education is offered to all adult participants and to parents/caregivers of infant or child participants, as well as child participants whenever possible; (6) establish standards for participant contacts that ensure adequate nutrition education in accordance with paragraph 246.11(e); and (7) establish standards for breastfeeding promotion and support, including a positive breastfeeding supportive clinic environment, a local agency breastfeeding coordinator, breastfeeding promotion, and support for new staff.)

a.	The State agency shares material with the Child and Adult Care Food Program (CACFP) at no cost:					
	□ Yes ⊠ No					
	If applicable, list other agencies: Click or tap here to	enter text				
	If yes, does a written material sharing agreement ex	kist betwe	en the rele	vant agencies, per <u>7</u>		
	CFR 246.4(a)(9)(ii)?					
	□ Yes □ No					
b.	The State agency recommends and/or makes availa following topics:	ble nutriti	on educati	on materials for the		
C.		English	Spanish	Other languages (specify by typing into the cells below):		
	General nutrition	\boxtimes	\boxtimes	Arabic & Haitian Creole		
	Specific nutrition-related disorders	\boxtimes	\boxtimes			
	Maternal nutrition	\boxtimes	\boxtimes	Arabic & Haitian Creole		
	Infant nutrition	\boxtimes	\boxtimes	Arabic & Haitian Creole		
	Child nutrition	\boxtimes	\boxtimes			
	Nutritional needs of homeless					
	Nutritional needs of migrant farmworkers & their families					
	Nutritional needs of Native Americans					
	Nutritional needs of adolescent participant					
	Breastfeeding promotion and support (including troubleshooting problems)	\boxtimes	\boxtimes	Arabic & Haitian Creole		
	Danger of harmful substances (alcohol, tobacco and other drugs), as well as secondhand smoke during pregnancy and breastfeeding	\boxtimes	\boxtimes			
	Food Safety	\boxtimes	\boxtimes			
	Physical activity Other (specify by typing into the cells below):	\boxtimes	\boxtimes			

		tion ma		•	ess of translating a ne top ten non-Engl						
SOL	urces for	use by	local	agencie	education resource es or specify the loc Requisition						
d.		The State agency follows written procedures to ensure that nutrition education materials recommended/made available are appropriate in terms of the following:									
	⊠ Cont	tent	⊠ F	Reading	g level/language	⊠ Gra	aphic desigr	n ⊠ C	ultural rele	evance	
	□ Othe	r (spec	ify):Clic	ck or ta	p here to enter tex	t.					
€.	Locally ⊠ Yes	develo	-	ıtrition	education materia	ıls mu	st be approv	ved by St	ate agency	prior to use	•
	If no, St	_	-	-	local agency to foll als.	low a	standardize	d format	for evalua	ting	
	☐ Yes	□N	0								
					Services Appendix ent and Requisition		r Procedure	e Manual	(citation):		
5.	Nutrition Education Needs of Special Populations The State agency tailors its nutrition education efforts to address the specific needs of migrant farmworkers (M), homeless individuals (H), substance-abusing individuals (S), and/or breastfeeding women (B) through (check all that apply):										
	<u>M</u>	<u>H</u>	<u>s</u>	<u>B</u>							
	\boxtimes	\boxtimes	\boxtimes	\boxtimes	Providing nutritio population and la			rials appı	opriate to	this	
				\boxtimes	Providing nutritio population	n curr	iculum or ca	are guide	lines specif	ic to this	
				\boxtimes	Requiring local ag special needs in lo						
			\boxtimes	\boxtimes	Arranging for spe- personnel who we	-	-	_	ocal agenc	У	
			\boxtimes	\boxtimes	Distributing resou	ırce m	aterials rela	ited to th	is population	on	

	\boxtimes	\boxtimes	\boxtimes	\boxtimes	Encouraging WIC local agencies to network with one another			
	\boxtimes	\boxtimes	\boxtimes	\boxtimes	Coordinating at the State and local levels with agencies who serve this population Other (specify by typing into the cells below):			
ΑD	DITION	AL DET	AIL: Nu	trition	Services Appendix and/or Procedure Manual (citation):			
Pol	icy 3.09	, Servic	es to Sp	oecial P	opulations; Policy 5.02, Breastfeeding Promotion and Support			
6.	Breastí	feeding	Promo	tion ar	nd Support Plan			
a.	The Sta	ate age	ncy coo	rdinate	es with local agencies to develop a breastfeeding promotion wing elements (check all that apply):			
					oment of breastfeeding coalitions, task forces, or forums to otion and support issues			
	⊠ Ider	ntificati	on of b	reastfe	eding promotion and support materials			
					eding aids which support the initiation and continuation of t pumps).			
	breastfeeding (e.g., breast pumps). ☑ Training of State/local agency staff							
□ Designating roles and responsibilities of staff								
	□ Othe	er (spec	cify): Cli	ck or ta	ap here to enter text.			
b. The State agency has established minimum protocols for breastfeeding promotion and support which include the following (check all that apply):								
	•	•		-	sitive clinic environment which endorses breastfeeding as the nt feeding			
 A requirement that each local agency designate a local agency staff person to coo breastfeeding promotion and support activities 								
	⊠ A re	quirem	ent tha	t each	local agency incorporate task-appropriate breastfeeding			
	•		and sup h WIC p	•	raining into orientation programs for new staff involved in direct ants.			
					men have access to breastfeeding promotion and support activities			
		•		-	ostpartum periods men have access to continued breastfeeding promotion and			
	-				erations are disrupted			

	 ☑ Participant breastfeeding assessment ☑ Food package prescription and tailoring based on breastfeeding and nutrition assessment ☑ Data collection (at State and local level) ☑ Referral criteria ☑ Peer counseling ☐ Other (specify): Click or tap here to enter text. 				
7.	Breastfeeding Peer Counseling				
a.	Does the State agency request WIC Breastfeeding Peer Counseling (BFPC) funds to develop and/or maintain a peer counselor program?				
	⊠ Yes □ No				
	If yes, the State agency is requesting to receive which of the following amounts in BFPC funds for the upcoming fiscal year (select only one amount)? Please consider available BFPC funds from prior fiscal years when making this request.				
	\boxtimes Full amount of available BFPC funds. \square Specific amount of available BFPC funds \$Click or tap here to enter text (Not to exceed the full amount available.)				
b.	Attach a copy of an updated line-item budget, with written narrative, demonstrating how peer counseling funds are being used for approved peer counseling activities. Include the citation for the attachment here: II – Appendix B – State Plan BFPC Narrative and Budget				
c.	Please provide the approximate number of WIC peer counselors in your State: 58				
d.	Please provide the approximate number of Designated Breastfeeding Experts in your State: 46				
e.	Please provide the number of local agencies designated by the State agency to receive funds to operate peer counseling programs.				
AD	ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):				

Policy 3.02, Local Agency Staffing; Policy 5.04, Breastfeeding Peer Counselor Programs

8. Breastfeeding Peer Counseling Program Components- The State agency coordinates with local agencies and/or clinics to develop a breastfeeding peer counseling program that contains the following components (see WIC Breastfeeding Model Components for Peer Counseling):

a.	Definition of peer counselor defined as follows: paraprofessional recruited and hired from target population; available to WIC participants outside usual clinic hours and outside the WIC clinic.							
	⊠ Yes □ No							
b.	Designated breastfeeding peer counseling program managers/coordinators at State and/or local level.							
	⊠ Yes □ No							
c.	Defined job parameters and job descriptions for breastfeeding peer counselors. \boxtimes Yes \square No							
	If yes, the job parameters for peer counselors (check all that apply):							
	oximes Define settings for peer counseling service delivery (check all that apply):							
	 ☑ Home (peer counselor makes telephone calls from home) ☑ Participant's home (peer counselor makes home visits) ☑ Clinic ☑ Hospital 							
	 ☑ Define frequency of participants contacts ☑ Define procedures for making referrals ☑ Define scope of practice of peer counselor 							
d.	Defined job parameters and job description for designated breastfeeding expert. \boxtimes Yes \qed No							
e.	Compensation and reimbursement of breastfeeding peer counselors.							
	⊠ Yes □ No							
f.	Training of State and local staff (managers, designated breastfeeding experts, peer counselors, CPAs, others) using the FNS-developed breastfeeding training curriculum.							
	⊠ Yes □ No							
g.	Training of WIC clinic staff about the role of the WIC peer counselor							
	⊠ Yes □ No							
h.	Establishment of standardized breastfeeding peer counseling program policies and procedures (check all that apply):							
	 ☑ Timing and frequency of contacts ☑ Documentation of participants contacts ☑ Referral protocols 							

	 ☑ Confidentiality ☑ Use of social media
	☐ Other (specify): Click or tap here to enter text.
i.	Adequate supervision and monitoring of breastfeeding peer counselors through (check all that apply):
	☑ Regular, systematic contact with peer counselor
	☑ Regular, systematic review of peer counselor contact logs
	☑ Regular, systematic review of peer counselor contact documentation
	Spot checks ■ Spot checks
	□ Observation □ O
	☐ Other (specify): Click or tap here to enter text.
j.	Participation in community partnerships to enhance the effectiveness of breastfeeding peer counseling programs (check all that apply):
	□ Breastfeeding coalitions
	☐ Businesses
	□ Community organizations
	☐ Cooperative extension
	□ La Leche League
	☐ Private Healthcare clinics
	☐ Other (specify): Click or tap here to enter text.
k.	Adequate support of peer counselors by providing the following (check all that apply):
	oxtimes Timely access to WIC-designated breastfeeding experts for referrals outside peer counselors'
	scope of practice
	Regular contact with supervisor
	Participation in clinic staff meetings as part of WIC team
	Opportunities to meet regularly with other peer counselors
	☑ Other (specify): Annual BFPC Summit facilitated by the State agency

I. Provision of training and continuing education of peer counselors (check all that apply):

	☑ Training/experience to become seExpert, etc.☐ Other (specify): Click or tap here t	erve lactation experts and other peer counselors nior level peer counselors, WIC-Designated Breastfeeding o enter text.				
Ц	Other (specify): Click or tap here to en	nter text.				
		Appendix and/or Procedure Manual (citation): 5.04, Breastfeeding Peer Counselor Program				
_	the Provisions of the Special Supplem	ence the <u>WIC Policy Memorandum #2024-5: Implementing</u> ental Nutrition Program for Women, Infants, and Children tages Final Rule when completing this section.				
1.	Authorized WIC-Eligible Foods					
a.	Include a copy of the current State-a design for each category in the Appe Appendix C – Food List; II – Appendix	uthorized food list and the individual food package endix or cite Procedure Manual reference: II – E – Model Food Packages wing when making decisions about authorizing WIC-				
-	eligible foods other than WIC formu					
		⋈ Nutritional value				
	□ Participant acceptance	⊠ Cost				
	Statewide availability	☑ Participant cultural consideration				
	☐ Healthcare provider request	☐ Other (specify): Click or tap here to enter text.				
c. The State agency utilizes additional State nutritional criteria for authorizing foods for State WIC food list, in addition to the minimum Federal regulatory requirements.						
	⊠ Yes □ No					

d. The State agency provides the maximum amount of all authorized foods allowed in accordance with the Federal WIC regulations at section 7 CFR 246.10 for each of the seven WIC Food Packages (I-VII). Yes No ☐ Pregnant women/Partially (Mostly) Breastfeeding □Fully Breastfeeding women □Postpartum, non-breastfeeding women \square Infants 0-5 months □Infants 6-11 months ⊠□Children e. WIC Formulas: (1) The State agency establishes policies regarding the issuance of primary contract, contract, and non-contract brand infant formula. ✓ Yes □ No (2) The State agency requires medical documentation for contract infant formula (that does not meet the requirements in Table 4 at 7 CFR 246.10(e)(12) per 246.10(d)(1)(vi)). \bowtie No ☐ Yes (3) The State agency requires medical documentation for contract formula (other than primary contract formula per 7 CFR 246.16a(c)(9). ☐ Yes ⊠ No (4) The State agency requires medical documentation for non-contract infant formula. ⊠ Yes □ No (5) The State agency requires medical documentation for exempt infant formula/ WIC eligible nutritionals. ⊠ Yes □ No (6) State agency authorizes local agencies to issue a non-contract brand infant formula that meets the requirements of Table 4 in 7 CFR 246.10(e)(12) without medical documentation in order to meet religious eating patterns: ☐ Yes ⊠ No (7) The State agency coordinates with medical payors and other programs that provide

or reimburse for exempt infant formulas and WIC-eligible nutritionals per Section 7

established written policies in place?

f.

	CFR	246.10(e)(3)(vi). es ⊠ No	
cod	ordina egrity	cribe the State agency reimbursement and/or referral system used for this on? Include describing monitoring/tracking tools in place to ensure program Participants are referred to Dept of Aging/Bureau of Family Health for PKU rovision.	
coı	unterp	the State agency met the requirement to annually contact their State Medicaid rts regarding the payment of WIC-eligible exempt infant formulas and medical nutual program participants per WIC Policy Memo#2015-7 ?	
\boxtimes	Yes	□ No	
age	ency a	ach and provide the citation for any existing written agreement between the State of WIC- eligible exempt infant formulas and medical foods.	S
II –	- Appe	dix F – FFY 24 Medical Assistance Formula Payments	
Ro	undin		
(1)	infaı issua	ate agency management information systems is flexible for issuing formula to support the option to use either method (i.e., monthly ace or rounding up methodology) for the timeframes (the number of the participant will receive the food packages).	
	□ Ye	⊠ No	
(2)	form round	ate agency management information systems supports the ability for infant a to be individual tailored when using either method (i.e., monthly issuance or ng up methodology) for the timeframes (the number of months the participant will the food packages).	I
	□ Ye	⊠ No	
(3)	meth	he State agency issue infant formula according to the specific rounding dology per Section 7 CFR 246.10(h)(1)? No	
(4)	meth	he State agency issue infant foods according to the specific rounding dology per Section 7 CFR 246.10(h)(2)? No	
(5)	If the	tate agency implemented the rounding option for issuing infant foods, are there	

	□ Yes□ No
g.	Is infant formula issued in the 1st month to partially breastfed infants? ☑ Yes □ No
h.	State policies & materials reflect the definition of "supplemental foods" as defined 7 CFR 246.2 and in the Child Nutrition Act.
	⊠ Yes □ No
i.	Does the State agency only allow issuance of reduced fat (2%) milk to children ≥ 24 months of age and women with certain conditions, including but not limited to, underweight and maternal weight loss during pregnancy, in accordance with Footnote 10 of Table 2 in 7 CFR 246.10(e)(10)? □ Yes □ No
j.	Does the State agency allow issuance of fat-reduced milks to 1-year-old children for whom overweight, or obesity is a concern, in accordance with Footnote 9 of Table 2 in 7 CFR 246.10(e)(10)? ☑ Yes □ No
ΑD	DDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):
5.03	cy 5.08, Infant Formula; Policy 5.10, Exempt Infant Formulas and WIC -Eligible Nutritionals; Policy 3, Formula Issuance for Breastfed Infants; Policy 5.06, Issuance of Food Packages; II – Appendix C d List; II – Appendix D – Criteria for Pennsylvania WIC Food List
2.	Individual Nutrition Tailoring
a.	The State agency allows individual nutrition tailoring of food packages only in accordance with <u>7 CFR 246.10(c)</u> .
	⊠ Yes □ No
b.	The State agency provides a special individually tailored package for
	 ☐ Homeless individuals and those with limited cooking facilities ☐ Residents of institutions ☑ Other (specify): Model food packages can be tailored by CPAs to meet the needs of homeless individuals with limited cooking facilities or residents of institutions; Food Packages are automatically prorated at full, 2/3, 1/3 quantities depending on the date of issuance.
	and a state in the state of issuance according on the date of issuance

ADDITIONAL DETAIL: Please attach copies of all food packages that are tailored. Nutrition Services Appendix and/or Procedure Manual (citation):

Policy 5.07, Food Package Tailoring; II – Appendix E – Model Food Packages

C.	The State agency develops written individual nutrition tailoring policies and supportive science-based nutrition rationale based on the following participant characteristics:					
	$\hfill\square$ Does not develop individual nutrition tailoring	ng policies				
	☑ Develops based on (check all that apply):					
	⋈ Nutrition risk					
	oxtimes Nutrition and breastfeeding assessment					
	☑ Participant preference					
	oxtimes Household condition					
	☑ Other (specify): Cultural and personal foo	d preferences				
d.	The State agency allows local agencies to deve	lop specific individua	l tailoring guidelines.			
	☐ Yes					
	If yes, check those of the following methods used by the State agency to review or approve local agency tailoring guidelines:					
	☐ Local agencies are required to submit individ	lual tailoring guidelin	es for State approval			
	☐ Local agency individual tailoring guidelines are monitored annually during local agency reviews					
	☐ Agency reviews					
	\square Other (specify): Click or tap here to enter te	xt.				
ΑD	DITIONAL DETAIL: Nutrition Services Appendix	and/or Procedure Ma	anual (citation):			
3.	Prescribing Packages					
	ndividuals allowed to prescribe food packages:					
		Standard food	Individually tailored			
		package	food package			
	СРА	\boxtimes	\boxtimes			
	Other (specify by typing into the cells	\boxtimes	\boxtimes			
	below):	— - I	_			
	СРРА					

Program Assistants may not prescribe, but may make certain modifications to food packages

ADDITIONAL DETAIL: Provide a copy of the actual foods included in the homeless and institution packages in the Appendix or cite Procedure Manual. Attach copies of all food packages that are tailored. Nutrition Services Appendix and/or Procedure Manual (citation): Policy 5.07, Food Package Tailoring; II – Appendix E – Model Food Packages; II – Appendix H – Program Assistant's Permissions for Food Package Modifications

C. Staff Training

WIC Nutrition Services Standards (NSS) ensure that staff receive sufficient orientation, competency-based training and as appropriate, continuing education activities (quarterly recommended) as well as periodic performance evaluations. The State agency provides or sponsors the following training for WIC competent professional authorities:

Professionals

	(may or may not be CPAs in some SAs)			
	Regularly	As Needed	Regularly	As Needed
General nutrition education methodology		\boxtimes		\boxtimes
State certification policies/procedures		\boxtimes		\boxtimes
Anthropometric measurements	\boxtimes		\boxtimes	
Blood work procedures				
Nutrition counseling techniques		\boxtimes		\boxtimes
Breastfeeding promotion/support	\boxtimes		\boxtimes	
Nutrition and breastfeeding assessment techniques		\boxtimes		
WIC Nutrition risk criteria		\boxtimes		
Prescribing & tailoring food packages		\boxtimes		\boxtimes
Referral protocol		\boxtimes		\boxtimes
Screening protocol (if applicable)				
Maternal, infant, and child nutrition		\boxtimes		\boxtimes

Paraprofessionals

Cultural competencies		\boxtimes		\boxtimes
Customer service				\boxtimes
Immunization Screening/referral		\boxtimes		\boxtimes
Care Plan Development		\boxtimes		\boxtimes
VENA staff competency training		\boxtimes		
Substance abuse prevention	\boxtimes		\boxtimes	
Delivery of nutrition services in hybrid environment (e.g., continuity of care, confidentiality, documentation, etc.)		\boxtimes		\boxtimes
Other (specify by typing in cells below):				
Guided Goal Setting		\boxtimes		\boxtimes

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): (Please describe the type of training conducted or offered that correlates to the boxes selected above).

Training is currently addressed in Policy 1.00, Program Management, but this will become its own policy in the near future.

III. MANAGEMENT INFORMATION SYSTEM (MIS)

(Please indicate) State Agency: Pennsylvania for FY: 2025

This section, Management Information System (MIS) involves the planning, documentation, security/ confidentiality, and production of the necessary reports relating to program operations through the utilization of automated data processing services at the State and local level.

During disasters, emergencies, public health emergencies, or a supply chain disruption, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan and should not be reflected in answers below. Instead, waiver flexibilities impacting Program benefits and services should be recorded in Appendix C. However, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>System Planning and Operation</u> <u>246.4(a)(11)(iv)</u>: Describe the procedures for planning, approving and monitoring Automated Data Processing (ADP) goods and services, and any interaction with other statewide ADP operations which may take place, including system costs for services and security.
- B. <u>Participant Characteristics Minimum Data Set</u> (MDS) <u>246.4(a)(11)(i)</u>: All State agencies currently collect all required Minimum Data Set items. Please confirm that your State agency will continue to do so. For the Supplemental Data Set (SDS), which varies by the capacity of State systems, please describe the data items which are reported electronically regarding participant characteristics and whether these items are currently being collected or if there are plans to collect them in the future.
- C. <u>WIC Systems Functional Requirements Checklist</u> <u>246.4(a)(8)</u>; <u>(9)</u>; <u>(11)</u>; <u>(12)</u>; <u>(13)</u>; <u>(14)</u>; <u>(15)</u>; and <u>(18)</u>: Describe those functions which are currently incorporated into the MIS or which are planned to be incorporated in the future.

A. System Planning and Operation (Online and Offline)

1.	Management Information System Planning		
a.	The WIC State agency is included in the following comprehensive Statewide ADP plan(s):		
	□ Title IVa (TANF)		
	□ Title V (MCH)		
	☐ Title XIX (Medicaid)		
	☐ Supplemental Nutrition Assistance Program		
	(SNAP)		
	☑ Other (specify): Commonwealth Information Technology Policies (ITP's)		
	□ None		
	If no, please provide a copy of the WIC State agency's ADP utilization plan.		
b.	The State agency has written procedures for monitoring and approving local agency requests for ADP goods and services. If yes, please provide a copy of written procedures.		
	⊠ Yes □ No		
(IS	Appendix A – WIC Health and Human Services Delivery Center (HHSDC) IT Service Level Agreement (LA); III - Appendix B – FFY25 – Hardware.Software Plan; Policy 1.05, Information Systems anagement. System Documentation		
a.	The State system is fully documented in accordance with (check all that apply):		
	☐ USDA/FNS Advance Planning Document Handbook No.901 ☐ USDA/FNS ADP Security Guide		
	☐ Other (specify): Commonwealth Information Technology Policies		
b.	The State agency maintains overall system documentation (check all that apply):		
	 △ A general design △ User's manual △ Method for updating documentation for system changes/modifications 		
	 ☒ A detailed design ☒ Maintenance manual Note: These documents are NOT required for FNS review or submission with the State plans but should be available if requested. 		

ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite):

Click or tap here to enter text.

3. Automated Data Processing Services

b.

C.

d.

e. The State agency acquires banking services through:

a. Indicate below whether the following ADP functions, if applicable, are performed by State agency staff or are contracted to an outside firm.

Function	Performed SA Staff	Performed LA Staff	Contracted to Outside Firm (specify company name):
Data entry	\boxtimes	\boxtimes	Click or tap here to enter text.
Food instrument production	\boxtimes		Click or tap here to enter text.
EBT Data Reports	\boxtimes	\boxtimes	Solutran (EBT Processor)/PENN MIS
Feasibility study			Click or tap here to enter text.
ADP development	\boxtimes		Click or tap here to enter text.
ADP system hardware operation	\boxtimes		Click or tap here to enter text.
Custom software development	\boxtimes		Click or tap here to enter text.
Custom software maintenance	\boxtimes		Click or tap here to enter text.
Printing forms/FIs	\boxtimes	\boxtimes	Click or tap here to enter text.
Backup computer facility	\boxtimes	\boxtimes	Click or tap here to enter text.
Other (specify):			Click or tap here to enter text.
Click or tap here to enter text.			Click or tap here to enter text.
Click or tap here to enter text.			Click or tap here to enter text.
Click or tap here to enter text.			Click or tap here to enter text.
. The State agency has a contract i agreement.	in effect (chec	k all that apply).	Please provide a copy of
⊠ Equipment	⊠ Softw	are	
**PA-WIC has entered into a con- the exiting of Solutran from p			-line eWIC processing in 2025 due to
The State agency has methods in place for ensuring that the costs of equipment or services used by WIC and other programs are equitably prorated among funding sources. Please provide policy of method used.			
⊠ Yes □ No			
. The State agency periodically rev	views system o	osts billing.	
⊠ Yes □ No			

	☐ Competitive bids among banks within the State
	☑ Competitive bids among in State and out-of-State
	banks
	☐ Use of State agency designated bank
	☐ Other: Click or tap here to enter text.
f.	The State agency acquires EBT services through:
	□ Competitive bids among EBT processors
	☐ State hosted EBT services
	☐ Other: Click or tap here to enter text.
	ODITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite): III Appendix A – WIC_HHSDC_ISLA; Policy 1.05, Information Systems Management.
4.	System Security/Data Confidentiality
a.	To ensure that data files and computer programs are protected, the State agency ensures that (check all that apply):
	☐ There is a separate organizational area/individual to control access to electronic storage media.
	oxtimes Access to WIC Program data files is controlled through password access or similar control.
	oxtimes Operational personnel are limited to only those jobs for which they are
	responsible.
	☑ Passwords are protected.
	☑ Passwords are changed periodically.
	☐ The system access procedures are audited at least once a year. Please provide a copy of access
	procedures. ⊠ Procedures are implemented for timely removing passwords, ID's etc. when personnel leave.
	☐ Biennial security reviews are performed by Office of Administration. Please provide a written summary of the most current biennial security review
	☐ Periodic risk assessments are performed by Commonwealth policy/Security Assessment Tool
	(CA2)
	oxtimes Data uploaded to mobile applications, participant portals, etc. are secure and participant
	information is protected.
	☑ Other (specify): III – Appendix D – COPA Management Directive 205.34
b.	To ensure that disaster contingency plans (e.g., file storage, backup hardware, and software procedures) are sufficient to allow the management information and electronic benefit transfer

systems to recover and continue processing after fire, flood or similar disaster, the State agency

ensures that (check all that apply):

4

	e stored off-site in a secure location. Please provide addres
Iron Mountain, 36 Great Valley Parkwa	iy, Malvern, PA 19355
oxtimes Backup copies are kept up to date.	
☐ There is an agreement with another pr services in an emergency. Please provi	ocessing unit with compatible hardware to provide de copy of agreement.
△ A contingency plan is in place in the exception of the exceptio	vent of service interruption. Please provide a copy of
☐ A recent test of the WIC system or mode the backup facility. Please provide a w	ck disaster recovery operation has been conducted at ritten summary of the conducted test.
oxtimes Other (specify): Traditional database r	eplication

ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite): III – Appendix C – Health and Human Services Delivery Center Continuity Plan Summary (2022). An update on the plan is currently being created and will be sent as soon as it is completed.

5. Description of MIS changes that occurred in the past year:

Transfer knowledge from contracted staff to HHSDC staff occurred and is ongoing.

Typical maintenance and support for any changes is ongoing. For example, letter and form changes, reporting issues, audit request changes.

There will be a release occurring on August 6, 2024 which represents enhancements for new functionality in the system and bug fixes to address problems noted in existing functionality. Such enhancements and/or fixes are as follows:

- -Add Clinic ID and FID/PID to Food Package Modification Report
- -New Report Auditors Request Report
- -Update Unduplicated Participation by LA FFY Report
- -Update Unduplicated Participation by County Report
- -Participants with FMNP Detail Report
- -Update Participation with Benefits report to provide daily/month-to-date data
- -Add Appointment Types CERT TeleWIC and RCRT TeleWIC
- -Create Clinic Appointment Summary Report and Clinic Appointment Summary Report by Staff Person
- -Allow Users to modify sort order of clinic roster
- -Add the Ability to Specify Endorser tor Proxy in Document Management
- -Change Inactive Proxy back to Active Proxy again
- 6. Description of MIS changes planned for the upcoming year:

Knowledge transfer activities continue between HHSDC staff and contractors.

Complete additional releases in new system.

Due to the pandemic and the inability to have benefits reloaded to the EBT (eWIC Smart Card) remotely, PA WIC has decided to move forward with Online eWIC in PENN – No Technology

Upgrades as an initial step to get prepared for technology upgrades in both PENN and eWIC delivery methods.

Continued maintenance and support of new system, such as working through list of existing issues, bugs, reports, missing items, etc.

B. Participant Characteristics Minimum Data Set

The Participant Characteristics (PC) Minimum Data Set (MDS) contains data items which are reported to FNS electronically by State agencies in April in even numbered years on all or a State-representative sample of participants. The MDS has required data items which must be collected and reported. The Supplemental Data Set (SDS) is comprised of data items which State agencies have agreed are desirable to collect and report at the national level. Please check MDS or SDS data items the State agency currently collects in its Information Systems and those MDS or SDS data items it is planning to collect within the next two years.

State Agency IS Collects:

- ☑ **State Agency ID**. A unique number that permits linkage to the WIC State agency where the participant was certified.
- ☑ **Local Agency ID**. A unique number that permits linkage to the local agency where the participant was certified as eligible for WIC benefits.

or

- Service Site ID. A unique number that permits linkage to the service site where certified. Either local agency ID or service site ID may be reported according to the level the State Agency feels appropriate. At a minimum, State agencies must provide agency names and addresses for each ID provided on their files.
- ☑ Case ID. A unique record number for each participant which maintains individual privacy at the national level. (This may not be the case number used in the State agency's MIS for the individual.) Participant or Case IDs for each participant should continue to maintain individual privacy at the national level.
- ☑ **Client Date of Birth**. Month, day and year of participant's birth reported in MMDDYYYY format.
- ☑ Client Race/Ethnicity. The classification of the participant into one of the five (5) racial/ethnic categories: For race: American Indian or Alaskan Native; Asian; Black or African American; Native Hawaiian or Other Pacific Islander; and White. For ethnicity: Hispanic or Latino; Not Hispanic or Latino.
- ☑ **Certification Category**. The category---one of five (5) possible categories---under which a person is certified as eligible for WIC benefits: pregnant woman; breastfeeding woman; postpartum woman (not breastfeeding); infant (under 12 months); or child (12-59 months).
- Expected Date of Delivery or Weeks Gestation. For pregnant women, the projected date of

- delivery (MMDDYYYY format) or the number of weeks since the last menstrual period as determined at WIC Program certification.
- ☑ **Date of Certification**. The date the person was declared eligible for the most current WIC Program certification. Month, day, and year should be reported in MMDDYYYY format.
- **Sex**. For infants and children, male or female.
- ☑ **Priority Level**. Participant priority level for WIC Program certification.
- ☑ **Participation in TANF, SNAP, Medicaid**. The participant's reported participation in each of these programs at the time of the most recent WIC Program certification.
- Migrant Status. Participant migrant status according to the federal WIC Program definition of a migrant farm worker (currently counted in the FNS 798 report).
- Number in Family/Household or Economic Unit. The number of persons in the family/household or economic unit upon which WIC income eligibility was based. A self-declared number in the family/household or economic unit may be reported for participants whose income was not required to be determined as part of the WIC certification process. These participants include adjunctively income-eligible participants (due to TANF, SNAP, or Medicaid participation) and those participants deemed income eligible under optional procedures available to the State Agency in Federal WIC Regulations, Section 246.7(d)(2)(vi-viii) (means-tested programs identified by the State for automatic WIC Program income eligibility, income eligibility of Indian and instream migrant farmworker applicants).
- □ Family/Household or Economic Unit Income. For persons for whom income is determined during the certification process, the income amount that was determined to qualify them for the WIC Program during the most recent certification. For descriptive purposes only, for participants whose income was not required to be determined as part of the WIC Program certification process, the self-reported income at the time of certification. These participants include adjunctively income-eligible participants and those persons deemed eligible under optional procedures available to the State Agency in Federal WIC Regulations, Section 246.7(d)(2)(vi-viii). Zero should not be used to indicate income values that are missing or not available. Zero should indicate only an actual value of zero.
- ☑ Nutrition Risk(s) Present at Certification. Up to 10 highest priority nutritional risks present at the WIC Program certification
- Hemoglobin or Hematocrit. That value for the measure of iron status that applies to the WIC Program certification. It is assumed that the measure was collected at the time of certification or within ninety (90) days of the certification date.
- ☐ Date of Blood Measurement. The date of the blood measurement that was used during the most

Weight. The participant's weight measured according to the CDC nutrition surveillance program standards [nearest one-quarter (1/4) pound]. If weight is not collected in pounds and quarter pounds, weight may be reported in grams. ☑ **Height.** The participant's height (or length) measured according to the CDC nutrition surveillance program standards [nearest one-eighth (1/8) inch]. If height is not collected in inches and 1/8 inches, height may be reported in centimeters. ☐ Date of Height and Weight Measure. The date of the height and weight measures that were used during the most recent WIC Program certification in MMDDYYYY format. ☐ Currently Breastfed. Information is needed for all infant participants ages six through thirteen months, whether or not the infant is currently receiving breastmilk. ☑ Ever Breastfed. Information is needed for all infant participants ages six through thirteen months, whether or not the infant was ever breastfed. Length of Time Breastfed. For infants ages six through thirteen months, the number of weeks the infant received breastmilk. ☑ Date Breastfeeding Data Collected. For infants ages six through thirteen months, the date on which breastfeeding status was reported in MMDDYYYY format. ☑ **Food Packages**. The food package code(s) for the WIC food package or for all food instruments prescribed for the participant during the month. **OPTIONAL:** Supplemental Data Set State State Agency IS Agency IS **Plans to Collect** Collects \boxtimes П **Date of First WIC Certification**. Date the participant was first certified for the WIC Program in MMDDYYYY format. For pregnant, breastfeeding and postpartum women, this applies to the current/most recent pregnancy and not to prior pregnancies. \boxtimes **Educational Level.** For pregnant, breastfeeding and postpartum women, the highest grade or year of school completed. For infants and children, the highest grade or year of school completed by mother or primary caretaker.

recent WIC Program certification in MMDDYYYY format.

	Number in Family/Household on WIC. The number of people in the participant's family/household receiving WIC benefits.
	Date Previous Pregnancy Ended . For pregnant women, the date previous pregnancy ended in MMDDYYYY format.
	Total Number of Pregnancies . For pregnant women, the total number of times the woman has been pregnant, including this pregnancy, all live births and any pregnancies resulting in miscarriage, abortion or stillbirth.
\boxtimes	Total Number of Live Births . For pregnant women, the total number of babies born alive to this woman, including those who may have died shortly after birth.
	Pre-pregnancy Weight . For pregnant women only, the participant's weight immediately prior to pregnancy. Pre-pregnancy weight may be reported either in pounds and ounces or in grams.
	Participant's Weight Gain During Pregnancy. For breastfeeding and postpartum women, the participant's weight gain during pregnancy as taken immediately at or prior to delivery. Weight gain during pregnancy may be reported in either pounds and ounces or in grams.
	Birth Weight . For infants and children, the participant's weight at birth measured according to the CDC nutrition surveillance program standards (lbs/oz). Birth weight may be reported in either pounds or ounces, or in grams.
	Birth Length . For infants and children, the participant's length measured according to the CDC nutrition surveillance program standards (1/8 inches). Birth length may be reported in either inches and eighth inches or in centimeters.
	Participation in the Food Distribution Program on Indian Reservations. The participant's reported participation in this program.

C. WIC Systems Functional Requirements Checklist

The following checklists were taken from the WIC Functional Requirements Document (FRED)

which is provided as guidance to State agencies on functions they should consider incorporating into their Information Systems. Please check those functions/capabilities which the State agency system currently performs or plans to perform within the next two years.

State Agency System Performs	Agency System Planned	Automated Core Function/Capabilities
\boxtimes		1. Calculates the date certification is due to expire.
		 Assigns the participant a nutritional risk code and assigns a priority level (CPA confirms the code is correct.)
		2a. Assigns one risk code.
		2b. Assigns up to 3 risk codes.
		2c. Assigns up to 6 risk codes.
\boxtimes		2d. Assigns more than 6 risk codes.
		 Calculates the applicant's household income and flags individuals whose income exceeds program standards.
\boxtimes		3a. Converts incremental income (weekly, monthly) to an annual figure.
\boxtimes		4. Associates family members.
		Statewide data is maintained to facilitate families transferring within the State.
\boxtimes		Transfers certification data to the central computer facility electronically either in real time or batch mode.
		Captures or documents the nutrition education provided each participant as well as the topics covered.
\boxtimes		8. Uses table-driven food packages.
\boxtimes		8a. Uses standard pre-defined food packages.
\boxtimes		8b. Enables easy food package tailoring.
\boxtimes		8c. Performs edits to prevent over-issuance during food package creation.
		9. Enables food instruments to be issued when the participant is present for pick-up, i.e., on-demand.
		 Captures or documents the name of the programs to which the participants was referred.

\bowtie		11. Performs food instrument reconciliation.
\boxtimes		12. Produces standard Dual Participation Report.
\boxtimes		13. Produces standard Food Delivery Portal (FDP) Report.
\boxtimes		14. Produces standard Rebate Billing Report.
\boxtimes		15. Produces standard Participation Report.
\boxtimes		16. Produces Participant Characteristics Datasets.
\boxtimes		17. Captures basic transaction data by vendor.
State Agency System Performs	State Agency System Planned	Automated Core Function/Capabilities
\boxtimes		18. Flags high-risk vendors through peer group analysis of redemption data.
		18a. Identifies vendors with high average food instrument redemptions.
\boxtimes		18b. Identifies vendors with a narrow variation in redemptions.
\boxtimes		19. Assigns a maximum value for each food instrument type (paper) or each item/UPC (EBT).
		19a. Receives data about the amount a vendor requests for each food instrument (paper) or item/UPC (EBT) redeemed.
\boxtimes		20. Captures source of income.
\boxtimes		21. Has the capability of annualizing household income occurring at more
		than one frequency.
\boxtimes		22. Performs automated dietary assessment.
\boxtimes		23. Has automated growth charts.
		24. Has point of certification data entry, i.e., a personal computer at each "station" within the clinic.
\boxtimes		25. Allows for ad hoc reporting.

IV. ORGANIZATION AND MANAGEMENT

(Please indicate) State Agency: Pennsylvania for FY: 2025

Organization and management involve the procedures for the documentation of staff time at the State level devoted to the various WIC functions, the evaluation and selection of local agencies, the documentation of local agency staffing standards and data, as well as disaster planning.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>State Staffing</u> <u>7 CFR 246.3(e)</u>, <u>246.4(a)(4)</u> and <u>(24)</u>: describe the information relating to State level staff requirements and utilization as it relates to WIC Program functions and how the State agency will provide a drug-free workplace.
- B. <u>Evaluation and Selection of Local Agencies</u> <u>7 CFR 246.4(a)(5)(i)</u> and <u>(7)</u> and <u>246.5:</u> describe the procedures and criteria utilized in the selection and authorization of local agencies.
- C. <u>Local Agency Staffing</u> <u>7 CFR 246.4(a)(4)</u>: describe the State staffing standards which apply to the selection of local agency staff and the means used by the State agency to track and analyze local level staffing data.
- D. <u>Plan of Alternate Operating Procedures (Disaster Plan)</u> –7 <u>CFR 246.4(a)(30)</u> the plan of alternate operating procedures in preparation for a disaster and/or public health emergency.

A. State Staffing

- 1. State Level Staff (7 CFR 246.3(e))
- a. Record below the current total full-time equivalent staff (FTEs) available for each position listed or attach equivalent information in the section's Appendix noted here: Click or tap here to enter text.

Note the following when completing this section. State agencies should consider best practices to meet their optimal operating goals:

- A full-time WIC director is required when monthly participation levels are 1,500 or half-time or equivalent when participation exceeds 500.
- A full-time Nutrition Coordinator is required when participation exceeds 1,500 or half-time or equivalent when participation exceeds 500.
- A full-time or equivalent Program specialist for each 10,000 participants above 1,500 up to 8 staff.

<u>Position</u>	FTE WIC	FTE In-Kind	Total FTE
Director	1		1
Nutrition Coordinator	1.5		1.5
Vendor Specialist	1.5		1.5
Program Specialist	2		2
Financial Specialist	1		1
Breastfeeding Coordinator	2.5		2.5
(MIS/EBT) Specialist	2		2
Intern	0	2	2
Other (specify):	1		1
Training Coordinator			
Other (specify): Outreach	1		1
Other (specify): Division Directors	3		3

b.	Does the	e State agency include a WIC organizational chart showing all positions (including
	position	descriptions, titles, and staff names) in their State Plan?
		□ No

c. Does the State agency describe the WIC Program's relationship within the State Health Department or Indian Tribal Organization in their State Plan?

2.	Does the State agency estimate the average percent following functions? ⊠ Yes □ No	t of State staff time devoted to fulfilling the
	<u>Function</u>	Percent of Total Staff Time
	Certification, including nutrition risk determination	1
	Breastfeeding training/promotion and support	3.05
	Nutrition education	9
	State food list	Click or tap here to enter text.
	Monitoring of local agencies	5.45
	Fiscal reporting	9.33
	Food delivery system management	.5
	Vendor management, including vendor training	8.69
	Staff training and continuing education	3.2
	(MIS/EBT) system development and maintenance	9.16
	Civil Rights	.5
	Coordination with and referrals to other assistance programs and social service agencies	1.85
	Other (specify): General Administration	48.27
	Total staff time	100
3.	Drug-Free Workplace (7 CFR 246.4(a)(25))	
a.	Does the State agency have a plan to achieve a drug ☐ Yes ☐ No	-free workplace?
В.	Evaluation and Selection of Local Agencies	
	Does not apply because the State agency has only on (PROCEED TO NEXT SECTION)	e location or no local agency(ies).
1.	Local Agencies Authorized	
	Number of local agencies authorized to provide WICs	services last fiscal year 22

Number of local agencies planned to provide WIC services this fiscal year 21

⊠ Yes

□ No

2.	When does th	e State ag	gency accept applications from potential local agencies?
	\square Annually		☐ Biennially
	☐ On an on-g	oing basis	Other (specify) On an as-needed basis
3.	Does the State		equire existing local agencies to reapply and compete with new applicant on?
	□ Yes ⊠ N	lo If yes,	what is the frequency?
	☐ Annually		☐ Biennially
	Not applica	ble	☐ Other (specify) Click or tap here to enter text.
4.	Selection Crite	eria: N/A	
a. The State agency uses the following criteria in selecting local agencies in new service areas and/or in reviewing applications from existing service areas: (Check all that apply			
	New	Existing	
	Service Areas	Service Areas	
			Coordination with other health care providers
		\boxtimes	Projected cost of operations/ability to operate with available funds
			Location/participant accessibility
			Financial integrity/solvency
			Relative need in the area
			Range and quality of services
			History of performance in other programs
			Ability to serve projected caseload
			Non-smoking facility
		\boxtimes	Americans with Disabilities Act (ADA) compliance
			Other (specify by typing into the cells below):
b.			of the cost-effectiveness of local agency operations that examine:
		nd distribu	ition of local agencies in proportion to new applicants/participants
	☐ Clinic proce	dures to	optimize participant access/service (Patient Flow Analysis, etc.)
		•	atios and related staffing analyses
	Comparative	e analyse	s of local agency/clinic costs

☑ Other PA WIC enrollment GIS online map update
5. Does the State agency have a formal written agreement or contract with each local agency? (7 CFR 246.6)
∑ Yes (list the contract duration): 1 year base agreement with 4-year renewals. ☐ No
6. Does the State agency have statewide fair hearing procedures for local agency appeals? (7 CFR
246.4(a)(18))✓ Yes, attach local agency fair hearing procedures or specify the location in the Procedure Manu
and
reference below: Policy 1.03, Abuse, Fraud Prevention and Investigation ☐ No
Does the State agency maintain a list of clinic sites that include the following information? If available, please attach and/or reference the location of the listing: Current LA Clinic Information 7.23.2024.xlsx
Yes
Type of site (e.g., hospital, health department, community action program)
☑ Service area
Hours of operation
□ Days of operation □ Days of operation
☐ Health services provided on-site
☐ Social services provided on-site
☐ Participation
☐ Other (specify): Click or tap here to enter text.
C. Local Agency Staffing
\Box Does not apply because the State agency has only one location or no local agency(ies). (PROCEED TO NEXT SECTION)
1. Staffing Standards (7 CFR 246.3(e))
a. Which local agency staffing standards are prescribed by the State agency?
☐ Credentials
☐ Staff levels
☐ Staff-to-participant ratio standards
☐ Time spent on WIC functions
☐ Other (specify): Click or tap here to enter text.
□ Functions of CPAs

	Paraprofessional requirement	ents		
	⊠ Separation of duties to ensure	ure no conflicts of interest		
	☑ Other (specify): WIC Directo	or, Nutrition Education, Breastfeeding, and Outreach		
Coc	rdinator Staffing requirements a	as well as BFPC Supervisor requirements for agencies who		
rece	eive Peer Counseling funds.			
	☐ Not applicable			
b.	Does the State agency's ensure	e local agency(ies) credentials are in line with the Nutrition		
	Services Standards?			
	☐ Yes			
c.		n copies of local agency(ies) CPA position descriptions, classified Standards, i.e., federal requirements, recommended criteria,		
	☐ Yes			
d.	Do local agency(ies) follow state authorities?	ffing standards established by unions or local governmental		
2.	governmental authorities? 3 Local Level Staffing Data	ocal agencies are currently authorized by unions or local		
a.	When/how is data collected a	nd analyzed by the State agency to determine staff-to-participant		
	ratios? (Check all that apply):			
	☐ For each clinic/local agency	☐ By function		
	☐ At regular intervals	☐ Program management		
	☐ Monthly	☐ Food delivery		
	☐ Quarterly	☐ Certification		
	☐ Annually	☐ Nutrition education		
	☐ Breastfeeding promotion an	d support		
	Other (specify): Staff-to-part	ticipant ratios are not done on a regular basis.		
b.	Are results of analyses from da to local agency(ies)?	ta collected to determine staff-to-participant ratio reported back		
	⊠ No			
	☐ Yes, in a single report compa	aring all local agencies		
	☐ Yes, in a single report compa ☐ Yes, in a local agency-specific			

3. Local Agency Breastfeeding Staffing Requirement

a.	breastfeeding promotion and support activities. 21
b.	The State agency maintains approved copies of local agency(ies) Breastfeeding Coordinator and Peer Counselor position descriptions as outlined in the WIC Breastfeeding Support guide?
C.	Number of local agencies with breastfeeding peer counselors. 17
D.	Plan of Alternate Operating Procedures (Disaster Plan) Per 7 CFR 246.4(a)(30), developing a plan of alternate operating procedures, referred to as a Disaster Plan, is required. This is a new requirement beginning with the FY25 State plan submission that must include policies and procedures for operations when regular operations are disrupted, which may include disasters, emergencies, public health emergencies, and supply chain disruptions that can impede delivery of WIC benefits. This section includes questions to guide State agencies in developing their plan of alternate operations prior to a disaster, emergency, public health emergency, and/or supply chain disruption.
1.	Has the State agency developed a WIC disaster plan separate from a broader plan developed by the State agency's administering Department (e.g., Health Department)?
	⊠ Yes □ No
	If yes, attach or list the location of the plan: IV - Appendix E – Disaster Plan
2.	Does the State agency have a WIC disaster plan that is part of a broader Health Department or Indian Health Services plan, or have policies that are partnered with other State agency(ies) during disasters?
	X If yes, what agency(ies): PA Department of Health
	□ No
	List the location and sections of the disaster plan that is not part of the WIC disaster plan: IV - Appendix E – Disaster Plan
3.	Has the State agency shared the disaster plan(s) with its local agency(ies) and clinics?
4.	For the purposes of this section, the word "disaster" is used to encompass disaster, emergencies, public health emergencies, supplemental food recalls or supply chain disruptions, unless otherwise specified.
	Under the Implementation of the Access to Baby Formula Act of 2022 and Related Provisions Rule, published December 14, 2023, State agencies are required to develop Alternate Operating Procedures – a disaster plan to submit along with their annual State plan. State agencies must develop a plan to ensure continued WIC services to participants during a disaster. To assist

State agencies in this effort, section a-g is provided as a guide for the types of policies and procedures that may be needed during a disaster. Not all items listed will be applicable to each State agency.

For the FY 2025 State plan submission, State agencies have the option to submit previously approved policies that capture disaster-related operations, including amendment(s) as a result of waivers that sufficiently support efforts to meet relevant disaster plan requirements for FY 2025, where applicable. If existing policies or waiver amendment(s) do not fully meet the requirements outlined in the ABFA rule, State agencies can continue developing these policies or amendments to meet the disaster plan requirement for FY 2026. If no policies or waiver amendment(s) currently exist, a policy must be developed for the FY 2025 submission, where applicable.

a.

ар	plicable.
Co	ordination and Communication during a disaster.
i. [Does State agency have a designated emergency contact for disasters?
	☐ Yes ☐ No ☐ Other: Specify: Click or tap here to enter text.
	yes, please list designee's contact information: Sally Zubairu-Cofield, szubairuco@pa.gov , 717-83-1289
	Does State agency coordinate with the following organizations to support data-informed pproaches when responding to a disaster? (Select all the apply.)
	 No State/Local emergency operation centers (EOC) Relief organizations (such as Red Cross, Southern Baptist, Salvation Army, etc.) Federal Emergency Management Agency (FEMA) Other Organizations Emergency Feeding Taskforce, See PA Partners in IV - Appendix E − Disaster Plan Plan
	Does the State agency have a communication plan with its local agencies? (7 CFR 246.4a(30)(vii))
	oxtimes Yes $oxtimes$ No f yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan
iv. I	Does the State agency have a communication plan with its vendors? (7 CFR 246.4a(30)(vii))
	⊠ Yes □ No
I	f yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan
	Does the State agency have a communication plan with its FNS Regional Office? (7 CFR 246.4A(30)(viii))
	⊠ Yes □ No

	If yes, select the information shared with the Regional Office after a disaster?			
	☐ Call down roster ☐ Clinic Damage Assessment ☒ Status/Number of Participants impacted			
	oximes Clinic location $oximes$ Open Shelters $oximes$ Feeding Organizations $oximes$ Clinic closure			
	oximes Alternate clinic sites $oximes$ Request for Program assistance (waiver request)			
	☐ Other operating procedures Click or tap here to enter text.			
∕i.	Does the State agency have a communication plan to notify participants and other stake holders of alternate operations? (7 CFR 246.4a(30)(vii))			
	✓ Yes □ No□ Other Click or tap here to enter text.			
	If yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan			
vii.	vii. Does the State agency have a plan to inform receiving State agencies of where they may obtain a verification of certification for displaced participants?			
	\boxtimes Yes \square No \square Other: Specify: Click or tap here to enter text. If yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan			
vii	i. Does the State agency provide participants with instructions for obtaining their verification of certification?			
	⊠ Yes □ No			
	If yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan			
	Does the State agency have a plan to determine if an emergency period or supply chain disruption as declared by the Secretary of Agriculture exists? An emergency period is defined as (1) a presidentially declared major disaster as defined under Section 102 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Stafford Act, 42 U.S.C. 5121 et seq.), (2) a presidentially declared emergency as defined under the Stafford Act, (3) a public health emergency declared by the Secretary of Health and Human Services under Section 319 of the Public Health Service Act (42 U.S.C. 247d), or (4) a renewal of such a public health emergency.			
	⊠ Yes □ No			
	If yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan			

x. Does the State agency have a plan for how it would determine if a waiver is necessary to

⊠ Yes □ No
If yes, attach or list the location of the plan. IV - Appendix E – Disaster Plan
 b. Continuation of Benefits When a disaster strikes, State agencies must continue to serve participants. This section lays out a plan to collect required information from participants.
 The State agency will continue to serve participants during a disaster by: (Select all that apply)
 ☑ Remote certification for new applicants and recertification for current participants ☑ Physical presence exemption, if applicable ☐ Temporary certification for applicants temporarily displaced ☐ Temporary certification for applicants eligible for Disaster Supplemental Nutrition Assistance
Program (DSNAP) benefits
 Expedited certification for displaced participants Issue VOC (verification of certification) to applicants that must evacuate (7 CFR 246.7(k)) Issue VOC (verification of certification) to evacuees returning to the originating State Alternate clinic locations (within the disaster area, if possible) Mobile clinics or satellite clinics (grassroot organizations, etc.) Provide participants access to program records to relocate
☑ Provide nutrition assessments and referrals to other organizations when clinic operations
are disturbed ☐ Other Click or tap here to enter text.
Describe or attach a plan for each method the State agency plans to implement during a disaster: IV - Appendix E – Disaster Plan
ii. The State agency has alternate procedures to collect the following during program disruptions (Select all that apply)
 △ Anthropometric data (7 CFR 246.7(e)(1)) △ Medical documentation (7 CFR 246.10(d)) △ Bloodwork data (7 CFR 246.7(e)(1)(i)(B)) △ Income documentation (7 CFR 246.7(d)) △ Residency documentation (7 CFR 246.7(c)) △ Adjunct or Automatic eligibility documentation 7 CFR 246.7(d)(2)(v)(A)) △ Verification of certification (VOC) documentation (7 CFR 246.7(k)) △ Signature for Rights and Obligations and other required documentation (7 CFR 246.7(i)(10))
□ Other Click or tan here to enter text

continue WIC services?

Describe or attach a plan for each method the State agency plans to implement during a disaster: IV - Appendix E - Disaster Plan Click or tap here to enter text., Policy 3.08 TeleWIC Services, Policy 3.06 Program Eligibility, Policy 5.00 Nutrition and Risk Assessment, Policy 5.10 Exempt Infant Formula and WIC-Eligible Nutritionals

iii. The State agency allows the certification of participants affected by a disaster to submit for certification: (Select all the apply) $(7 \text{ CFR } 246.7(d)(2)(v)(C))$
☑ A signed statement
□ Letter from the employer
☐ Other Click or tap here to enter text.
iv. How will the State agency collect information from participants when using remote certification? (Select all the apply)
☑ Secure website upload
☐ Mail
☑ Secure email
☑ Video conference
☐ Other Click or tap here to enter text.
Describe or attach a plan for each method the State agency plans to implement during a disaster: Policy 3.08 TeleWIC Services
v. The State agency has a Memorandum of Understanding/Agreement with WIC-affiliated agencies (such as Medicaid) to collect WIC eligible documentation during a disaster?
☐ Yes ☒ No ☐ Not applicable
c. Benefit Issuance and Redemption.
 i. How will the State agency issue Food Instruments (i.e., EBT cards) during a disaster? (Select all that apply)
☑ Clinic pickup
⊠ Certified Mail
☐ Other Click or tap here to enter text.
Describe or attach a plan on how the State agency will issue Food Instruments during a disaster: IV - Appendix E – Disaster Plan
ii. Does the State agency have a reciprocal agreement to accept EBT cards with bordering States?
☐ Yes X No

c.

□ Other
iii. Does the State agency have a plan to replace lost, stolen, or damaged Food Instruments during a disaster? 7 CFR 246.4(a)(14)(xix)
iv. Describe or attach a plan on how the State agency will replace Food Instruments during a disaster: IV - Appendix E – Disaster Plan
Does the State agency keep replacement Food Instruments on hand?
v. Does the State agency have a policy to replace a participant's supplemental foods if destroyed during a disaster?
⊠ Yes □ No
Describe or attach the policy on how the State agency will replace destroyed supplemental food(s) for participants: Policy 5.06 Issuance of Food Packages
vi. Does the State agency have a direct distribution or home delivery system in place as an alternative to using the retail food delivery system during normal program operations?
⊠ Yes □ No
If yes, does the direct distribution and home delivery system include provisions reasonable to institute during recalls and/or supplemental food shortages?
⊠ Yes □ No
Describe or attach the policy on direct distribution or home delivery systems: Policy 4.05 Special Formula Distribution System, CAP Lancaster Special Formula Distribution Center is primarily used for exempt infant formulas and WIC-Eligible Nutritionals in Pennsylvania.
vii. Does the State agency have a policy to implement direct distribution to participants during disasters?
☐ Yes Not applicable
Does the State agency have a policy to implement direct home food delivery during disasters?
☐ Yes ☑ Not applicable

liquid concentrate, or powder infant formula to participants?
Describe or attach a plan on how the State agency will implement direct distribution of ready-to-feed, liquid concentrate, or powder infant formula: Policy 4.05 Special Formula Distribution System, CAP Lancaster Special Formula Distribution Center is primarily used for exempt infant formulas and WIC-Eligible Nutritionals in Pennsylvania.
d. Vendor Management Requirements., 246.4(a)(14)(xv).
 i. Does the State Agency have a plan to adjust vendor minimum stocking requirements (MSR) for the variety and quantity of supplemental foods during a disaster? (7 CFR 246.12(g)(3)(i)
☑ Yes □ No □ Not applicable
Describe or attach the policy on how the State agency will implement MSR: IV - Appendix E – Disaster Plan
ii. Does the State agency have a plan to adjust authorization requirements for new vendor applicants and/or authorized vendors during a disaster?
☐ Yes ☒ No ☐ Not applicable
If yes, which parts of the selection criteria will the State agency adjust? ☐ State agency business integrity requirements ☐ State agency minimum stocking requirements ☐ Competitive price selection criteria and/or maximum allowable reimbursement levels ☐ Other State agency-imposed criteria (please list): Click or tap here to enter text.
iii. Does the State agency have a plan to meet the annual vendor routine monitoring and compliance investigation requirements during a disaster? <u>7 CFR 246.4(a)(14)(iv)</u>
☐ Yes ☒ No ☐ Not applicable
e. Nutrition Services. (7 CFR 246.4(a)(30)(ii), 246.7(j)(2)(iii), 246.10(d), 246.10(i), 246.10(e) and 246.16a(5).
i. Does the State agency have a designated emergency contact to address the needs of

participants with qualifying conditions receiving Food Package III?

\boxtimes Yes \square No \square Other: Specify: Click or tap here to enter text.
If yes, please list the designee's contact information: Nutritionist Hotline that clinic staff can speak directly to a state agency nutritionist.
ii. Does the State agency have a plan to support participants within the following groups?(Select all the apply.)
 ☑ Participants in rural areas ☐ Tribal populations ☑ Medically fragile participants (i.e., participants with documented qualifying conditions receiving Food Package III) ☐ Other Click or tap here to enter text.
Describe or attach a plan on how the State agency will support medically fragile participants, participants in rural areas, tribal populations, and other priority populations, as applicable: Appendix E – Disaster Plan, Policy 3.08 TeleWIC Services
iii. Does the State agency have a plan to review and update supplemental foods authorized by their program at least annually for reasons including, but not limited to: ensuring continued marketplace availability of authorized foods in package sizes that provide the maximum monthly amount and being responsive to evolving participant needs?
⊠ Yes □ No
iv. Does the State agency have a plan to make food package adjustments that do not require waivers when the maximum food benefit cannot be offered to participants (includes informing participants, vendors, etc.)?
☐ Yes ⊠ No
v. Does the State agency have a plan to support breastfeeding participants during a disaster? Support would include, but not limited to: Supporting participants with breastfeeding initiation, relactation, and breastfeeding challenges as well as assisting with breast pump acquisition. This support may include referrals outside of WIC.
⊠ Yes □ No
Describe or attach a plan on how the State agency will implement breastfeeding support during a disaster. IV - Appendix E – Disaster Plan
vi. Does the State agency have a plan for implementing infant formula cost containment contract remedies during an infant formula recall?
⊠ Yes □ No □ Not applicable

Describe or attach a plan on how the State agency will implement infant formula cost containment remedies during an infant formula recall: FED 67007 Infant Formula Contract

t. A	llowable Cost. (/ CFR 246.14(d)) and (/ CFR 246.14(c)(1)(i))
	Does the State agency have a plan to request the necessary health and safety equipment needed during disasters (e.g., Personal Protect Equipment)?
ii.	Does the State agency plan to use State/local agency staff to support disaster recovery efforts?
iii.	If yes, describe how the staff will be used. IV - Appendix E – Disaster Plan Does the State agency have a cost sharing agreement with other agencies to use staff during a disaster?
	☐ Yes ☒ No ☐ Not applicable
c II	Ilternate Procedures. State agencies should consider any policies and procedures necessary to ontinue Program operations. For instance, certain policies may generate Management information System (MIS) changes. Planning is key. The State agency's disaster plan should upport any request for Program flexibilities that impact their MIS.
i.	Does the State agency have a plan to monitor local agency(ies) during a disaster?
ii	. Does the State agency have a plan for MIS recovery?
ii	i. Does the State agency have a plan for MIS backup filing system?
iv	v. Does the State agency have a plan to backup computer systems?
v	Does the State agency have a plan to manage alternate procedures in the MIS?

	⊠ Yes □ No	☐ Not applicable	
	\square Other (descr	ribe): Click or tap here to	enter text.
	vi. Does the State	e agency have a plan for	a backup power system?
	⊠ Yes □ No	□ Not applicable	
			thod the State agency plans to implement during a Delivery Center Continuity Plan (2022)
5.	approved disaste their plan at a mi agencies can test	er plans? State agencies inimum every two years t readiness by requesting	plan to train staff and test the readiness of their that do not encounter disasters regularly should test to learn about any MIS updates. For example: State to participate in State-lead (emergency operating clude the Health Department or Indian Health Services.
	☐ Semi-annually	☐ Annually	⊠ Every 2 years
	☐ Other Click or t	tap here to enter text.	
		r attach how the State a plans are in developme	gency plans to conduct its readiness testing: Statewide nt.
6.	Does the State ag ⊠ Yes □ No	ency require local agen	cies/clinics to have individual disaster plans.
	If yes, such plans plan. Yes No	are reviewed for compl	iance and consistency with the State agency disaster
(ci	ADDITIONAL DETA itation): IV - Appendix E –	_	nagement Appendix and/or Procedure Manual

V. NUTRITION SERVICES AND ADMINISTRATION (NSA) EXPENDITURES

(Please indicate) State Agency: Pennsylvania for FY 2025

NSA expenditures involve the process of allocating, documenting, and monitoring the distribution of administrative funds to local agencies, including the monitoring of nutrition education costs, and State and local agency direct/indirect costs.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>Funds Allocation-246.4(a)(13)</u>; <u>(14)(ix)</u>: describe the policies and procedures used to allocate administrative funds to local agencies, including start-up funds, and conversion of food funds to NSA funds.
- B. <u>Local Agency Budgets/Expenditure Plans</u>-246.4(a)(2): describe the policies and procedures for preparing and submitting local agency budgets and expenditure plans and the services that are entirely supported by WIC Program funds.
- C. <u>State and Local Agency Access to Funds-246.4(a)(13)</u>: describe the procedures and method(s) of distribution/ reimbursement of NSA funds to local agencies.
- D. <u>Reporting and Reviewing of State and Local Agency Expenditures</u>-246.4(a)(11)(iv); (12); and (13): describe the policies and procedures used to report, monitor, and review State and local agencies' expenditures, including the documentation of staff time, local agency report forms, onsite reviews of local agencies' NSA expenditures, and in-kind contributions.
- E. <u>Nutrition Education Costs-246.4(a)(9)</u> and <u>246.14(c)(1)</u>: describe the plans and procedures used to meet the nutrition education expenditure requirements, including monitoring activities, local agency reports, and assurances that the special nutrition education needs of migrant farmworkers and their families, Indians, and homeless persons are met.
- F. <u>Indirect Costs-246.4(a)(12)</u> and <u>246.14(a)(1)(ii)</u>: describe the policies and procedures used to document and monitor indirect cost rates and services at the State and local level.

A. Funds Allocation

1.	Allocation Process
a.	The State agency has established and provided written procedures to local agencies describing the process for allocation of NSA funds among local agencies.
b.	Local agencies were involved in developing these procedures via:
	☐ Task force/committee of selected local agencies
	☐ Comment on proposals made available to all local agencies
	☑ Other (describe): Local agencies do not have
	regular input; however, when changes are made local agency input is solicited.
c.	The State agency allocates NSA funds to local agencies through the use of:
	☐ A negotiated budget ☐ Flat cost per participant Statewide
	 ☑ Formula (variable) ☑ Other method (describe): Click or tap here to enter text.
d.	
	□ Staffing needs
	☐ Number of participants
	☐ Population density
	☐ Cost-containment initiatives
	☐ Availability of administrative support from other sources
	☐ Other (specify): Caseload Management, Unspent funds from previous fiscal years.
e.	The State agency methodology for funds allocations to local agencies includes a mechanism for reallocation.
	☐ Yes ☐ Monthly ☐ Quarterly ☐ Semiannually
	□No
	☑ Other (specify): When funds are available for distribution a Subsequently Available Funds (SAF) amendment can be done to the local agency grant. Additionally, the State agency will monitor spending and if a local agency is not on track to spend at least 97% of their grant, the State agency will reallocate elsewhere. We call this process recovery and re-allocation.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): Click or tap here to enter text.

a.	The State a	gency converts fo	ood funds to NSA funds:
		•	ed to FNS to reduce average food costs per participant and to ove the FNS-projected level for the State agency.
		• .	s, through acceptable measures, increases in participation in excessel for the State agency.
	□ Describe	e measures used t	o increase participation:
	□ Not app	licable	
	ADDITION 246.16	AL DETAIL: NSA E)	kpenditures Appendix and/or Procedure Manual (citation): 7 CFR
3.	The State's	Fiscal Year runs f	from 07/01/2024 to 06/30/2025
	o enter text.	•	litures Appendix and/or Procedure Manual (citation): Click or tap
		Budgets/Expendi	
		•	cy does not have separate local agencies. cal Agency Access to Funds.)
a.	The State a	gency requires its	s local agencies to prepare and submit administrative budgets.
	⊠ Yes	□ No	
	•		ires that local agency budgets include the same cost categories as udget preparation.
	☐ Yes	⊠ No	
b.	Local agend	cies' budgets are b	proken out by (check all that apply):
	∠ Line ite	ms	
	☐ Accou	nting	☐ Maintenance and repair
	☐ ADP se	ervices	☐ Materials and supplies
	☐ Breast	feeding aids	\square Memberships, subscriptions, and professional activities
	☐ Capita	l expenditures	☐ Printing and reproduction

2. Conversion of Food Funds to NSA Funds

	☐ Clinic/lab ser	rvices	☐ Training and education
	□ Communicat	tions	☐ Transportation
	☐ Employee sa	alaries	☐ Travel
	☐ Employee fri	inge benefits	oxtimes Other (specify): Personnel Services, Consultant/Subcontract
	Services, Patier	nt Services, Su	pplies/Equipment, Travel and Other Costs.
	☐ Lease or ren	tal of space	\square Breastfeeding promotion/support (e.g., breastfeeding aids)
	\square Functions		☐ Client services
	\square General ac	dministration/	☐ Other (specify): Click or tap here to enter text.
	Program mana	agement	
	\square Food Delive	ery	
	☐ Certification	า	
	☐ Nutrition	education	
	\square Other (spec	ify): Click or ta	ap here to enter text.
C.	The State agency	has an establ	ished formal process for local agencies to follow when
	requesting amen	dments or mo	odifications to their budgets.
	⊠ Yes □ N	lo	
d.	To prepare the fe	ederally requir	red WIC administrative budget, the State agency:
	□ Uses local ager	ncy budgets or	prior year expenditures
	⊠ Uses a state ag	ency informat	cion system to collect and compile expenditure and cost data
			reported under other State or local agency systems to group
			tems and functions
	□ Other (describe	e): Click or tap	here to enter text.
2.0: Tuit Pro	1, Local Agency Fin tion Reimburseme motion & Support,	ancial Manag nt and Renova , and Outreac	ing Plan Appendix and/or Procedure Manual (citation): Policy ement; Policy 2.02, Cost Allowability for Travel, Incentive Items, ations; Policy 2.03, Nutrition Education, Breastfeeding h Expenditure Requirements; Policy 2.04, Audit of Local nt Purchases, Inventory and Disposition.
C. S	State and Local Age	ency Access to	Funds
1.	The State Agency r	manages its N	SA Grant on a/an:
	□ Cash basis	☐ Accrual	basis
	☐ Other (specify): Click or tap	here to enter text.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): Click or tap here to enter text.

2.	Reimbursement/Provision of Funds to Local Agencies			
a.	The State agency provides local agencies with funds in advance.			
	Yes (state conditions): Grantee may elect to receive reimbursement based on a cash needs request. The Grantee may make on cash needs request per Federal fiscal year (October 1 through June 30). Upon Execution of their Grant Agreement, the Grantee may submit a Cash Needs Request Form. This request may not exceed one-sixth of the original total Grant Agreement budget each year of the Grant Agreement. This payment must be used the Grantee as working capital solely for the purposes of the Grant Agreement. This payment is payable October 1 of each Federal Fiscal year, or if this Grant is approved after October 1, on the approval date of the Grant Agreement.			
	☐ Not Applicable (Proceed to next section.)			
If	yes, advances must be reconciled to incoming claims. Local agency claims are submitted:			
b.	In order to qualify for payment, an expenditure must be (check all that apply):			
	\square At or below the level of its approved budget line item			
	 ☑ Supported by appropriate documentation (e.g., check or receipt) ☑ A reasonable and necessary expense for WIC			
	☑ Other (specify): Received appropriate approvals for select items: out-of-state travel (State approval), computer purchases, equipment purchases over \$5,000 (State approval), equipment purchases over \$25,000 (State and USDA approval) and renovations over \$5,000 (State and USDA approval)			
c.	If an expenditure exceeds the budget provided for that particular line item, the State agency requires the local agency to (check all that apply):			
	☐ Submit a supplemental request			
	\square Provide a justification for exceeding the budget line item			
	\square Make an offsetting adjustment to another line item in its budget			
	☐ Request approval of a budget modification			

d. Local agencies receive payment via: Electronic funds transfer State treasury check/w Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Inceriand Renovations; and Policy 2.03 Nutrition Education, Breas Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure Requirements and Local Agency Expenditure Require	protocol on (specify date). 2/21/2023
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentant Renovations; and Policy 2.03 Nutrition Education, Breast Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure Requirements. 1. Documentation of Staff Time a. How does the State agency determine the percentage tasks to document allowable staff costs under the WIG apply): At SA At LA □ □ 100 percent reporting □ □ Random moment sampling □ □ Periodic time studies: □ □ 1 week/month □ □ 1 month/quarter	r text.
d. Local agencies receive payment via: □ Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentand Renovations; and Policy 2.03 Nutrition Education, Breast Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure Requirements. 1. Documentation of Staff Time a. How does the State agency determine the percentage tasks to document allowable staff costs under the WIC apply): At SA At LA □ □ 100 percent reporting □ □ Random moment sampling □ □ Periodic time studies: □ □ 1 week/month	
d. Local agencies receive payment via: □ Electronic funds transfer □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A − Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incent and Renovations; and Policy 2.03 Nutrition Education, Breast Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure a. How does the State agency determine the percentage tasks to document allowable staff costs under the WIC apply): At SA At LA □ □ 100 percent reporting □ □ Random moment sampling □ □ Periodic time studies:	
d. Local agencies receive payment via: Electronic funds transfer	
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incertand Renovations; and Policy 2.03 Nutrition Education, Breast Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expertasks to document allowable staff costs under the WIG apply): At SA At LA □ □ □ 100 percent reporting	
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentand Renovations; and Policy 2.03 Nutrition Education, Breas Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure a. How does the State agency determine the percentage tasks to document allowable staff costs under the WIG apply): At SA At LA	
 d. Local agencies receive payment via:	
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentand Renovations; and Policy 2.03 Nutrition Education, Breast Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure Requirements. 1. Documentation of Staff Time a. How does the State agency determine the percentage tasks to document allowable staff costs under the WIC	
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentand Renovations; and Policy 2.03 Nutrition Education, Breas Outreach Expenditure Requirements. D. Reporting and Reviewing of State and Local Agency Expenditure Requirements.	
d. Local agencies receive payment via: □ State treasury check/w □ Other (specify): Click or tap here to enter text. ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Pro Appendix A – Grant Agreement Payment Provisions; Policy 2 Management; Policy 2.02 Cost Allowability for Travel, Incentand Renovations; and Policy 2.03 Nutrition Education, Breas	nditures
 d. Local agencies receive payment via: □ State treasury check/w 	2.01 Local Agency Financial tive Items, Tuition Reimbursement
d. Local agencies receive payment via:	
	arrant
removing all funding from a line item. V – Appendix A – Gi	
☑ Other (explain): If the Grantee is moving more than 209 line items, they must request and receive approval for a formoving less than 20% of the total grant between line item formal budget revision, unless they are moving funds into	ormal budget revision. If the Grantee is s, they are not required to request a a previously unfunded line item or

Employee Orientation (available upon request)

2.	Please indicate below the services that are entirely supported by WIC funds:			
	☑ Anthropometric measurements			
	□ Nutrition counseling/education			
	□ Breastfeeding promotion/support			
	☑ Referrals to health and/or social services			
	○ Other (specify): Quality Assurance			
ag	ODITIONAL DETAIL: SA/LA Spending Plan Appendix and/or Procedure Manual (citation): Local ency Grant Agreements (available upon request)			
3.	Local Agency Report Forms			
a.	The State agency specifies standard forms and/or procedures for local agencies to use in reporting monthly local-level expenditures.			
	oximes Yes $oximes$ No $oximes$ Not Applicable (Proceed to next section)			
	ODITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): Click or tag are to enter text.			
4.	On-Site Review of Local Agencies' Administrative Expenditures			
a.	The State agency conducts on-site reviews of local agency administrative expenditures:			
	☑ Annually □ Every two years □ Every three years			
	☐ Other (specify): Click or tap here to enter text.			
	The review is conducted by:			
	 ☑ WIC State agency staff ☐ State Department of Health fiscal or audit staff ☐ CPA or audit firm ☐ Other (specify): Click or tap here to enter text. 			
b.	The State agency utilizes a standard format/guide to review local agencies' NSA expenditures.			
	⊠ Yes □ No			
	If yes, the standard review guide includes the following procedures (check all that apply):			

	✓ Verification of at least one monthly billing/claim/expenditure report against source✓ Documents
	□ Documents □ Tracking written approval of procurements □ Tra
	Requesting records of ordering, receipt, billing, and
	payment
	 ☑ Determination that costs were necessary, reasonable, and appropriate
	☑ Determination that costs were properly allocated among WIC and other programs
	☑ Determination that personnel costs charged to WIC were
	appropriate
	☑ Determination that local agencies' indirect costs were appropriately charged
	☐ Other (specify): Click or tap here to enter text.
c.	If available, please attach a copy of the State agency's NSA expenditure review guide.
d.	The State agency notifies local agencies of findings and establishes claims for unallowable costs, as appropriate.
	⊠ Yes □ No
	3 , .
	contributions.
	□ Yes ⊠ No
	DDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): V – ppendix A – Grant Agreement Payment Provisions.
Ε.	Nutrition Education Costs
1.	The State agency documents that it meets its nutrition education and breastfeeding promotion expenditure requirements per $\frac{7 \text{ CFR } 246.14(c)(1)}{2}$ via:
	☐ Activity reports ☐ Time studies ☐ Itemizing expenditures
	☑ Other (specify): Local agencies send information to the State agency using NE and BF expense

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): Policy 2.01 Local Agency Financial Management; Policy 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements.

2. The State agency monitors expenditures for the following activities related to breastfeeding promotion and support at the State and/or local level (check all that apply):

	At SA	At LA
Breastfeeding promotion coordinator's salar	y 🗵	\boxtimes
Written educational materials		\boxtimes
Participant education/counseling		\boxtimes
Staff training	\boxtimes	\boxtimes
Breastfeeding promotion activities		\boxtimes
Direct support costs	\boxtimes	\boxtimes
Breastfeeding aids and equipment (e.g., breapumps purchased with NSA funds)	ast 🗵	\boxtimes
Other		
(If other, specify): Click or tap here to enter	text.	

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): Policy 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements.

- 3. In the event that the State agency uses funds from other sources in meeting minimum expenditure requirements for nutrition education (NE) and breastfeeding promotion and support (BFPS), please provide below the source of these funds, the amount, and the method the State agency will use to document the use of these NE and BFPS funds. (Federal WIC food funds used to purchase/rent breast pumps, and expenditures from breastfeeding peer counseling funds, cannot be counted toward the nutrition education and breastfeeding expenditure requirement.)
 - ☑ Does not apply. (Proceed to E. 4. Local agencies report nutrition education and breastfeeding promotion and support costs.)

	Source			Amount
	Click or tap here to e	nter text.		Click or tap here to enter text.
	Click or tap here to e	nter text.		Click or tap here to enter text.
	Click or tap here to e	nter text.		Click or tap here to enter text.
	Method(s):			
	☐ Activity reports	☐ Time studies	☐ Itemizing expend	ditures
	☐ Other (specify): Click	or tap here to en	iter text.	
Νu	DDITIONAL DETAIL: NSA I utrition Education, Breas equirements.			dure Manual (citation): Policy 2.03 Dutreach Expenditure
4.	Local agencies report n	utrition educatio	n and breastfeeding	promotion and support costs:
	\square Does not apply			
	☐ When they report ro	utine NSA costs		
	☑ Through a different s	system (specify):	Annually through gra	ant closeout
Νu	ODITIONAL DETAIL: NSA I utrition Education, Breas equirements.			dure Manual (citation): Policy 2.03 Dutreach Expenditure
F.	State and Local Agency	/ Indirect Costs		
1.	Indirect Cost Rate and	Services		
a.	Please list below indire State and Local Govern		-	which the State agency is included:
b.	The State agency's indi	rect cost rate(s) i	s 15.10 (%) and is ba	sed on:
	☐ Salaries ☐ Di	rect costs for adn	ninistration ⊠Both	
	☐ Other (specify): Click	or tap here to en	iter text.	
C	If applicable, cite the e	ffective date of t	he State agency's ex	ecuted cost allocation plan for

indirect cost: Click or tap here to enter text.

If applicable, cite the expiration date of the State agency's most recent executed indirect cost allocation plan: Click or tap here to enter text.

d.	The State agency receives the following types of agreement(s):	services under	the indirect cos	t rate
	☐ Budgeting/accounting	☐ Personnel/pa	yroll	
	□ ADP	☐ Space usage/	maintenance	
	☐ Communication/phone/mail	☐ Central suppl	у	
	☐ Legal services	☐ Procurement	/contracting	
	☐ Printing/publication	☐ Audit service	S	
	☐ Equipment usage/maintenance	oxtimes Other (specif	y): Department	
e.	The State agency allows local agencies to report	indirect costs.		
В -	DDITIONAL DETAIL: NSA Expenditures Appendix and 2023-2024 Approved Indirect Cost Rate Agreeme	=	e Manual (citatio	on): V - Appendix
۷.	Review of Indirect Cost Documentation			
a.	The State agency and local agencies ensure that costs benefit WIC, and are not also charged dire item to a listing of services paid by funds collect rate:	ctly to WIC by c	omparing direct	charges by line
	☑ Done for State agency level indirect costs (free	juency): Comp	leted quarter	·ly
	□ Done for local agency level indirect costs (frequency level) reviews	uency): Compl	eted monthly	and at fiscal
	\square Not done at either level.			
b.	State and local agency WIC management have a as applicable to ensure that indirect cost service all that apply):			_
	ali tilat apply).			(1)
	ан спас арргу).	At SA	At LA	
	Indirect cost agreements/plans	At SA ⊠	At LA	

	propriety of indirect cost charges		
	A copy of the cost allocation plan	\boxtimes	
	A list of all services paid from indirect costs		
	Other documentation related to the establishment and charging of indirect costs		
	Not applicable		
C.	When the State agency reviews the local agencies' increview includes (check all that apply):	lirect cost rate	agreements, the
	 ☑ Required submission of indirect cost agreement by to ☑ Assessment of how the rate or method is applied (color of the control of	orrect time per proved the loca correctly	iod, percentage, and base)
	☐ Not applicable		
ADE	DITIONAL DETAIL: NSA Expenditures Appendix and/or P	rocedure Man	ual (citation): V - Appendix

B - 2023-2024 Approved Indirect Cost Rate Agreement

(Please indicate) State Agency: Pennsylvania for FY: 2025

Food funds management involves monitoring cost containment measures and procedures related to infant formula and other authorized food items, the monitoring and management of State agency funding sources, and the accurate reporting of participation figures.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>Cost Containment Measures</u> <u>246.4(a)(14)(xi)</u>, <u>246.4(a)(14)(xvii)</u>, <u>246.16a(a)</u>: describe the policies and procedures used to implement cost containment measures as they relate to infant formula contracts, their approval and the processing of infant formula and/ or other rebates, and food package cost containment practices.
- B. <u>Funds Monitoring/798 Reporting</u> <u>246.4(a)(2)</u>; <u>(a)(12)</u>; <u>and (a)(14)</u>: describe the State agency's funding sources, how food obligations are calculated to allow for inflation, rebate cash management, and monthly closeout monitoring activities.
- C. <u>Participation Reporting</u> <u>246.4(a)(11)</u>: describe the methods used to accurately document and monitor participation at the State and local level, and methods for monitoring changes in participation by priority.

1. The State agency seeks FNS approval related to infant formula cost containment measures (check

A. Cost Containment Measures

one):

	,
	□ For a waiver of the requirement for a single-supplier competitive system. State agency must complete a cost comparison projecting food cost savings in the single-supplier competitive system based on the lowest monthly net price or highest monthly rebate [as required in Section 246.16a(d)(2)(i) through (d)(2)(iii) and savings under an alternative cost containment system, Section 246.16a(d)(2)(B)]
	☐ To issue an infant formula bid solicitation that evaluates bids by highest rebate. A State agency must demonstrate to FNS' satisfaction that the weighted average retail prices for different brands of infant formula in the State vary by 5% or less [as required in Section 246.16a(c)(5)(iii)].
	☑ Not applicable
	Please attach in the Appendix supporting documentation for requests for FNS approval.
	ODITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): VI – opendix A – Infant Formula Contract 67007
2.	Cost Containment Contracts for Infant Formula
a.	The State agency acquires infant formula through the following food delivery systems:
	i. Non-exempt infant formula (check all that apply):
	☐ Home food delivery system
	☐ Direct distribution food delivery system
	□ Retail food delivery system
	oximes Other (specify): Some non-contract standard formulas are ordered thru the Special Formula
	Distribution Center and can be shipped to the participants home or the WIC clinic. All contracted
	standard infant formulas are purchased at the grocery store.
	ii. Exempt infant formula (check all that apply):
	□ Direct distribution
	□ Retail food delivery system
	oxtimes Other (specify): Most exempt infant formulas are issued through our Special Formula Distribution
	Center. Product is shipped to either the WIC clinic for participant pick up or shipped directly to
	participants' homes depending on the specific product. Some product is purchased at grocery stores.

iii. WIC-eligible nutri	cionals (check all that ap	ply):		
	ry system			
□ Direct distribution				
	•			
□ Retail food delive	ry system			
oxtimes Other (specify): N	lost WIC-eligible nutritic	onals are issued thro	ough our Special Fori	mula Distribution
Center which is oper	ated by CAP Lancaster o	n behalf of PA WIC.	Product is shipped t	o either the WIC
•	pick up or shipped direc		• •	
·			iomes depending on	the speeme
product. A few produ	ucts are purchased at gr	ocery stores.		
b. The State agency has	a rebate contract/agree	ement for infant for	mula.	
M Vaa	□Na			
⊠ Yes	□ No	al la tala a manti a a .		
		ck which applies:		
	☐ Grante			
	☐ ITO wit	th participation und	er 1,000 as of April (Proceed to
	question i	A.4. Cost Containme	ent for Other Foods)	
c. Current fiscal year reb	atos and surrent not pri	co nor unit naid (no	to the price chould	roflact current
•	•		te the price should	renect current
prices rather than origina	ai contract prices and re	bate amounts).		
My rebate price shee	et is available and attach	ed as VI - Appendix	B – Abbott Rebates	5.
(Proceed to A. 3. Info	ınt Formula Issuance.)			
,	•			
Primary Contract Infant	Formula			
Product/Unit Size	Manufacturer	Rebate/Unit	Net price/Unit	% WS Discount
Liquid Concentrate				
Milk-Based				
Soy-based* Powder				
Milk-based				
Soy-based*				
Ready to Feed				
Milk-Based				
Soy-based*				
Exempt Formula				
(If applicable)				

- 3. Infant Formula Issuance.
- a. Does the State agency issue the Primary Contract Infant Formula as the first choice of issuance (by physical form), with all other infant formulas issued as an alternative? (Section 246.16a(c)(8) & 246.10(e)(1)(iii))

^{*}If separate contracts for milk- and soy-based infant formula.

	Specific brands are designated Disallowed	Only certain container sizes are allowed	Allowable types are limited	Other
Exempt formula for	No			Only with medical
women, infants & children	V	0 - 1 - 1		documentation
Infant cereal	Yes	8 or 16 only		Brands specified
Infant Fruit/Veg/Meat	Yes	4 oz F&V, 2.5 oz Meat	No pouches	Brands specified
Whole fresh fluid milk	No	Gallon or Half Gal	No flavored milk	Limitation on Qts
Low-fat fresh fluid milk	No	Gallon or Half Gal	No flavored milk	Limitation on Qts
Skim fresh fluid milk	No	Gallon or Half Gal	No flavored milk	Limitation on Qts
Fresh milks (e.g., Lactaid, cultured buttermilk, goat milk) (specify): Only allow Lactaid milks	No	Gallon or Half Gal	No buttermilk or goat's milk	Limitation on Qts
Shelf-stable milk (e.g., evaporated milk, UHT, whole/low-fat/non-fat dry milk)	No			Limitation on Qts
Cheese	No	8 or 16 oz only	No individually wrapped	
Yogurt	Yes	32 oz only		Brands specified
Soy-based beverage	Yes	32 or 64 oz only		Brands specified
Tofu	Yes	8 or 16 oz only		Brands specified
Fresh eggs	No	S, M, L, XL	Specialty eggs	Cage free allowed
Dried egg mix	Not allowed			
Hot cereal	Yes	9.8-36 oz		Brands specified
Cold cereal	Yes	12-36 oz		Brands specified
Single strength fruit/vegetable juice	Yes	48 or 64 oz only		Brands specified
Concentrated fruit/vegetable juice	Yes	11.5-12 oz only		Brands specified
Whole wheat bread	Yes	16 oz only		Brands specified
Other whole grains	Yes	16 oz only		Brands specified
Peanut butter	No	16-18 oz		
Dry beans/peas	No	1 lb only		
Canned Fish	No	3.75, 5 or 6 oz	No albacore, red salmon	or brisling sardines
Canned beans/peas	No	15-16 oz only		

B. Funds Monitoring/798 Reporting

	⊠ Yes	or suspended. □ No
		ETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): a.pa.gov/Policies/eo/Documents/1990_3.pdf
2.	Food Cost O	bligations
a.	The State ag	ency calculates food obligations based on the following data (check one):
	□ Number o	of expected participants and average food cost per participant
		of expected participants by category (e.g., pregnant woman, infant, etc.) and average per participant category
		of expected redemptions by food instrument type and cash-value voucher type and value per food instrument type and cash-value voucher type
	⊠ Other (sp the monthly	pecify): Based on participation and costs for current and past three years and reported or 798 report.
	_	gency estimates the impact of inflation on food costs through the use of the cion escalators:
		factor used in Federal funding formula
	☐ State-gen	erated estimates of inflation based on State market basket of foods
	☐ Best gues	s by food item based on economic reports or other sources
	⊠ Other (sp	pecify): Projections based on costs for the current and past three years.
c.	The State age	ency Management Information System automatically produces a monthly obligation
	□ Yes	
		are pulled from various sources and an estimated amount is calculated manually or with readsheet
	☐ Other (sp	ecify): Click or tap here to enter text.

tra	• .	system (in-house or contracted) provides the following data on electronic benefit ific (daily, weekly, monthly, as needed) frequencies (check all that apply and
	<u>Frequency</u>	<u>Data</u>
	Monthly	⊠ Electronic benefits paid for issue month
	Click or tap here	e to enter text. Electronic benefits outstanding for issue month
	As needed	⊠ Electronic benefits that have expired
	As needed	⊠ Electronic benefits that are void/unclaimed
		.: Food Funds Management Appendix and/or Procedure Manual (citation): VI - C 798 Instructions 8.7.2023
3. I	Rebate Cash Man	agement
inc	luding infant for	has a billing system in place that ensures rebate invoices for all authorized food, mula, under competitive bidding, provide a reasonable estimate, or actual count nits purchased by participants during WIC transactions (Section 246.16a(k)).
	⋈ Actual count	of units purchased
	☐ Estimate of u	nits purchased (attach
	methodology)	
	☐ Other (descri	be): Click or tap here to enter
	text.	
	The State agency ant formula rede	uses a food instrument that enables it to identify the type and brand of emed.
		rmula types, brands, and physical forms
	☐ Yes, for exem	pt infant formulas
	□ No	
с. Т	The invoice to the	e formula manufacturer is issued by:
	oxtimes The WIC unit	
	☐ The State age	ency fiscal unit
	☐ Other (specify	y): Click or tap here to enter text.

d. Monthly invol	ces are subm	itted with supporting data.
⊠ Yes	□ No	
		nds Management Appendix and/or Procedure Manual (citation): VI - Contract 67007; VI - Appendix C - PA WIC Abbott Rebate Redemption
4. Closeout of F	Report Month	n Outlays
_	=	ne food vendor (and farmer if any) the following number of days to and cash-value benefits for payment (provide the number of days):
2 Days from	the participa	nt's first valid date
ь. The State age	ency is genera	ally able to close out a report month completely within:
□ 90 days		
☐ Other (spe	cify number o	of days): Click or tap here to enter text.
1105.3. Terms ar5. Indicate the m	nd conditions nethod used t	nds Management Appendix and/or Procedure Manual (citation): PA Code s of participation to reimburse vendors (and farmers if any) for redeemed food instruments other services and specify the entity responsible for making payment:
State WIC	State FM	Other (Specify)
		Click or tap here to enter text. By check directly to vendor or farmer
		Click or tap here to enter text. By check directly to vendor's or farmer's
bank		
\boxtimes		Click or tap here to enter text. By electronic transfer to vendor's or
farmer's ba	ank	
		Click or tap here to enter text. Other (specify): Click or tap here to enter
text.		

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): I - Appendix B -WIC Retail Store Handbook - see page 14, eWIC System Claims Process

C. Participation Reporting

1.	Participation Counting
a.	The State agency counts an enrollee who received at least one food instrument/food package (or who received no food instrument/food package, but was either a fully-breastfed infant of a participating breastfeeding woman or a woman partially breastfeeding a participating 6 to 12 month old infant) as a participant during:
	☑ The calendar month☐ The computer system cycle month
	☐ Other (specify): Click or tap here to enter text.
b.	The State agency receives participation counts from:
	☑ The State agency computer system based on the number of persons issued food or food instruments (manual and automated food instruments), the number of fully-breastfed infants who receive no food or food instruments, but are breastfed by participating breastfeeding women, and the number of women who receive no food or food instruments, but are partially breastfeeding a participating 6 to 12 month old infant.
	☐ Counts reported from local agencies based on issuance
	records
	☐ Other (specify): Click or tap here to enter text.
c.	If State funds are present, the State agency differentiates between Federal-supported and State supported participants by:
	☐ Special code on food instrument
	☐ Special areas of State designated as State-supported areas
	\square Pro rata allocation based on proportion of Federal to State funds
	spent
	☐ Other (specify): Click or tap here to enter text.
	⊠ N/A
d.	When local agencies are chronically late in furnishing food instrument and/or certification data needed for participation counts, the State agency:
	☐ Sends warnings
	☐ Applies financial sanctions
	☐ Requires manual reporting

	☑ Other (specify): N/A. Refer to Policy 3.04.					
	ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): Policy 3.04, Caseload Management					
2.	Participation	by Priorit	у			
a.	Priority level is a critical data field in the State agency's computer system.					
	⊠ Yes	□ No				
b.	. The State computer system automatically assigns priority level based on the enrollee's nutritional risk condition.					
	⊠ Yes	□ No				
c.	The State agency's computer system revises the priority level determination when a participant changes category (e.g., infant becomes child and receives a child's food package).					
	⊠ Yes	□ No				
d.	The State agency has an "unknown" priority category for VOC transfers where priority is unknow					
	☐ Yes	⊠ No				
3.	Participation by Local Agency					
	The State agency's computer system supports its requirement to report participation data by loca agency to measure breastfeeding performance.					
	⊠ Yes	□ No	□ N/A			
	ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): Policy 3.04, Caseload Management					

(Please indicate) State Agency: Pennsylvania for FY: 2025

Caseload management involves identifying the target population and special populations within it, implementing strategies to enroll the potential population, and utilizing caseload effectively to reach the desired populations. Describe the procedures in place to implement these strategies.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>No-Show Rate</u> <u>7 CFR 246.4(a)(11)(i)</u>: describe the procedures used by the State agency to monitor potential and current participants' utilization of program services.
- B. <u>Allocation of Caseload</u> <u>7 CFR 246.4(a)(5)(i)</u> and <u>(13)</u>: describe how the State agency assigns and manages local agency caseload allocations.
- C. <u>Caseload Monitoring</u> <u>7 CFR 246.4(a)(5)(i)</u>: describe the information and procedures used by the State agency to monitor caseload.
- D. <u>Benefit Targeting</u> <u>7 CFR 246.4(a)(5)(i)</u>; (6), (7), (19), (20), (21), and (22): describe the plans and procedures for ensuring that WIC benefits reach the highest risk participants and persons in special need such as migrants, homeless, and institutionalized persons; pregnant women in their early months of pregnancy; and applicants who are employed or who reside in rural areas.
- E. <u>Outreach Policies and Procedures</u> <u>7 CFR 246.4(a)(5)(i),(ii); (6), (7), (19), and (20)</u>: describe the types of outreach materials used, where these materials are directed, special agreements with other service organizations and how special populations are addressed. Also, provide data on unserved and underserved areas.
- **F.** <u>Caseload Management Strategies</u> <u>7 CFR 246.16(c)(2)(ii)</u>, <u>7 CFR 246.4(a)(11)(i)</u>; <u>246.7(f)(1),(2)</u>; <u>246.7(h)(3)(i)</u>: describe the policies and procedures used to manage caseload during a funding shortage, lapse in appropriations, or other WIC funding circumstances.

A. No-Show Rate

	icies and Procedures for Missed Certification Appointments and Food Instrument/Cash Value ucher Pick-Up (No-Shows)		
 a. The State agency has specific policies and procedures to ensure follow-up of no-shows for (c) all that apply): 			
\boxtimes 1	nitial certification for any potential participant		
⊠ Subsequent certifications for high-risk participants			
Subsequent certification for current participants			
\boxtimes	Food instrument/cash value voucher pick-up		
	Food instrument/cash value voucher/cash value benefit non-redemption		
	State agency has no specific policies and procedures for no-show follow-up		
o. The local agency or State agency, when the State agency has no separate local agencies, attempts to contact each pregnant woman who misses her first appointment to apply for participation in the Program to reschedule the appointment. Such procedures include (check all that apply):			
	At the time of initial contact, the local agency obtains the pregnant woman's mailing and/or email address and telephone number If the applicant misses her first certification appointment, an attempt is made to		
	contact her by:		
	 ☑ Telephone ☑ Mail ☑ Email ☑ Text ☐ Mobile App If contact is established, she is offered one additional certification appointment. If she cannot be reached, the local agency follows-up with a request for the applicant to contact the local agency for a second appointment by sending her a: 		
	 □ Postcard □ Letter □ Email □ Text ⋈ A second appointment is provided upon request from the applicant. □ Other Click or tap here to enter text. 		
	The all:		

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 1.04 Local Agency Monitoring

2.	Monitoring No-Show Rates								
a. The State agency has (check all that apply):									
	□ Standards defining acceptable no-show rates								
	☑ Policies and procedures designed to assist local agencies to improve no-show rates; Please attach								
	☐ Sanctions that may be applied to local agencies that have chronically unacceptable no-show rates; Please attach								
	☐ Provides regular feedback to local agencies concerning no-show rates								
	☐ Reports to address appropriate follow-up of no-shows								
	\square No specific policies or procedures concerning local agency no-show rates								
b.	As a matter of standard procedure, the State agency monitors no-show rates through (check all that apply):								
	☐ State agency does not monitor local agency no-show rates								
	☐ Local agency reviews								
	☐ Local agency reports on no-show rates								
	☐ Other (specify): Click or tap here to enter text.								
Age	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 1.04 Loca ency Monitoring								
B. <i>A</i>	Allocation of Caseload								
	DOES NOT APPLY (EXPLAIN WHY AND PROCEED TO NEXT SECTION) Click or tap here to enter text.								
1.	The State agency considers the following factors in its initial allocation of caseload to local agencies in a program year (check all that apply):								
	☑ Percent of target population served by local agency's service area								
	☐ Analysis of no-show, void, non-redemption rates by local agencies								
	☐ Participation by priority and category								
	☐ Special population								
	pockets								
	☐ Waiting lists								
	☐ Staffing/ability of local agencies to serve caseload								
	☑ Prior year caseload								
	☐ Special projects								

	oxtimes Other (identify): Number of eligible participants currently served by each local agency.
ΑC	ODITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):
2.	The State agency has a written procedure for allocation of caseload to local agencies.
	⊠ Yes □ No
	If yes, attach written procedure in the Caseload Management Appendix or specify location in the Procedure Manual below. If no, what guidelines does the State agency use for caseload allocation? (Describe in Caseload Management Appendix)
	DDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): &P 3.04 Caseload Management
3.	The State agency has a procedure in place to ensure that current/prior year caseload levels are maintained.
	⊠ Yes □ No
Cas	If yes, attach procedure in the Caseload Management Appendix. P&P 3.04 eload Management
4.	If it appears that during the course of the program year all funds <u>will</u> be spent, the State agency may reallocate caseload on the basis of the following factors (check all that apply):
	 □ The State agency does not reallocate caseload mid year ☑ Same basis as for initial allocation of caseload ☑ Local agency participation levels
	☐ Local agency high priority participation☐ Waiting lists
	☑ Other (specify): Local agencies may request additional funding based on an increase in caseload. If warranted, and funding is available, the request is granted. P&P 3.04 Caseload Management
5.	If it appears that during the course of the program year all funds will <u>not</u> be spent, the State agency may reallocate caseload on the basis of the following factors (check all that apply):
	☐ The State agency does not reallocate caseload mid-year
	Same basis as for initial allocation of caseload □
	□ Local agency participation levels

	☐ Local agency high priority participation				
	☐ Waiting lists				
	☐ Successful special projects				
	☐ Other (specify): Click or tap h	ere to enter text.			
ΑI	DDITIONAL DETAIL: Caseload Mar	nagement Appendix and/or Procedure Manual (citation):			
Cl	ick or tap here to enter text.				
	= 1 0				
6.		rocedures for local agencies to follow in situations of overspending:			
	⊠ Yes □ No				
	•	provide in the Caseload Management Appendix or specify			
lo	cation in the Procedure Manual k	below.			
ΑI	DDITIONAL DETAIL: Caseload Mar	nagement Appendix and/or Procedure Manual (citation):			
Po	olicy 3.04 Caseload Management				
C.	Caseload Monitoring				
	_				
1.	The State agency's caseload mo (check all that apply):	onitoring process includes the review of the following data			
	☑ Participation levels/rates	☐ High-risk participant levels/rates			
	☐ No-show rates	☐ Food costs per participant			
	☐ Food costs by area	☐ Other (specify): Click or tap here to enter text.			
ΑI	DDITIONAL DETAIL: Caseload Mar	nagement Appendix and/or Procedure Manual (citation):			
VI	VII - Appendix B – Estimate of Statewide Participation_FF25				
2.	The State agency uses the follow	wing methods to monitor the below task (check all that apply):			
	☐ Manual reports submitted by	local agencies			
		lized please attach a description of each report and how they are			
	∩ On-site reviews				
	☐ Other (specify): Click or tap he	ere to enter text.			

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

⊠ Yes

□ No

Cli	Click or tap here to enter text.					
3.	Local agency caseload utilization, by any method, is reviewed by the State agency at least:					
	Monthly					
	☐ Quarterly					
	☐ Other (specify): Click or tap here to enter text.					
	☐ Not applicable					
AD	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):					
Cli	ck or tap here to enter text.					
D.	Benefit Targeting					
1.	Development and Monitoring of State Agency Targeting Plans					
a.	The State agency has a plan to inform the following classes of individuals of the availability of Program benefits (check all that apply):					
	□ Pregnant women, with special emphasis on pregnant women in the early months of pregnancy					
	□ Parents/Caregivers of Priority I & II infants					
	☐ Migrants					
	✓ Institutionalized persons✓ Other (specify): Participants receiving SNAP or TANF					
ΑD	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):					
	ick or tap here to enter text.					
b.	 The local agency or State agency, when the State agency has no separate local agencies, contacts the following organizations to provide WIC Program information to eligible infants and children: 					
	□ Child welfare authorities □ Other (specify): Health Care Providers, Early Education facilities					
C.	The State agency ensures that benefits are targeted to those at greatest risk by limiting the use of regression as a nutrition risk criterion to only once after a certification period.					

d. In addition to, or in lieu of, State-developed plans, the State agency encourages/permits local

	agencies to d	evelop the	eir own targeting plans.		
	⊠ Yes	□ No	□ Not Applicable		
e.	If yes, the Sta	te agency	assures the appropriateness/quality of local agency targeting plans by:		
	☐ Review plan	ns during l	ies to submit plans for State agency approval ocal agency reviews ill follow up continually with local agencies on their progress.		
f.	The State age	ncy monit	ors benefit targeting through (check all that apply):		
	☑ Manual re☐ Local agen	ports subr cy reviews	leveloped by State agency nitted by local agencies or tap here to enter text.		
			oad Management Appendix and/or Procedure Manual (citation):		
	Outreach Policie	_			
1.			edures and Materials		
		-			
a.	To administer outreach activities, the State agency (check all that apply):				
			of outreach materials for use by all local agencies		
	-	_	es to develop outreach plans		
		-	ns developed by local agencies sany outreach materials developed by local agencies		
			edia for outreach activities		
	☐ Other (spec	cify): Click	or tap here to enter text.		
b.	Availability of	f Program	benefits is publicly announced at least annually via:		
	State Agency	_	Agency		
	\boxtimes	\triangleright	Newspapers		
		\triangleright			
	\boxtimes	\boxtimes	Posters		
	\boxtimes	\boxtimes	Letters		
	\boxtimes	\boxtimes	Brochures/pamphlets		
	\boxtimes	\boxtimes	Television		
	\boxtimes	\boxtimes	Social Media (Twitter, Facebook, etc.)		
		\boxtimes	Other (specify): Bus/Transit ads		

c. Outreach materials are available in the following languages (check all that apply):					
	 ☑ English ☑ Spanish ☑ Vietnamese ☐ Tribal Language(s) ☑ Other (specify): Haitian, Arabic, Burmese, Chinese, Nepali, Russian, Somali, Swahili 				
d. (Outreach	n mater	ials are	distributed to (check all that apply):	
	 ☐ Health and medical organizations ☐ Hospitals and clinics ☐ Welfare and unemployment offices or social service agencies ☐ Migrant farmworker organizations ☐ Indian and tribal organizations ☐ Homeless organizations ☐ Faith-based and community organizations in low-income areas ☐ Shelters for victims of domestic violence ☐ Food Banks ☐ Head Start Centers ☐ Other (specify): Click or tap here to enter text. 				
				eload Management Appendix and/or Procedure Manual (citation):	
Cli	ck or tap	here to	o enter	text.	
W	hen an I	ΓΟ State	e agenc	y operates as both the State and local agency "All" should be checked.	
2.	2. Accessibility to Special Populations				
a.	. The State agency requires [all, some, none] local agencies to implement the following to meet the special needs of employed applicants/participants.				
	All	Some	None		
		\boxtimes		Early morning/evening clinic hours by appointment	
		\boxtimes		Early morning/evening clinic hours, walk-in basis	
		\boxtimes		Weekend hours, by appointment	
		\boxtimes		Weekend hours, walk-in basis	
		\boxtimes		Priority appointment scheduling during regular clinic operations	
				Food instrument/cash value voucher mailing procedures specifically designed for working participants	
	П	\boxtimes	П	Expedited clinic procedures for working participants	

				classes
			\boxtimes	Other (specify): Click or tap here to enter text.
Э.		_		ires/authorizes [all, some, none] local agencies to implement the special needs of rural participants (check all that apply):
	All	Some	None	
		\boxtimes		Special clinic hours to accommodate travel time to clinic sites
		\boxtimes		Use of mobile clinics to rural areas
		\boxtimes		Food instrument/cash value voucher mailing procedures
				Specifically designed for rural participants
		\boxtimes		Special appointment/scheduling procedures for rural participants who
				do not have access to public transportation
				Special food instrument/cash value voucher issuance cycles for rural participants (check one): \Box 2 months issuance, \Box 3 months issuance
			\boxtimes	Other (specify): Click or tap here to enter text.
Э.	The S	tate ager	ncy requ	ires/authorizes [all, some, none] local agencies to implement the following
	to me	eet the sp	pecial ne	eds of migrant families (check all that apply):
	All	Some	None	
		\boxtimes		Formal coordination with rural/migrant health centers
				Special outreach activities aimed at migrants
				Special clinic hours/locations to service migrant populations
				Expedited appointment procedures to accommodate migrant families
	Ш	\boxtimes		Special food instrument/cash value voucher issuance cycles for migrant families (check one): \Box 2 months issuance; \Box 3 months issuance
			\boxtimes	Other (specify): Click or tap here to enter text.
d.	facilit	_	-	n place formal agreements with one or more contiguous States to nuity to migrants (exclusive of normal verification of certification
	☐ Yes (If yes, please identify the State agencies ☐ No with whom formal agreements exist): Click or tap here to enter text.			

e. The State agency requires [all, some, none] local agencies to implement the following proceedings

☐ Yes ⊠ No

	All	Some	None	
	\boxtimes			Provide homeless applicants with a list of shelters/facilities that fulfill WIC
				Program requirements
	\boxtimes			Undertake regular and ongoing outreach to homeless individuals
[Routinely monitors facilities serving homeless participants to ensure WIC foods are not subsumed into communal food service
[Implement formal agreement with other service providers to facilitate referrals of homeless families/individuals
[Secure a written statement from the facility attesting to compliance with the requisite conditions for WIC services in a homeless facility
[Establish, to the extent practicable, plans to ensure that the three conditions in 7 CFR 246.7(m)(1)(i) regarding homeless facilities are met
			\boxtimes	Other (specify): Click or tap here to enter text.
a. I				
b. F	Please	e list uns	erved ge	ographic areas or attach a list to appendix: Click or tap here to enter text.
	 No current unserved areas (check if applicable) 			
				· · · · ·
ADD	OITIO	NAL DETA	AIL: Case	load Management Appendix and/or Procedure Manual (citation):
Click	k or ta	ap here to	o enter t	ext.
4.	Unde	rserved (Geograph	nic Areas
ı	numb	_	-	list on file of served and/or underserved geographic areas including the ntial applicants, the priority level currently being served, and

b.		and address irrently in op	es of all local agencies found in the last FNS-648 Report, reflect all local eration.
	⊠ Yes □	□ No □	
			agencies
			oad Management Appendix and/or Procedure Manual (citation): Info (arcgis.com) IV- Appendix D – Active Clinics
5.	The State a	gency has a p	plan to:
	☐ Inform po impleme		agencies of the Program and the availability of technical assistance in
	☐ Describes	s how State a	gencies will take all reasonable actions to identify potential local agencies.
	~	•	and existing local agencies to implement or expand operations in the all areas unserved or partially served.
		• .	s not have local agencies and does not plan to have local agencies. nderserved and/or partially served areas are addressed is below.
St. ur Cl	ate agency/Inderserved on lick or tap her caseload Man FY 2025, Sect	TO explanating partially served to enter to ente	ext.
•	•	-	ecessary policy changes, where appropriate.
1.	Waiting List	t Manageme	nt and Procedures
	_		ecific policies/procedures for the establishment and maintenance of d by all local agencies.
	⊠ Yes	□ No	
b.	Waiting list	procedures a	are uniform throughout the State agency.
	⊠ Yes	□ No, bu	t State agency approves all exceptions
	□ No, loca	ıl variation al	lowed without State agency approval
c.	The State ag	ency routine	ly monitors waiting lists.
	□ Yes	□ No	oxtimes No, for the current Fiscal Year, the State agency does not have a waiting list.

d.	The State agency requires/allows subpr	ioritization of waiting lists by (check all that apply):
	\square No subprioritization permitted	☐ Income
	☐ Nutrition risk	☐ Age
	☐ Point system	
	☐ Special target populations (specify):	Click or tap here to enter text.
	☑ Other (specify): Priority	
e.	The State agency requires pre-screening	g for certification of individuals prior to placement on waiting
list	ts.	· · · · · · · · · · · · · · · · · · ·
	□ Yes	
	☐ No, only categorical eligibility establi	ished
	☐ No, only categorical and income elig	ibility established
	☐ No, local agency variation	
		iscouraged but is allowed if it facilitates caseload
	management and expedites prov	rision of benefits to participants.
f. '	Waiting lists are maintained:	
	☐ Automated system linked to State age	ency's central system
	☐ Automated system, stand alone at so	me/all local agencies
g.	Telephone requests for placement on the	ne waiting list are accepted.
	⊠ Yes □ No	3
	A res LINO	
h.	The State agency requires all local age	ncies to maintain waiting lists (telephone and/or pre-
	certification) with the following inform	
	Name Nam	
	□Address	
	⊠ Phone number(s)	
	□ Date placed on waiting list	
	⊠ Category	
	⊠ Priority	
	□ Nutritional risk	
	☐ Income eligibility status	
	☐ Method of application	on the waiting list
	☑ Date applicant notified of placement☑ Other (specify): Date of Birth, Date of	_
	w other (specify). Date of birth, Date of	i Delivery and VOC Expiration Date.

i. The State agency requires local agencies to provide information on other food

agencies.

	assistance programs to applicants who are placed on a waiting list. If the Sagency has no local agencies, it provides the information.	State
	⊠ Yes □ No	
ADD	DDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Man	ual (citation):
Polic	olicy 3.04 Caseload Management	
2. Al	Allowable Cost Saving Strategies (Optional)	
а.	 a. Does the State agency have policies and procedures to control cost whe relative to projected costs? □ Yes ⋈ No 	n funding is insufficient
b.	b. Does the State agency use any of the following policies and procedures?	? (select all that apply):
	 ☐ Modified approved food list ☐ Least expensive brands (LEB) ☑ Economical container size and packaging ☐ Other, please specify: Click or tap here to enter text. 	
C.	c. During funding shortfalls/to control costs, the State agency requires loc participants for the minimum period specified in regulations. 7 CFR 246.	•
	□ Yes ⊠ No	
	If yes, please describe or attach applicable policies and procedures. Click of	or tap here to enter text.
d.	d. During funding shortfalls/to control costs, the State agency requires loc certifications on a case-by-case basis. <u>7 CFR 246.7(g)(2)</u>	al agencies to shorten
	□ Yes ⊠ No	
	If yes, please describe the case-by-case basis scenario or attach applicable Click or tap here to enter text.	e policies and procedures.
e.	e. The State agency uses targeted outreach to serve participants most in n 246.4(a)(7) and 7 CFR 246.6(f).	eed to control cost. <u>7 CFR</u>
	□ Yes ⊠ No	
	If yes, please describe the process used to determine which group of part attach applicable policies and procedures. Click or tap here to enter text.	icipants are most in need o
3. N	Mid-Certification Benefit Discontinuation During Funding Shortfalls (Optio	nal)

a. The State agency has specific policies/procedures for establishing and implementing midcertification benefit discontinuation due to funding shortfalls, which are used by all local

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	□ Yes ⊠ No
	If yes, please describe the process used to determine how mid certification benefits will be
	discontinued or attach applicable policies and procedures. Click or tap here to enter text.
b.	If a State agency experiences a funding shortfall where it is unable to maintain its current level of participation for the remainder of the fiscal year and has explored all other alternative actions, the State agency will instruct local agencies to begin mid-certification benefit discontinuation by: (Select all that apply)
	☐ Mid-certification disqualification of program participants
	☐ Withholding of benefits for program participants
c.	The mid-certification benefit discontinuation action must affect the least possible number of participants and be directed first at those where their nutritional and health status is at least risk. When implementing mid-certification benefit discontinuation due to funding shortfalls, State agencies will select participants by: (Select all that apply)
	☐ Selecting participants in reverse order from the nutritional risk priority system.
	☐ Selecting participants who were certified due to possible regression in nutritional status,
	especially if original eligibility was based on a lower priority condition.
	\square Selecting participants who have only one month left in their certification periods.
	☐ Selecting participants at higher income ranges.
	☐ Other: specify: Click or tap here to enter text.
d.	Prior to implementing mid-certification benefit discontinuation due to funding shortfalls, the State agency will notify FNS.
	□ Yes □ No
e.	Prior to implementing mid-certification benefit discontinuation due to funding shortfalls, the State agency will provide FNS the following information:
	\Box A summary description of the alternative policies and procedures explored or used prior to implementing any adverse action.
	\Box An explanation of how the planned action is intended to meet the criteria of affecting the least
	number of people and also the lowest priority persons to bring caseload in line with available resources.
	☐ Other: specify: Click or tap here to enter text.

1.		During funding shortfalls, the State agency authorizes local agencies to disqualify participants in the middle of a certification period for failure to pick up food instruments. (Optional)			
		□ Yes □ No	oxtimes N/A, the State agency already authorizes local agency to disqualify participants for failure to pick up food instruments/CVV during normal operations.		
			indicate the number of months before a participant is disqualified or attach applicable rocedures. Click or tap here to enter text.		
5.	Co	mpetitive Ve	ndor Selection Strategies. (Optional)		
	a.	vendor cost	ing shortfalls/to control costs, does the State agency have procedures to adjust their containment policies, including their competitive price selection criteria and/or llowable reimbursement levels?		
		□ Yes	⊠ No		
	b.	vendor auth	ing shortfalls/to control costs, does the State agency have procedures to adjust their orization policies (outside of cost containment), including application periods, teria, and limiting criteria?		
		☐ Yes	⊠ No		
	c.	does the Sta	agency answered "yes" to either a or b: During funding shortfalls/To control costs, ite agency reassesses vendors using the updated vendor authorization policies and teria, including cost containment?		
		☐ Yes	□ No		
	d.	_	ing shortfalls/to control costs, does the State agency have procedures to assess the s of their above-50-percent vendor population to ensure continued oversight of cost ssessment?		
		□ Yes	⊠ No		

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES

(Please indicate) State Agency: Pennsylvania for FY 2025

The review of certification, eligibility and coordination of services involves the process of determining and documenting participant eligibility (income eligibility as well as nutritional risk determination, standards, and criteria), and the coordination of certification activities with other health services.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>Eligibility Determination and Documentation</u> <u>7 CFR 246.7(c)(1)</u>; <u>2(1)</u>; <u>246.7(d)(1)</u>; <u>(2)(v)(B))</u>: describe the policies and procedures for determining and documenting eligibility including the application process, residency requirements, identity requirements, documented physical presence or valid exception; proof of categorical eligibility, income limits, income eligibility documentation, determination of special populations and a definition of and policy toward the economic unit.
- **B.** <u>Nutrition Risk Determination, Documentation, and Priority Assignment</u> <u>7 CFR 246.4(a)(11)(i):</u> describe the policies and procedures for determining and documenting nutritional risk and priority assignments. Include a copy of the nutritional risk criteria the State agency plans to use with the appropriate documentation.
- C. <u>Health Care Agreements, Referrals, and Coordination</u> <u>7 CFR 246.4(a)(6)</u>; (7); (8) and (19): describe the procedures for coordinating agreements and services with other health care providers at the State and local agency level including procedures to ensure that benefits are provided to persons with special needs.
- **D.** <u>Processing Standards</u> <u>7 CFR 246.4(a)(11)(i)</u>; <u>246.7(f)(2)</u>: describe the State agency's processing procedures to ensure that the required standards and timelines are met.
- E. <u>Certification Periods</u> <u>7 CFR 246.4(a)(11)(i)</u>; <u>246.7(g)</u>: describe the policies and procedures used to establish certification periods for participants and the autonomy (if applicable) granted to local agencies in determining eligibility time periods.

- F. <u>Transfer of Certification 7 CFR 246.4(a)(6); (11)(i); and 246.7(k)</u>: describe the State agency's procedures for the transfer of certification and VOC cards ensuring that vital participant and program information is included.
- G. Dual Participation, Participant Rights and Responsibilities, Fair Hearing
- H. <u>Procedures, and Sanction System</u> <u>7CFR 246.4(a)(11)(i) (16); (17) and (18); 246.7(h);</u> 246.7(i)(10); 246.7(j); 246.7(j): describe the procedures used to detect and prevent dual participation at the State and local level, the procedures for ensuring participants are notified of their rights and responsibilities, and the procedures regarding participant fair hearings and sanction system.

Α.	Eligibility, Determination, and Doc	umentation				
1.	Application Process					
а.	The State agency requires all local agencies to use a standardized application process for all persons applying for the WIC Program					
	⊠ Yes □ No					
b.	The State agency shares ☐ Statew common income application or cer apply):	ide or □ at local agency (check one), a tification form with (check all that				
	⋈ No other benefit programs □	☐ Medicaid				
	☐ TANF	□SNAP				
	\square Maternal and Child Health (MCH) □ Other reduced-price health care program(s)				
	☐ Other (specify): Click or tap here	to enter text.				
	ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):					
	P&P 3.06 Program Eligibility					
2.	Residency, Identity and Physical Pr	esence Requirements				
a.	The State agency requires documentation of residency					
	⊠ Yes					
	☑ Signed statement that document	tation of residency information is not available and why (e.g.,				
	homeless, theft, fire)					
	\square No (Specify why, e.g., ITOs and A	Alaska natives who are exempt from this requirement): Click or				
	tap here to enter text.					
b.	The State agency has reciprocal agi	reements concerning residency with other State agencies				
	 ☐ Yes; list States: West Virginia, Maryland, Delaware, Washington D.C., New Jersey, Ohio, Virginia, New York and Seneca Nation Indian Tribe Organization. ☒ No 					
	Describe any reciprocal agreements: Click or tap here to enter text.					
	Describe any reciprocal agreements	: Click or tap here to enter text.				
c.	The State agency has special reside categories should be treated (chec	ency policies and procedures for how the following special k all that apply):				
	⋈ Homeless applicants	titutionalized applicants				

		☐ Indian Tribal Organizations
		☑ Other (specify): Persons residing in schools, maternity homes, other residential facilities where meals are provided as part of the usual cipate in the program if they meet program eligibility criteria
d.	The State agency allows the	following as proof of identity; please select all that apply.
so		card rticipation in a means-tested program. are accepted) Student ID, voter registration card, birth certificate,
e.	The State agency requires p documented:	hysical presence of the applicant or a valid exception to be
		ng condition(s): <u>7 CFR 246.7(o)(2)</u>
	• • • • • • • • • • • • • • • • • • • •	aretaker is an individual with disabilities which prevent him/her from at the WIC clinic (e.g., medical equipment, bedrest or serious illness nto clinic).
	care provider, including	or child receiving documented ongoing health care from any health the local agency; being physically present would pose an d the infant or child was present at his/her initial WIC certification.
		under 8 weeks of age who cannot be present at the time of determined appropriate by the local agency) and for whom all formation is provided.
	certification within the c	or child who was present at his/her initial certification; was present at one-year period of the most recent determination; and is under the king parent, or under the care of primary working caretakers whose to bringing the infant or child into the WIC clinic.
3.	The State agency requires a apply):	pplicants to submit proof of categorical eligibility for (check all that
	⋈ All pregnant women	☑ Pregnant women not visibly pregnant
	⊠ Postpartum women	□ Children
		☑ Other (specify): Breastfeeding mothers up to one year past

4.	Income Limits for Eligibility	
a.	The State agency gross income limit for income eligibility i income guidelines	s at or below 185% of the federal poverty
	☑ Yes, with no local agency exceptions	
	☐ Yes, with local agency variation	
	☐ No, with no local agency exceptions (specify State maximum percent of poverty: Click or tap	here to enter text. %)
	☐ No, with local agency variation (specify State maximum percent of poverty: Click or tap	here to enter text. %)
	ADDITIONAL DETAIL: Certification and Eligibility Appendix Policy 3.06, Program Eligibility; Policy 3.08, TeleWIC Servi	•
b.	The State agency implements income eligibility guidelines	concurrently with Medicaid
	⊠ Yes □ No	
c.	appropriate citation in the Procedure Manual. Certification Procedure Manual (citation): VIII - Appendix A - FY 2025 I The State agency requires documentation of an applicant's eligibility to receive benefits in the following means-tested income eligibility for WIC, as set forth in 7 CFR 246.7(d)(2)	ncome Guidelines s, or certain family members' d programs that confer adjunctive
		Poverty Level
	☑ TANF (specify State "percent of poverty")	185.00%
	⊠ SNAP	185.00%
	 ✓ Medicaid (specify State "percent of poverty" for each) ✓ Pregnant women and infants ✓ Children ✓ Other categorically eligible women 	185.00% 185.00% 133.00% 250.00%
d.	The State agency uses documented eligibility for participa to establish automatic WIC income eligibility (check all the for each):	
		Poverty Level
	☐ Free or Reduced-Price School Meals	Click or tap here to enter text.%
	☐ Supplemental Security Income (SSI)	Click or tan here to enter text %

	☐ Other State-provided health insurance (specify State "percent of poverty" maximum Click or tap here to enter text. %)Click or tap here to enter text.%
	\square Food Distribution Program on Indian Reservations (FDPIR) Click or tap here to enter text.%
	☑ Other (specify): LIHEAP (Heating assistance) 150%
e.	Individuals are required to document that they or a family member are certified as eligible to receive TANF, Medicaid, or SNAP benefits or, under the State option, certified as eligible to receive benefits in State- administered programs by providing:
	\square Program ID card (only if it includes dates of eligibility) or notice of current eligibility
	☑ Documentation of participation in State-administered programs (and such programs require documentation of income and have income guidelines at or below WIC's income guideline of 185% of poverty). (Program[s]: Medicaid, SNAP, TANF and LIHEAP)
	ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): Policy 3.06, Program Eligibility
5.	Income Eligibility Documentation
a.	For WIC applicants whose income eligibility is <u>not</u> based on adjunctive or automatic income eligibility in another means-tested program, the State agency requires (check all that apply):
	☑ Documentation of income information
	oxtimes Signed statement that documentation of income information is not available and why
	oxtimes Notation in the participant record if the applicant declares no income and why
	☐ Other (specify): Click or tap here to enter text.
b.	Exceptions to income documentation are made for the following: 7 CFR 246.7(d)(2)(v)(C)
	☑ The necessary information is not available
	oxtimes The income documentation presents an unreasonable barrier to participation as determined by
	the State agency
	☑ Those applicants with no income
	□ Those applicants who work for cash
	oxtimes Other (specify): For above situations, the applicant is required to sign and date a State agency
	developed Affirmation form
c.	If the applicant does not supply the necessary documentation at the certification appointment, local agencies are generally instructed to do the following:
	\Box Certification process is terminated, and no food instruments/cash-value vouchers are provided; appointment rescheduled.

	☑ Temporary certification (not to exceed 30 days) for applicants that have one qualifying nutrition risk and are able to present at least two of the three required documents (identification, residency, and income) during a certification appointment is completed and food instruments are provided. However, if applicant does not provide documentation within 30 days, certification expires, and a new eligibility determination must be conducted.
	☐ Other (specify): Click or tap here to enter text.
d.	The State agency requires \square State-wide, or \square at local agency discretion (check one), the <u>verification</u> of applicant income information, if determined necessary
	□ No
	☑ Yes (check all sources required, as appropriate):
	⊠ Employer
	□ Public assistance offices □ State of the s
	 ☑ State employment offices (wage match, unemployment) ☑ Social Security Administration
	□ School districts/offices
	□ Scribble districts/ornecs □ Collateral contacts
	□ Other (specify): Self-employment; pension/retirement; worker's compensation; income from
	estates/trusts or rental income; alimony/child support; contributions; student financial assistance; net royalties
e.	The State agency has specific policies that define actions to be taken at a mid-certification appointment if a participant's income eligibility changes.
	⊠ Yes; Please specify: Policy 3.06: Once an applicant is participating in the WIC program, that person must provide documentation of household income at all recertification visits and when there is a significant increase in income. The LA must reassess a participant's income eligibility during the current certification period if the LA receives information indicating the participants household income has changed. Such assessments are not required if the change is reported within the last 90 days of the certification period. Adjunctively eligible WIC participants may not be disqualified from the WIC Program solely because they, or certain family members, no longer participate in one of the specified programs. Such participants may be Disqualified only after their income eligibility has been reassessed using traditional income eligibility screening. The LA must Disqualify a participant and any other household members currently receiving WIC benefits at any time they are determined eligible. Applicants found ineligible for the WIC program because economic criteria are not met shall be given a Notice of Ineligibility along with an explanation of their rights and directed to other potential sources of food assistance.

f. The State agency allows documentation of alternate income procedures for Indian or Indian

	Health Service (IHS) operated local agencies.			
	☐ Yes	□No		
g.	The State agen administered p	=	pecific policy that addresses income from benefits provided by a State-	
	⊠ Yes	□No		
h.	h. The State agency has a specific policy to ensure that certain types of income, such as combat pay or Family Subsistence Supplemental Allowance (FSSA) payments for households that include service members, are excluded from consideration in the WIC income eligibility determination, as provided by law and regulation.			
	⊠ Yes	□No		
	ADDITIONAL D		ertification and Eligibility Appendix and/or Procedure Manual (citation):	
	1 oney 5.00, 1 10	761 am Eng	, omey	
6.	allowance for l	housing re	ant's income eligibility for WIC, the State agency excludes basic eceived by military services personnel residing off military installations g, whether on- or off-base.	
	⊠ Yes, State-v	vide	□ No	
	ADDITIONAL D	ETAIL: Cei	rtification and Eligibility Appendix and/or Procedure Manual (citation):	
	P&P 3.06, Prog	gram Eligil	oility	
	Policy 3.06, Pro	ogram Elig	<u>zibility</u>	
7.	_	States (O	es cost-of-living allowances for military personnel on duty outside of the CONUS COLA) from applicant income for purposes of WIC income	
	⊠ Yes, State-v	vide	□ No	
8.	_	ilitary ser	ant's income eligibility for WIC, the State agency excludes payments given vice members. These payments are in accordance with Chapter 5 of Title	
	⊠ Yes, State-w	ride	□ No	
	ADDITIONAL D	ETAIL: Cei	rtification and Eligibility Appendix and/or Procedure Manual (citation):	
	Policy 3.06, Pro	gram Elig	ibility	

9.	In determining an applicant's income eligibility for WIC, the State agency calculates multiple income sources received by an applicant's household at different frequencies in accordance with WIC Policy Memo 2011-7 and compares the sum to the established WIC IEGs.			
	⊠ Yes, State-wide	□ No		
	ADDITIONAL DETAIL: C	Certification and Eligibility Appendix and/or Procedure Manual (citation):		
	Policy 3.06, Program El	igibility		
10.	The State agency defin	es the economic unit in accordance with WIC Policy Memo 2013-3.		
	⊠ Yes	\square No (if no, why not): Click or tap here to enter text.		
		of an economic unit used by the State agency in the Appendix or the n the Procedure Manual.		
	ADDITIONAL DETAIL:	Certification and Eligibility Appendix and/or Procedure Manual (citation):		
	Policy 3.06, Program B	Eligibility		
11.	The State agency has s economic unit for (che	pecific policies or lists examples concerning the determination of the eck all that apply):		
	□ Divorced/legally se □	parated parents; step parents		
	⋈ Absentee spouse (r	nilitary hardship tours, etc.)		
	☑ Institutionalized ap	plicants (including incarcerated applicants)		
		s		
		ted" minors)		
	⊠ Separate economic	units under the same roof		
	☐ Striker/unemployed	i		
	Students away at so	chool		
	⊠ Self-employed applicants			
	☐ Other (specify): Clic	k or tap here to enter		
te	xt.			
	ADDITIONAL DETAIL: C	ertification and Eligibility Appendix and/or Procedure Manual (citation):		
	Policy 3.06, Program Eligibility			

12. Mid-Certification Disqualification

a.	automatically disqualified mid-certification since she/he no longer participates in one or more of the Programs for which they were originally determined adjunctively/automatically income eligible.				
	⊠ Yes	□ No			
b.	agencies are adjunctively/sone of these I	ns specify that when income eligibili required to reevaluate the Programs automatically income eligible. If the Programs, eligibility must be determ on made only after all options are ex es comply with this requirement:	for which the individual could be individual cannot qualify based on WIC income guide	edetermined on eligibility for lines and	
	⊠ Yes	□ No			
В.	Nutrition	Risk Determination, Documentation	n and Priority Assignment		
1.	Nutrition Risk	Determination and Documentation			
a. Professionals authorized by the State agency as Competent Professional Authorities (CPAs) to determine nutritional risk include (check all that apply):			s (CPAs) to		
Can certify for:					
	Qualificat Priorities	<u>ion</u>	<u>Priorities I-III</u>	<u>All</u>	
	RD or Mas	ters Level Nutritionist		\boxtimes	
	Bachelor's	Level Nutritionist		\boxtimes	
	Physician			\boxtimes	
	Physician	Assistant		\boxtimes	
	Registered	l Nurse		\boxtimes	
	Licensed F	Practical Nurse			
	Home Eco	nomist		\boxtimes	
	Paraprofe	ssional			

Other (Specify): Based on Policy 3.02, Local Agency Staffing: Those with a Home Economics/Family Consumer Sciences, Public Health, or other bachelor's degree in health sciences must have a minor in nutrition to qualify as a CPA. Competent Paraprofessional Authorities (CPPAs) are trained to conduct WIC certifications, including nutrition risk determination, and are permitted to provide WIC services for participants who are not considered high-risk. Should a CPPA conduct an appointment for a participant who is determined to be high-risk or is already high-risk, a CPA must review the Care Plan and provide additional participant services when necessary.

b.	The State agen	cy authorizes local agencies to (check all that apply):
	⊠ Conduct	oximes Anthropometric and $oximes$ Hematological measurements
	□ Use medica	l referral data for $oxtimes$ Anthropometric and $oxtimes$ Hematological measurements
		om a state Health Information Exchange (including access to medical referral data via physician portal)
		om a trusted partner trained in taking accurate measurements. Please list or attach attach attach accepts data from (list doesn't need to be all-inclusive):
c.	Memorandum December 17, published on t memorandum	ncy uses only FNS-approved nutrition risk criteria, as referenced in Policy #2011-5, WIC Nutrition Risk Criteria, and transmittal memorandum (dated 2020) that list the revised risk criteria requiring implementation by 10/1/2022, he FNS PartnerWeb, to document nutrition risk. (Note: A more recent transmittal was issued on November 17, 2022, however, the revised risk criteria included in dum are not scheduled to be implemented until October 1, 2024)
	⊠ Yes	□ No
	Please append State Agency P	a list of the nutrition risk criteria used by the State agency in its entirety to this lan.
d.	_	cy modifies nutrition risk criteria such that criteria definitions are more n nationally established definitions.
	☐ Yes (list crite	eria): Click or tap here to enter text.
	extstyle ext	
e.	Hematological	risk determination: CFR 246.7(e)1(i)(A)
	The State agen	cy requires (check one of the following):
	☐ Bloodwork o	data to be collected at the time of certification (Statewide).
	determined	data to be collected within 90 days of certification, so long as the participant is to have at least one qualifying nutritional risk at the time of certification and the State has implemented procedures to ensure receipt of data.
	•	ess than 90 days) timeframe for collection of data past certification. Please specify timeframe Click or tap here to enter text.
	The State agen	cy ensures that hematological assessment data are current and reflective of

participant status, to include a bloodwork periodicity schedule that conforms to the requirements

as described in <u>7 CFR 246.7(e)(1)(ii)(B).</u>

	\boxtimes Yes	□ No
		e agency allows local agencies the option of obtaining bloodwork on children ages 2-5 if prior certification results were normal.
	⊠ Yes	□ No
f	Anthropo	metric risk determination:
	The State	e agency allows (check one):
	⊠ Anthro	opometric data for certification to be no older than 60 days (Statewide)
	☐ A shor	ter (less than 60 days) limit on age of anthropometric data or certification
g.	Nutrition	assessment:
(i)	_	gencies are required to perform a complete nutrition assessment (as described in use Enhanced Nutrition Assessment [VENA] Guidance) for all participants.
	⊠ Yes	\square No (explain): Click or tap here to enter text.
(ii)	describe	encies are required to perform a mid-certification nutrition assessment (as d in the <i>Guidance for Providing Quality Nutrition Services during Extended tion Periods</i>) for all participants with and extended certification period.
	⊠ Yes	□ Not Applicable: (The State agency does not utilize the extended certification option for any participant category)
(iii)		e agency policy requires that nutrition assessment intake information be collected se agency mandated form or Management Information System (MIS).
	⊠ Ye	es 🗆 No
		ttach mandated forms (or MIS screen shots) or specify location in the procedure and reference below.
	If no, th	ne State agency assures quality of nutrition assessment by:
	□ Requ	iring local agencies to submit forms for approval
	☐ Annu	ually monitoring the locally developed forms during local agency review
	☐ Othe	r (specify): Click or tap here to enter text.
(iv)	-	y assessment is based on professionally recognized guidelines (e.g., Dietary ines for Americans, My Plate Food Guide, American Academy of Pediatrics)
	⊠ Yes (specify): USDA messaging is the priority, but we refer to Dietary Guidelines for
	America	ans. MyPlate. AAP. USDA Infant Feeding Guide. USDA Breastfeeding Policy & Guidance.

	□ No (explain): Click or tap here to enter text.
	ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (cite):
	Policy 5.00, Nutrition and Risk Assessment; VIII - Appendix B - FY 2024 Risk Revision Tracking; VIII - Opendix C - Nutrition Interview Required Questions; VIII - Appendix D - Risk Crosswalk Table
2.	Documentation
a.	The State agency requires documentation in the applicant's case file for all nutrition risk criteria used to establish WIC eligibility (check one) (as described in FNS Policy Memorandum #2008-4, WIC Nutrition Services Documentation):
	\boxtimes Yes, supported by a written "exceptions" policy (e.g., policies to direct clinic staff in situations in which documentation is unavailable)
	$\hfill\square$ Yes, with CPA discretion when to waive documentation requirement (no written
	policy)
	\square No (explain): Click or tap here to enter text.
b.	As a matter of policy, the State agency requires the documentation of nutritional risk criteria on a participant's certification form in the following manner:
	☑ All identified risk criteria are recorded
	\square A set number of criteria Click or tap here to enter text. is recorded (maximum number is 10 criteria)
	$\hfill \square$ Local agency personnel decide how many and which criteria are recorded
	☐ Other (specify): Click or tap here to enter text.
3.	Priority Assignments
а	. Participants certified for regression
	oxtimes Remain in the same priority in which they were previously assigned
	\square Are assigned to Priority VII, regardless of their initial priority at first certification
	☐ Other (specify): Click or tap here to enter text.
b	. The State agency requires verification for all nutrition risk criteria that require a physician's diagnosis.
	□ Yes ⊠ No
	ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (cite):
	Policy 5.00, Nutrition and Risk Assessment

c. Participants may be certified for regression (check all that apply):

	☐ A single six-month period					
	☐ One time following a certification period					
	☐ No policy, local agency discret	tion				
d.	High risk postpartum women ar	e assig	ned to t	he follo	wing priority:	
	⊠ Priority III					
	☐ Priority IV					
	☐ Priority V					
	☐ Priority VI					
e.	Participants certified solely due	to hon	nelessn	ess/mig	rancy are assi	gned to the following priority:
		IV	V	VI	VII	
	Pregnant Women	\boxtimes				
	Breastfeeding Women	\boxtimes				
	Postpartum Women			\boxtimes		
	Infants	\boxtimes				
	Children		\boxtimes			
f.	Attach a copy of any nutrition ri coming fiscal year. For each crit				added, modif	ied, or deleted during the
	Applicable participant category Applicable priority level(s) Whether a physician's diagnosis is required SA code number which conforms to list of codes provided by USDA for Participant Characteristics data collection					
AD	DITIONAL DETAIL: Certification a	nd Eligi	ibility A	ppendix	and/or Proce	dure Manual (citation):
VII	– Appendix B – FFY 2024 Risk Re	vision	Trackin	g		
C.	Health Care Agreements, Refe	errals, a	and Coo	rdinatio	on	
1.	State Agency Referral Agreements and Coordination of Services					
a.						
	M SNAP	Click o	r tap he	ere to er	nter text.	Rural/migrant health centers
	M TANF Click or tap here to enter text. Hospitals					

Click or tap here to enter text. Childhood immunization

M Medicaid

Click or tap here to enter text. EPSDT Click or tap here to enter text. Well-child programs Click or tap here to enter text. MCH programs Click or tap here to enter text. Child protective services Click or tap here to enter text. Family planning Click or tap here to enter text. IHS facilities Click or tap here to enter text. Private physicians Click or tap here to enter text. Children with special health care needs program(s) M Other (specify): Pregnancy Risk Assessment Monitoring System (PRAMS), Maternal Mortality Review Committee (MMRC), Newborn Screening, CHIP, and School Breakfast and Lunch Programs. b. Formal agreements for coordination of services include: □ Responsibilities of each party Assurance that information is used only for program eligibility and/or outreach □ Assurance that information will remain confidential and not be shared with a third party c. The State agency requires local agencies to coordinate services with, and/or develop referral systems for, the following (check all that apply): **⊠** SNAP ☐ Children with special health care needs **⊠TANF** Schools \boxtimes SSI Program (EFNEP) ☑ Other food assistance program (TEFAP, FDPIR, CSFP, etc.) **⊠** CHIP □ Breastfeeding promotion ☐ IHS facilities ⊠ Child protective services ⊠ Head Start □ Early and Periodic Screening, Diagnostic and Treatment (EPSDT) ⊠ Early Head Start □ Family planning □ Prenatal care Substance abuse program □ Postnatal care □ Child abuse counseling **⊠** Immunization □ Dental services □ Private physicians

Click or tap here to enter text. Immunization registries

Click or tap here to enter text. SSI

		☑ Rural/migrant health centers		
		□ Lead Screening □		
	☐ Other (specify): Click or tap here to enter tex	t.		
			/ to	
	DITIONAL DETAIL: Certification and Eligibility Appoint or tap here to enter text.	endix and/or Procedure Manual	(citation):	
2.	Local Agency Referral Procedures			
a.	The State agency ensures that local agencies ma for the WIC Program for themselves or on beha			
	$\ oxdots$ State Medicaid Program, including presumptive available	e eligibility determinations, where	2	
	☐ Child support services			
	⊠ SNAP			
	Substance abuse counseling/treatment programment Substance abuse counseling/treatment programment Substance abuse counseling/treatment programment Substance abuse counseling/treatment Substance abuse counseling/treatm	ams		
	☑ TANF, including presumptive eligibility determ	inations, where available		
	☐ Other State-funded medical insurance programs (specify): Click or tap here to enter text.			
	○ Other nutrition services (specify): Breastfeeding Support			
	☐ EPSDT Program			
	☐ Children's Health Insurance programs (s)			
	○ Other (specify): Immunizations, Lead Testing,	Mental Health Services, Smoking	Cessation	
b.	The referral methods used by local agencies to conclude (check all that apply, and indicate whether of referral):	•	_	
			Primary	
	State agency-developed referral forms			
	□ Local agency-developed referral form			
	☐ Telephone call to referring agency			
	✓ Verbal referral to participants ✓			
	☐ Automated client/participant information exc	nange		
	Written literature on referral programs			
	☐ Follow-ups by staff to monitor			
	Maintain a list of local resources for drug and	other harmful substance abuse		
	☐ Counseling			
	☑ Other (specify): Needs are determined during	the nutrition assessment process	to ensure	

ınaı	ividualized referrals by need	N
c.	Methods used by other health and social service programs to refer clients to the WIC Proinclude (check all that apply, and indicate whether the method selected is the primary method):	_
	Prima	ary
		\boxtimes
	☐ Health/social program referral form	
	□ Telephone call	
	⊠ Verbal referral	
	☐ Automated client/participant information exchange	
	☐ Other (specify): Click or tap here to enter text.	
d.	The State agency has a system in place to monitor the extent to which WIC participants other health or social services (check all that apply):	are using
	oximes Yes (check): $oximes$ Medicaid $oximes$ TANF $oximes$ MCH $oximes$ SNAP	
	□No	
e.	The State agency requires local agencies to monitor referrals to determine the extent of health or social services utilization in addition to State monitoring systems.	
	⊠Yes □ No	
Pa	ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (cital Policy 3.00, Clinic Operations; Policy 6.01, Local Agency Outreach Activities; Policy 6.02, Participant Referral System.	-
f.	To facilitate referrals to the Medicaid Program, the State agency provides each local age chart showing the maximum income limits, according to family size, applicable to pregnation, infants, and children up to age 5 under the Medicaid Program.	-
	□ Yes ⊠ No	
g.	The State agency assures that each local agency operating the Program within a hospita and/or that has a cooperative arrangement with a hospital, advises potentially eligible	l,

individuals that receive inpatient or outpatient prenatal, maternity, or postpartum services, or that accompany a child under the age of 5 who receives well-child services, of the availability

	of Program se	ervices.
	⊠ Yes	□No
h.	_	ncy ensures that, to the extent possible, local agencies provide an opportunity s who may be eligible to be certified within the hospital for participation in WIC.
	⊠ Yes	□ No
i.	The State age	ncy ensures that when WIC is at maximum caseload, local agencies make referrals to:
	☑ Food bank☑ Food pant☑ Soup kitch☑ SNAP	
		ency Food Assistance Program (TEFAP)
	☐ Food Distr	ibution Program on Indian Reservations (FDPIR)
	☐ Other (spe	cify): Click or tap here to enter text.
j.	_	ncy ensures that when WIC is at maximum caseload, local agencies notify the of any waiting lists established.
	⊠ Yes	□ No
k.	•	ncy ensures that when WIC is at maximum caseload, the State agency notifies aiting lists established.
	⊠ Yes	□No
l .	•	ncy ensures that when the WIC participant's family has immediate needs for food WIC might provide, local agencies make referrals to:
	☑ Food bank☑ Food pant☑ Soup kitch☑ SNAP☑ The Emerg	ries
	☐ Food Distr	bution Program on Indian Reservations (FDPIR)
	☐ Other (spe	cify): Click or tap here to enter text.
m.	<u>Immunization</u>	Screening and Referral
	The State age	ncy assures that each local agency is meeting the requirements of WIC Policy

Memorandum #2001-7, August 30, 2001: Immunization Screening and Referral, as follows:

 $\ oxtimes$ Screening children under the age of two using a documented immunization history:

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	⊠ Using the	minimum screening protocol;	or
	☐ Using a mo	ore comprehensive means, (sp	pecify): Click or tap here to enter text.
	_	ther program or entity to screen history; (specify):Click or tap	en and refer WIC children using a documented here to enter text.; or
		ting the minimum screening pes of WIC children by 24 mont	rotocol is unnecessary because immunization this are 90% or greater; or
		= :	malize a coordination agreement with the State on of extenuating circumstances:
C	Click or tap her	e to enter text.	
	_	cy's policy and procedure man	nual has been updated to include the above ol.
	⊠ Yes	□ No	
D.	Processing S	tandards	
1.	Notification S	tandards	
a.	eligibility wit	•	onal risk applicants who are to be notified of their first request (at the local agency) for program benefits
	□ Pregnant v	vomen eligible as Priority I	☐High-risk infants (optional)
		rmworkers/family members	□Homeless (optional)
	□ Optional;	olease specify: Infants under s	ix months of age
b.	The State age		follow special policies and procedures to ensure
	☐ Rural appli	cants	☐ Employed applicants
	⊠ No special	policies/procedures	
c.	_		orize an extension of the notification period up
	request with	•	

d. Policies and procedures are in place to assure all other applicants are notified of eligibility

	wit	thin 20 days	of first request (at the local agency) for Program benefits.
	\boxtimes	Yes	□ No
			ETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): ocessing Standards and VOCs
2.	Pro	ocessing Sta	ndards
a.	Pro	ocessing sta	ndards begin when the applicant (check all that apply):
	\boxtimes	Calls the lo	cal agency to request benefits
	\boxtimes	Visits the lo	ocal agency in person
	\boxtimes	Makes a wr	itten request for benefits
	\boxtimes	Makes a red	quest for benefits via an application portal
b.		_	ncy requires the local agency to have a monitoring system in place to ensure andards are being met for all categories of applicants.
	\boxtimes	Yes	□ No
to	Pol	licy 3.05, Pro	ETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): ocessing Standards and VOCs; Online pre-applications are also processed according nail is received
Ε.	Ce	rtification P	eriods
1.	Ce	rtification P	eriod Standards
a.	(i)	period exte	igency authorizes local agencies to certify infants under six months of age for a ending up to the first birthday provided the quality and accessibility of health care e not diminished:
		⊠ Yes, at a	all local agencies
		☐ Yes, at s	elected local agencies
рі	(ii) ovid		agency authorizes local agencies to certify children for a period of up to one year ticipant children receive required health and nutrition services:
			all local agencies selected local agencies
	(iii)		gency authorizes local agencies to certify breastfeeding mothers for a period

extending up to the infant's first birthday or until breastfeeding is discontinued (whichever

	otherwise receive during a shorter certification period:			
☑ Yes, at all local agencies☐ Yes, at selected local agencies☐ No				
	(iv)	r) The State agency ensures that hea participants certified for longer th	alth care and nutrition services are not diminished for nan six months:	
		•	ert appointment (referred to as a Health Evaluation IC types with a one-year certification period	
b.	Exte	tended certification is an option for	the following (check all that apply):	
	⊠ P	Priority I infants 🖂 Priority II i	infants 🗵 Priority IV infants	
	⊠ F	Priority III Children 🗵 Priority V	Children	
	⊠ P	Priority I Breastfeeding Women	☑ Priority IV Breastfeeding Women	
c.		e State agency authorizes local agen 30 days in certain circumstances.	cies to shorten or extend the certification period up	
I		Yes (If yes, provide citation indicating ases where there is difficulty in appo	•	
		DITIONAL DETAIL: Certification and lock or tap here to enter text.	Eligibility Appendix and/or Procedure Manual (citation):	
2.		e State agency authorizes local agen rtification period for the following r	cies to disqualify an individual in the middle of a easons (check all that apply):	
	⊠ P	Participant volunteers the informati	on that they are over income	
☑ Participant abuse				
		Family member found income inelig		
			cash-value vouchers for 3 consecutive issuances	
		Other (specify): Click or tap here to	enter text.	
		ODITIONAL DETAIL: Certification and lock or tap here to enter text.	Eligibility Appendix and/or Procedure Manual (citation):	

F. Transfer of Certification

1. Procedures for Transfer of Certification and Verification of Certification (VOC)

a.	The State agency has procedures in place that are used by all local agencies for transfers of certification within the State agency (intra-State), between State agencies (inter-State), and to the WIC Overseas Program (WICO):			
	Intra-State ⊠	e Inter-State ⊠	WIC Overseas ⊠	Yes
				No
b.	A participan	t ID card/folder/do	ocumentation is p	provided which also serves as a VOC:
	□ Yes	⊠ No		
C.	The State ag	ency requires all lo	ocal agencies to u	ıse a standardized VOC:
	⊠ Yes	□No		
d.	VOCs are iss	ued to the followir	ng (check all that	apply):
	☑ Persons a☑ Other (spADDITIONAL	nts relocating durin ffiliated with the m ecify): Participants	nilitary who are trest relocating out o	eriod ransferred overseas f state during certification period y Appendix and/or Procedure Manual (citation):
2.	•	ency requires all lo all that apply):	ocal agencies to i	nclude the following information on the
	Name of	participant		
	□ Date cert	ification performed	d	
	⊠ Date inco	ome eligibility last d	letermined	
	Nutrition	al risk condition of	the participant	
	□ Date cert	ification period exp	oires	
	⊠ Signature	e/printed or typed	name of certifyin	g local agency official
	⊠ Name/ad	ldress/phone numb	per of certifying lo	ocal agency
	⊠ Identifica	ntion number or so	me other means	of accountability
	○ Other (sp.)	ecify): Anthropom	etrics, blood wor	k and date of last FIs issued

3.		e agency requires all local agencies to accept as valid all VOCs from both the c WIC Program and the WIC Overseas Program that contain the following essential s:	
	⊠ Partic	cipant name	
	⊠ Name	e and address of the certifying agency	
	⊠ Date	the current certification period expires	
4.		e agency honors the one-year certification period for transferring participants (infants, and breastfeeding women) even if it certifies participants every six months.	
	⊠ Yes	□ No	
AD	DITIONA	L DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):	
Ро	licy 3.05,	Processing Standards and VOC's	
G.	Dual Parti	icipation, Rights and Responsibilities, Fair Hearings, Sanctions	
1.	Dual Par	ticipation	
a.	 The State agency has written procedures to prevent and detect dual participation within ea local agency and between local agencies: 		
	X Yes	(Please attach any descriptions of policy in Appendix or cite appropriate section(s) of the Procedure Manual): Policy 1.02, Abuse and Fraud Prevention and Investigation	
	□No		
b.	geograp	e agency has a written agreement with the Indian State agency(ies) or other hic.state agencies in proximity for the detection and prevention of dual ation (attach a copy of each applicable agreement or provide a citation of where a ocated):	
	☐ Yes		
c.		e agency has established procedures to handle participants found in violation ual participation:	
the	⊠ Yes Procedur □ No	(Please attach any descriptions of policy in Appendix or cite appropriate section(s) of re Manual): Policy 1.02, Abuse and Fraud Prevention and Investigation	
		L DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): Abuse and Fraud Prevention and Investigation;	

2. Participant Rights and Responsibilities

a.	The State agency has uniform notification procedures that are used by all local agencies statewid	e:
	⊠ Yes □ No	
b.	The State agency requires all local agencies to inform applicant/participant of his/her rights and responsibilities in written form, and must be read by or to the applicant, parent, or caretaker:	
	⊠ Yes □ No	
c.	The State agency has implemented a policy of disqualifying participants for not picking up food instruments:	
	If yes, the policy is communicated to participants in the participant rights and responsibilities materials:	
d.	The State agency has implemented a policy to specifically inform participants that they are not allowed to sell WIC food benefits, including online:	
e.	The State agency has policies and procedures to identify attempted sales of WIC food benefits in their WIC State Plan:	
	☑ Yes □ No; explain: Click or tap here to enter text.	
	DDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): licy 1.02, Abuse and Fraud Prevention and Investigation	
f.	The State agency has developed special notification policies and procedures for the following:	
	☑ Applicant/participant who cannot read	
	☑ Applicant/participant who speaks in a language other than English	
	Persons with disabilities	
	☐ Other (specify): Click or tap here to enter text.	
g.	The State agency requires all local agencies to provide notification of participant rights and responsibilities in the following situations:	
	⊠ Eligibility at each certification	
	☐ Ineligibility at initial certification	
	☐ Mid-certification disqualification	

	☐ Expiration of a certification period				
☐ Waiting list status					
	☐ Other (specify): Click or tap here to enter text.				
	DITIONAL DET licy 3.06 Progr	-	ity Appendix and/or Procedure Manual (citation):		
3.	Fair Hearing a	nd Sanction System			
a.	The State has	s a law or regulation governing	ng participant appeals:		
	⊠ Yes	□ No			
b.	The State age	ency has established statewic	de fair hearing procedures:		
	•	h fair hearing procedures for panual and reference in additi	participants or specify the location in the onal detail section below.		
	□ No				
c.	State or local	l agency actions against parti	cipants include (check all that apply):		
	⊠ Reclaiming	g the value of improperly rece	eived benefits		
	□ Disqualific □ D	cation from the Program for u	ip to one year		
	·	on from the Program mid-cert			
	☐ Other (spe	ecify): Click or tap here to ente	er text.		
d.	Appeal heari	ngs are held at:			
	☐ WIC State	agency parent agency			
	☐ Other Stat	e agency or hearing board (sp	ecify): Click or tap here to enter text.		
	☐ Local WIC	agency			
	⊠ Other (spe	ecify): Mutually agreed upon	location conducted by an impartial official.		
e.	Statewide fa	ir hearing procedures include	e (check all that apply):		
	⊠ Request fo	or hearing	□ Local agency responsibilities		
	⊠ Denial or o	dismissal of request	□ Continuation of benefits		
	☐ Rules of pr	ocedure	☑ Responsibilities of hearing official		
	⊠ Fair hearir	ng decision	\square Other (specify): Click or tap here to enter text.		
	☐ Judicial rev	view			

f. State agency procedures require written notification for (check all that apply):

	□ Appeal rig	hts	☐ Request for hearing
	□ Denial or	dismissal of request	⋈ Notice of hearing
	⊠ Terminati	on within certification period	□ Fair hearing decision
	☐ Judicial re	view	oxtimes Other (specify): Participants can express their
	request for a	fair hearing verbally or in writ	ing.
g.	The State age	ency has established timefram	es to govern each step of the hearing process:
	⊠ Yes	□ No	
h.	The State age participant's	, .	to document any notification/correspondence in the
	⊠ Yes	□ No	
i.	The State age	ency has a written sanction po	licy for participants:
	⊠ Yes (If yes,	provide appropriate citation	
	below)		
	□No		
j.	_	ency has established procedur d against participants:	es which determine the type and levels of sanctions
	⊠ Yes	□ No	

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): Policy 1.02, Abuse and Fraud Prevention and Investigation; PA Code 1111.1 Participant Appeals

(Please indicate) State Agency: Pennsylvania for FY 2025

Monitoring and Audits involves State agency efforts to review local agency/clinic activities on an ongoing and timely basis, and to track all audits involving WIC Program activity.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. Monitoring-246.19(b): requires State agencies to establish a management evaluation system.
- B. Audits-Subpart F to 2 CFR Part 200, as applicable: describe State agency audit responsibilities.

Α.	M	on	ito	rin	g

1.		Clinic Monitoring Activity (to be updated each year). Skip this section if the local agency(ies)	State
a.	Local agencies last monitore	/clinics monitored: (If State agency has one local agency, specify the date it i.	was
	22 Number of	ocal agencies	
	13 Number of	ocal agencies monitored last annual period	
	25 Number of	clinics monitored last annual period	
	13 Number of	ocal agencies to be monitored this current annual period	
	25 Number of	clinics to be monitored this current annual period	
		nual period, from: 10/1/2023 to 9/30/2024 (month/day/year – month/day/yed consistently)	ear;
		t annual period, from: 10/1/2024 to 9/30/2025 (month/day/year – ar; must be applied consistently)	
b.		al agencies/clinics required to submit Corrective Action Plans (CAPs) to add lentified during monitoring last year: 13 (Number)	dress
C.	_	ncy uses a tracking device, such as a chart or spreadsheet, which summarize all local agencies.	es
	⊠ Yes	□ No	
	If the State a	gency uses a tracking device, it shows (check all that apply):	
	⊠ Date of m	ost recent review for each local agency/clinic	
		clinics reviewed in most recent review for each local agency/clinic	
	_	ndings for most recent review of each local	
	agency/clinic	ite agency notice of findings in most recent review for each local agency/clini	ic
		al agency/clinic corrective action plan in most recent review for each local ag	
	and/or clir		, ,

d. In preparing to conduct a local agency review, the State agency reviews data reports on:

 $oxed{\boxtimes}$ Outcome of corrective action plan

 \square Whether the review was conducted virtually or onsite

	☐ No-shows by category
	□ Administrative costs claimed
	□ Financial reports
	☐ Priorities served
	⊠ Caseload
	☐ Racial/ethnicity
	☐ Staff/participant ratios
	☐ Participant nutrition surveillance data for participants in that local agency/clinic
	☑ Other (specify): Exempt Infant Formula and WIC-Eligible
	Nutritional issuance compliance
	ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): Policy
	1.03, Local Agency Monitoring
2.	Local Agency/Clinic Monitoring Procedures
a.	The State agency uses an established protocol when it monitors local agencies/clinics.
	⊠ Yes □ No
	If yes, please provide the citation of where it can be found in the appendix or procedure manual: X – Appendix A – Program Review Handbooks
	This monitoring protocol includes:
	This monitoring protocol includes: ☑ Advance notification of monitoring visit
	□ Advance notification of monitoring visit
	☑ Advance notification of monitoring visit☑ Determination of timeframes for conducting the review
	 ☑ Advance notification of monitoring visit ☑ Determination of timeframes for conducting the review ☑ Designation of local agency/clinic staff to assist State agency staff during review
	 △ Advance notification of monitoring visit △ Determination of timeframes for conducting the review △ Designation of local agency/clinic staff to assist State agency staff during review △ Discussion of review findings on-site with local agency/clinic
	 △ Advance notification of monitoring visit △ Determination of timeframes for conducting the review △ Designation of local agency/clinic staff to assist State agency staff during review △ Discussion of review findings on-site with local agency/clinic △ Specified time frame for providing written review report △ Specified time frame for local agency/clinic submission of corrective action plan, not to
	 △ Advance notification of monitoring visit △ Determination of timeframes for conducting the review △ Designation of local agency/clinic staff to assist State agency staff during review △ Discussion of review findings on-site with local agency/clinic △ Specified time frame for providing written review report △ Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report
	 △ Advance notification of monitoring visit △ Determination of timeframes for conducting the review △ Designation of local agency/clinic staff to assist State agency staff during review △ Discussion of review findings on-site with local agency/clinic △ Specified time frame for providing written review report △ Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report △ Instructions or guidance for preparation of corrective action plan (e.g., inclusion of
	 △ Advance notification of monitoring visit △ Determination of timeframes for conducting the review △ Designation of local agency/clinic staff to assist State agency staff during review △ Discussion of review findings on-site with local agency/clinic △ Specified time frame for providing written review report △ Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report △ Instructions or guidance for preparation of corrective action plan (e.g., inclusion of implementation time frames)
	 ☑ Advance notification of monitoring visit ☑ Determination of timeframes for conducting the review ☑ Designation of local agency/clinic staff to assist State agency staff during review ☑ Discussion of review findings on-site with local agency/clinic ☑ Specified time frame for providing written review report ☑ Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report ☑ Instructions or guidance for preparation of corrective action plan (e.g., inclusion of implementation time frames) ☑ Evaluation of adequacy of corrective action
	 ☑ Advance notification of monitoring visit ☑ Determination of timeframes for conducting the review ☑ Designation of local agency/clinic staff to assist State agency staff during review ☑ Discussion of review findings on-site with local agency/clinic ☑ Specified time frame for providing written review report ☑ Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report ☑ Instructions or guidance for preparation of corrective action plan (e.g., inclusion of implementation time frames) ☑ Evaluation of adequacy of corrective action ☑ Follow-up with local agency/clinic to ensure corrective action measures are implemented

b.	Monitoring of local agencies/clinics is conducted by (check all that apply):
	State WIC staff
	☐ District or regional staff
	☐ Other health programs
	☐ Other (specify): Click or tap here to enter text.
c.	Specialists in the following areas monitor the areas of their expertise:
	oxtimes Certification and eligibility determination
	☐ Caseload management
	□ Nutrition service □ Nutrition service
	☑ Breastfeeding promotion and support
	☐ Targeting and outreach policies
	☑ Financial management of administrative funds
	□ Food delivery system
	□ Vendor management
	□ Civil rights
	☑ Information Systems security
	☐ Other (specify): Click or tap here to enter text.

If the State agency uses reviewers to monitor areas in which they do not have expertise and/or prior knowledge, describe how the State agency trains or equips its reviewers to conduct the review:

d. The State agency uses a standard local agency/clinic review form.
⊠ Yes □ No
If yes, please provide the citation of where it can be found in the appendix or procedure manual: X – Appendix B – Program Monitoring Tools
If yes, the review form covers the following areas:
☐ Certification case file reviews, including procedures for determining adjunctive income
eligibility
☐ Caseload management
☐ Training of local agency and clinic staff
□ Nutrition education □ Nutrition □ Nutriti
□ Breastfeeding promotion and support
☐ Targeting and outreach policies
□ Financial management of administrative
funds
☑ Validation of staff time spent on WIC
□ Food instrument accountability
oxtimes Vendor training and monitoring (If these functions are delegated to a local agency/clinic)
□ Civil rights compliance
☐ Other (specify):
e. The State agency has developed procedures for <u>local agencies/clinics</u> to use when they evaluate:
□ Their own operations
☐ Subsidiary/satellite operations (e.g., county health department clinic)
☐ Subcontractors (e.g., community action program, hospital)
☐ Homeless facilities/institutions
☑ Other (specify): The State agency provides monitoring tools to the local agencies; however, it is not
mandated that the State-provided tools be used. Other internal monitoring tools which are consistent with
the State-provided tools are acceptable.

If you selected any of the options above, please provide the citation of where it can be found in the appendix or procedure manual and answer the following questions: X – Appendix B – Program Monitoring Tools

Do these pro	ocedures include a monitoring tool?
⊠ Yes	□ No
Are all local	agencies/clinics required to follow these procedures?
⊠ Yes	\square No (specify basis for exemptions): Click or tap here to enter text.
	DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): Policy

3.	. Use of Local Agency/Clinic Review Data				
a.	. The State agency analyzes the results of local agency/clinic monitoring visits to determine whether deficient areas are common among its local agencies/clinics.				
	⊠ Yes □ No				
b.	The State agency utilizes local agency/clinic review data to (check all that apply):				
	oximes Identify outstanding operational approaches that could be shared with other local				
	agencies/clinic				
	☐ Compare administrative costs/expenses among local agencies/clinics				
	☐ Compare staffing and organization among local				
	agencies/clinics				
	☑ Other (specify): Identify training and technical assistance				
	needs across the state.				
	ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): Policy 1.03, Local Agency Monitoring				
В.	<u>Audits</u>				
Sta	not include management evaluations or other reviews conducted by FNS regional offices or by WIC te agencies. This section concerns the audits conducted under <u>Subpart F to 2 CFR Part 200</u> and audits inducted by USDA's OIG, per <u>7 CFR 246.20 (a, b)</u> .				
1.	Audits (Federal, State, and Local)				
a.	Number of audits conducted during FY- 2023:45. See X – Appendix C – Single Audit Reports Received During SFY 22-24.				
b.	Entities audited (includes both Auditor(s) Period of Status/disposition of audit at this State and local agencies) Audit time (management decision, final action, etc.				

	If additional audits were conducted, p	lease provide separately.
c.	Entities not audited and reason (e.g., not expend \$750,000 or more in Fede	local office is not a subrecipient local agency, non-federal entity dic ral funds during the fiscal year, etc.)
	Entities not audited (includes both State and local agencies)	Reason Entity Not Audited
	_	udits Appendix and/or Procedure Manual (citation): Policy endix C – WIC Single Audit Reports Received During SFY

2. Audit Management Decision

22-24

- a. Methods used by the State agency to ensure that corrective action is taken on audit findings include (check all that apply):
 - \boxtimes State agency has a copy of the corrective action plan on file.
 - State agency tracks audits to determine if the same problems are recurring from year to

	year.
	☐ Local agency must file periodic reports.
	☐ State agency contacts local agency by phone or in writing
	periodically.
	☐ State agency visits local agency.
	☐ Other (specify): Click or tap here to enter text.
b.	State agency actions taken to ensure that all claim amounts are recovered include (check all that apply):
	☐ Local agency files periodic reports.
	\square State agency contacts local agency by phone or in writing.
	\square State agency monitors receipt of a check in the amount of an audit
	claim.
	☑ State agency establishes and employs billing/offsetting of account
	procedures. ☐ Other (specify): Click or tap here to enter text.
c.	State agency accounting procedures for claim amounts recovered:
	☑ Recovered claim amounts from prior fiscal years are returned to FNS.
	$\hfill\square$ Recovered claim amounts are reallocated if collected within the same
	fiscal year.
	☑ Claim amounts are verified with local agency.
	☐ Other (specify): Click or tap here to enter text.
	ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): X - Appendix C WIC Single Audit Reports Received During SFY 22-24.
3.	Availability of Audit Reports
a.	The State agency receives and maintains for at least three years copies of all organization-wide audits involving the WIC Program and maintains a listing of those audits.
	☐ Yes ☐ No, copies are retained by: Bureau of Audits
b.	Procedures used for maintaining files to reflect the trail from the receipt of the audit to final action

include:

	☐ Detailed breakdown of each audit finding is tracked
	separately.
	☑ Individuals are assigned to monitor each audit.
	\square One individual is assigned to monitor all audits.
	☐ Other (specify): Click or tap here to enter text.
c.	The State agency maintains a listing of all planned audits for the coming Fiscal Year.
	⊠ Yes □ No
	(Indicate recent FYs which included WIC in the single audit report): SFY2022-2024
d.	The State agency ensures WIC participation in the single audit and other audits by (check all that apply):
	☑ Developing a tracking system that monitors the status of each
	audit
	☐ Establishing a contact person for each audit
	☐ Including this audit requirement in the local agency
	contract
	Other (specify): Click or tap here to enter text.
	ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): Policy 1.05,

Information System Management

(Please indicate) State Agency: Pennsylvania for FY 2025

The Civil Rights section of the State Plan covers the training of State and local staff on issues, rules and regulations related to civil rights, public notification of nondiscrimination requirements, the monitoring of local agencies and clinics for compliance with civil rights regulations and rules, the collection of relevant racial/ethnic information and procedures for handling civil rights complaints.

During disasters, emergencies, public health emergencies, or a supply chain disruption, including infant formula recalls, the State agency may request to implement existing and allowable regulatory flexibilities or waivers to support the continuation of Program benefits and services. Waivers granted under Access to Baby Formula Act of 2022 (codified at 7 CFR 246.4a(30)) or temporary provision(s) authorized by Congress are not permanent amendments to the State Plan; however, State agencies should consider any historical amendments as the result of waivers granted under prior waiver authority to develop policies and procedures for current and future disasters.

- A. <u>Administration</u> <u>7 CFR 246.4(a)(17)</u>: describe the procedures the State will use to comply with the civil rights requirements described in 246.8, including the processing of discrimination complaints.
- B. <u>Public Notification Requirements and Nondiscrimination Notification</u> <u>7 CFR 246.8(a)(1)</u>: describe the policies and procedures used to ensure that public notification regarding nondiscrimination in the WIC Program reaches all participants and potential participants in an appropriate language (246.8(c)) through WIC Program materials.
- C. <u>Compliance Review and Monitoring Activity</u> <u>7 CFR 246.8(a)(2):</u> describe the policies and procedures used to monitor and review local agencies to verify that they are in compliance with civil rights laws and regulations.
- D. <u>Data Collection and Reporting</u> <u>7 CFR 246.8(a)(3)</u>: describe the methods used to collect and monitor racial/ethnic data in compliance with title VI of the Civil Rights Act of 1964.
- E. <u>Complaint Handling</u> <u>7 CFR 246.4(a)(17):</u> describe the policies and practices used to ensure civil rights complaints are handled properly at the State and local level.

A. Administration 1. The State agency designates an individual to coordinate, implement, conduct training, and enforce civil rights efforts. ⊠ Yes □ No a. The following methods are used to inform and update State and local agency staff of their obligations under civil rights rules, regulations, and instructions: State Local Agency Agency Briefing for new employees \boxtimes \boxtimes \boxtimes \boxtimes Handouts for new employees \boxtimes Memos and updates \boxtimes \boxtimes Presentations by civil rights coordinator \boxtimes Presentation by staff other than WIC Program \boxtimes Other If other, specify: Click or tap here to enter text. b. Civil rights training is provided annually ✓ Yes □ No State agency staff ✓ Yes □ No Local agency staff c. Civil rights training includes the following: State Local Agency Agency Collection and use of racial/ethnical data |X||X| \boxtimes \boxtimes Effective public notification systems \boxtimes \boxtimes Complaint procedures Compliance review techniques \boxtimes \boxtimes

Resolution of noncompliance

of persons with disabilities

Conflict resolution

Customer Service

Requirements for language assistance

Requirements for reasonable accommodation

If other, specify: Click or tap here to enter text.

DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil Rights

|X|

 \boxtimes

 \boxtimes

 \boxtimes

|X|

|X|

 \boxtimes

 \boxtimes

 \boxtimes

2.	The State agency has copies of the following	materials on file:
		(sex discrimination)
	Section 504, Rehabilitation Act of 1973, 7 (CFR 15b
	Racial/Ethnic data collection policy and rep	porting requirements
	Age Discrimination Act of 1975, 45 CFR Pai	<u>t 91</u>
	Americans with Disabilities Act, 28 CFR Par	<u>t 35</u>
	<u>1987</u>	
	DITIONAL DETAIL: Civil Rights Appendix and/oghts	r Procedure Manual (citation): Policy 1.07 Civil
3.	The State agency's policy for reasonable acco provisions for individuals with disabilities.	mmodation includes the most up-to-date
	⊠ Yes □ No	
	(Refer to FNS Instruction 113-1, Civil Rights Co and Activities)	mpliance and Enforcement–Nutrition Programs
Op	DITIONAL DETAIL: Civil Rights Appendix and/operations Substitution Requirements and Nondiscri	r Procedure Manual (citation): Policy 3.00 Clinic mination
1.	Public Notification	
a.	The State agency requires its local agencies to and civil rights complaint procedure on the fo	
	☐ Outreach letters to the general public	☑ Radio announcements
	☑ Program information letters	□ Publications
	□ Program information brochures	
	☑ Program information bulletins	
	Newspaper announcements	☑ Referral material
	☐ Internet	☐ Television announcements

				itation in the public hearing process		
	☐ Certification forms to be signed by participants ☐ Application forms (including computer based forms)					
	☑ Application forms (including computer-based forms)☐ Other (specify): Click or tap here to enter text.					
		•	•	•		
b.	All," d	or an F	NS-	y requires that the USDA nondiscrimination poster, "And Justice For approved substitute be displayed in the following places frequented d participants:		
	⊠ Cli	nic wa	iting	rooms		
	□ Fo	od inst	trum	ent issuance offices		
	□Gro	oup/in	divid	ual nutrition education areas		
	□Tes	t kitch	nens			
	☐ Dis	tribut	ion c	enters or locations		
	⊠ Ot	her (s	pecif	y): Visibly posted in each clinic in areas frequented by applicants and endorsers		
c.			_	p categories that the State agency and its local agencies publicly inform of the mation (check all that apply; see key below):		
	1	2	3			
	\boxtimes	\boxtimes		Availability of Program benefits		
				Eligibility criteria for participation		
				Location of LA/clinics operating WIC Program and (800) telephone numbers		
				Hours of service of LA/clinics operating WIC Program		
				Rights and responsibilities		
				Nondiscrimination statement C: thick to a social at the second as		
	1 - 6	oporal		Civil rights complaint procedure		
	2 = g	eneral rassro iduals	ots/c	community organizations that deal with potentially eligible low-income		
				gible individuals/participants		
d.	infor	med o	of the	cy ensures that advocacy/minority organizations and the general public are benefits/policies listed above (please provide the appropriate Procedure of materials used):		
	⊠ An	nually	1	☐ More frequently		

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil

Rights and Policy 6.01 Local Agency Outreach Activities

2.	Nondiscrimination Notification							
a.	The S	The State agency or local agency:						
	de la	escribin nguage	g eligib s other	ints/participant with key information, such as applications and materials ility criteria and procedures for delivery of benefits, in appropriate than English in areas where a significant proportion of people with limited acy (LEP) reside.				
	d€	☑ Provide applicants/participants with key information, such as applications and materials describing eligibility criteria and procedures for delivery of benefits using inclusive language.						
	ap	plicant	s and p	ngual staff, volunteers, or other translation resources are available to serve participants in areas where a significant proportion of people with limited acy (LEP) reside.				
b.	ap he In To lai	oplicant earing i circum ool, the nguage	es and properties and	sponsibilities listed on the certification form are read to or by the articipants in the appropriate language, or if the participant is sight or d and requires assistance. It is swhere the applicant completes WIC certification using an online application and responsibilities and the nondiscrimination statement is available in the poken by the applicant. Trovides WIC Program materials and translators in the following languages ly; M = Materials, VT = Volunteer Translators, PT = Paid Translators, BS =				
	M	VT	PT	BS				
	\boxtimes			□ English				
	\boxtimes		\boxtimes					
			\boxtimes	☐ French				
			\boxtimes	☐ Vietnamese				
			\boxtimes	☐ Chinese				
			\boxtimes	☐ Other Asian/Pacific (specify): See XI – Appendix A – Propio Language				
	Poste	er						
				☐ Tribal (specify): Click or tap here to enter text.				
				Braille				
				☐ Sign language Interpreter				

	□ □ □ □ Other langua	ages (specify): Click or tap here to enter text.
Ad lar Civ	Astra and Propio Language Posters (language Service provider and Propio as	ix and/or Procedure Manual (citation): XI - Appendix A - Local Agencies are required to use Ad Astra as a primary a a secondary Language Services provider.) – Policy 1.07 treach Activities; and Policy 5.00 Nutrition and Risk
c. <u>c</u>	compliance Review and Monitoring Ac	<u>tivity</u>
1.	Compliance Review	
a.	Civil rights reviews of local agencies a	re conducted:
ΑD	overall review ☑ Other (specify): Civil Rights reviews administrative & nutrition program re The State agency reviews all its local requirements when it does its review ☑ Yes ☐ No	views of the clinics agencies for civil rights compliance with the Civil Rights s. ix and/or Procedure Manual (citation): Policy 1.03 Local
•	Nonitorius Astivitus	
a.	Monitoring Activity In addition to the local agency review ensure that local agencies operate in	vs, the State agency uses the following means to a nondiscriminatory manner:
	 ☑ Review of the racial/ethnic enroll and/or participation data applications ☑ Review of denied applications 	
	Review of complaintsReview of participant surveys	
	☑ Participant interviews	

b. The State agency checks for the following in local agency applications:

- ☐ The local agency has corrected all past substantiated civil rights problems or noncompliance situations
- ☐ The Civil Rights Assurance is included in the State-Local Agency Agreement
- A description of the racial/ethnic makeup of the service area is included in the application
- ☐ The local agency uses inclusive language with developing its program materials
- Appropriate staff, volunteers, or other translation resources are available in areas where a significant proportion of people with limited English proficiency (LEP) reside

c. The State agency checks for the following in its civil rights reviews of its local agencies:

- ☑ Case records include racial/ethnic data
- ☑ Where applicable, an explanation of why the racial/ethnic WIC participant level is not proportionate to the income eligible racial/ethnic population
- ☐ The local agency has conducted civil rights training for its staff
- ☑ The project area displays the USDA nondiscrimination poster, "And Justice For All," or an FNS-approved substitute
- □ Program information has been provided to applicants, participants, and grassroots organizations or similar minority groups
- ☑ The nondiscrimination policy statement and civil rights complaint procedure are included on all printed materials such as applications, pamphlets, forms, or any other materials distributed to the public
- Racial/ethnic data are collected and maintained on file for 3 years
- ☑ The local agency has corrected all past substantiated civil rights problems or noncompliance situations
- ☑ Civil rights complaints are handled in accordance with the procedures outlined in FNS Instruction 113-1

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil Rights

D. Data Collection and Reporting

1.	Data Collection
a.	The State agency ensures the following when collecting civil rights data:
	☑ All racial/ethnic categories are collected and reported as part of the program participant characteristics report
	 Racial/ethnic data definitions are in accordance with current OMB guidance and clinic procedures are in place to ensure the data is collected accurately Data reported on participant characteristics include the number of persons on WIC
	master lists or persons listed in WIC operating files who are certified to receive benefits Collected racial/ethnic data and records are accessible only to authorized personnel
b.	The State agency maintains a civil rights file which retains collected racial/ethnic data for three years.
	⊠ Yes □ No
	DITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil this
2.	The State agency instructs its local agencies to obtain a participant's racial/ethnic category by (check all that apply):
	☑ Allowing self-identification by participant (must be used at participant's request)
	oxtimes Visual identification by participant (must be used at participant's request)
	\square Local agency staff personally know participant's racial/ethnic category
	☑ Other (specify): Visual Identification is done when an
	individual does not identify and because an answer is needed for our system.
	DITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil this
Ε.	Complaint Handling
1.	The State agency ensures the following:

☑ WIC Program applicants and participants are informed where and how they may file a

discrimination-complaint) for proper Discrimination Complaint Filing processes.

complaint of discrimination by directing them to the USDA Office of the Assistant Secretary for Civil Rights (OASCR) website (https://www.usda.gov/oascr/how-to-file-a-program-

8

	☑ WIC Program applicants and participants are informed that they can file their complaints directly with the U.S. Department of Agriculture or directly with the FNS HQ Civil Rights Division, their State agency, or their local agency. However, the local/State agency must then forward their complaint either directly to the FNS HQ Civil Rights Division or the U.S. Department of Agriculture.
	oxtimes All local agency staff are trained in discrimination complaint procedures.
	☑ All written and verbal complaints alleging discrimination based on race, color, national origin, age, sex (including gender identity and sexual orientation), or disability are accepted from applicants and participants by State agency and local agency staff and forwarded to the FNS HQ Civil Rights Division.
	Complaints alleging discrimination based on race, color, national origin, or age are forwarded to the FNS HQ Civil Rights Division through an FNS-established complaint procedure. (Regional Office receives copy of all complaints.)
	State and local agencies without an FNS-approved grievance procedure for complaints alleging discrimination based on sex or disability in place forward all complaints to the FNS HQ Civil Rights Division).
	☑ Complaints alleging discrimination based on sex or disability are forwarded to the State agency that has an FNS-approved grievance procedure in place.
	ODITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil ghts
2.	The State agency uses a discrimination complaint form it has developed for acceptance of a complaint.
	⊠ Yes □ No
	ODITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil ghts
3.	The State agency has an FNS approved complaint procedure that ensures local agencies implement specific timeframes concerning discrimination complaints:
	☑ An individual has the right to file a complaint within 180 days of the alleged discriminatory action.
	All complaints are processed and closed within 90 days of receipt.
4.	The State agency transfers complaints immediately upon receipt to the FNS HQ Civil Rights Division if no FNS-approved complaint procedure timeline is in place.
	Yes \square No \square If no, specify Click or tap here to enter text.
Αľ	ODITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): Policy 1.07 Civil

4.

Rights